

Political Involvement Policy

Objective

This policy establishes PT Bank Mandiri (Persero) Tbk's guidelines prohibiting all members of the organization—including the Board of Commissioners, Board of Directors, and Employees—from making donations or providing any form of assistance to political parties, serving as political party officials, registering as legislative candidates, or holding positions in public office.

By enforcing this policy, PT Bank Mandiri (Persero) Tbk reaffirms its strong commitment to prohibiting all members of the organization from engaging in political activities or affiliating with political parties. This measure aims to maintain political neutrality, uphold professionalism, and prevent potential conflicts of interest that may arise from the involvement of any organizational member in political affairs.

Scope

As a State-Owned Enterprise (SOE), PT Bank Mandiri (Persero) Tbk is fully committed to complying with all applicable laws and regulations regarding political contributions. In alignment with Peraturan Pemerintah Republik Indonesia Nomor 45 Tahun 2005 on the Establishment, Governance, Supervision, and Dissolution of State-Owned Enterprises (BUMN) and its amendments, this regulation explicitly prohibits all levels of the Bank from contributing in or participating political activities at any form.

To reinforce this commitment, PT Bank Mandiri (Persero) Tbk has formally regulated and implemented these provisions through its Human Resources Standard Operating Procedures (SPSDM) and other internal regulations. This policy applies to and is binding on all members of the organization, including:

- a) Board of Commissioners
- b) Board of Directors
- c) Permanent Employees and Fixed-Term Contract Employees (PKWT)
- d) Prospective Employees
- e) Employees assigned to Overseas Branches, Subsidiaries, Pension Funds, or Affiliated Companies
- f) Employees seconded or assigned to SOEs, SOE Subsidiaries, or other institutions based on agreements with third parties

This policy establishes a structured framework to ensure the Bank's strict adherence to legal and regulatory requirements, including formal guidelines prohibiting all member of the organization from engaging in activities that may lead to conflicts of interest or holding politically exposed positions.

Through this approach, Bank Mandiri maintains political neutrality, strengthens corporate governance, and upholds ethical standards across all business operations. By implementing these measures, the Bank proactively mitigates risks and safeguards its integrity as a trusted financial institution.

Prohibited Actions

- (a) All members of organization are prohibited from making donations or providing other forms of assistance on behalf of the Bank and/or work units, including using the Bank's facilities and infrastructure for campaign activities related to general elections, presidential elections, or regional elections.
- (b) All members of the organization are prohibited from becoming political party officials and/or candidates for legislative positions.
- (c) All members of the organization who choose to become political party officials and/or legislative candidates or members must resign and will be dismissed from their positions. The resignation process follows the standard procedure for termination due to resignation, as stipulated in the Bank's internal regulations.
- (d) All members of an organization are prohibited from participating in election campaigns, presidential elections, regional elections, and/or from acting as campaign organizers. All members of an organization who participate in campaign activities and/or acting as campaign organizers may be subject to sanctions in accordance with applicable laws and regulations.
- (e) Provisions for all members of organization Serving as Public Officials:
 - i. All members of the organization are prohibited from holding concurrent positions as public officials.
 - ii. Any member of the organization who runs for election as a public official must apply for Leave Without Pay and is prohibited from using Bank facilities for campaign purposes.
 - iii. If a member of the organization is appointed as a candidate for a public office or is elected as a public official, they must resign from the Bank in accordance with applicable laws and regulations.

Conclusion

PT Bank Mandiri (Persero) Tbk is committed to maintaining political neutrality and upholding good corporate governance by strictly prohibiting all members of the organization from engaging in political activities, holding political positions, or using company resources for political purposes. By enforcing these guidelines, the Bank aims to prevent conflicts of interest, preserve its integrity, and ensure a professional and impartial work environment.