

## Competence Development for The Board of Directors PT Bank Mandiri (Persero) Tbk.

Throughout 2021, Bank Mandiri's Board of Directors had attended various competence development programs, such as trainings, workshops, conferences, or seminars, as stated in the following table :

Name	Position	Trainings / Seminar	Organizers	Location	Date
<b>Darmawan Junaidi</b>	President Director	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 October 2021
		Sertifikasi Treasury Dealer- Advance	ACI FMA Indonesia	Virtual	9 July 2021
		Seminar of BARA Risk Forum "Loan Covid Restructuring After Implementation of POJK 48/2020"	Banker Association for Risk Management	Virtual	5 August 2021
		Mandiri Advanced Senior Leaders Program (MASLP) Modul 1	Mandiri	Virtual	23 August 2021
		The 3 <sup>rd</sup> Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
<b>Alexandra Wiyoso</b>	Vice President Director	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 October 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		The 3 <sup>rd</sup> Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
<b>Ahmad Siddik Badruddin</b>	Director of Risk Management	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders		Virtual	8 June 2021
		AML Leaders Forum		Virtual	16 September 2021
		Board Retreat 2021		Magelang	21 - 23 October 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth		Virtual	26 October 2021
		Mandiri Learning Carnival Year 2021	Bank Mandiri	Virtual	10 October 2021



Name	Position	Trainings / Seminar	Organizers	Location	Date
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
<b>Agus Dwi Handaya</b>	Director of Compliance & HR	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 October 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		Mandiri Advance Leader Program Modul 1	Bank Mandiri	Virtual	14 June 2021
		Mandiri Advanced Senior Leaders Program (MASLP) Modul 1	Bank Mandiri	Virtual	23 August 2021
		Global HR Excellence Future of Work	A Marcusevanc Event	Virtual	20 September 2021
		Mandiri Advanced Senior Leaders Program (MASLP) Modul 3	Bank Mandiri	Virtual	1 November 2021
		The 3 <sup>rd</sup> Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
		Employee Engagement Session Workshop of Network & Retail Banking Directorate	Bank Mandiri	Jakarta	28 December 2021
<b>Rico Usthavia Frans*)</b>	Director of Information Technology	-	-	-	-
<b>Panji Irawan</b>	Director of Treasury & International Banking	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		Training Internal Control & Business Judgement Rule	Bank Mandiri	Virtual	24 - 25 June 2021
		Training International of Geo Strategic	Bank Mandiri	Virtual	19 September 2021
		Refreshment Dealer	Bank Mandiri	Virtual	3 December 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 October 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		Risk Management Level V Competence Certification	MAISA EDUKASI	Virtual	26 January 2021



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		Internal Control COSO 2017 & Business Judgement Rule (BJR) Workshop	Asia Strategi Konsulting	Virtual	24 June 2021
		Geo Strategic for Professional Batch 1 and CIGS Workshop	Financial Bisnis Informasi	Virtual	16 September 2021
		The 3 <sup>rd</sup> Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
		Refreshment of Treasury Level Advance Certification Webinar	ACI - Financial Market Association	Virtual	3 December 2021
<b>Riduan</b>	Director of Commercial Banking	Risk Management Certification Level 5 Refreshment	BARA	Virtual	January 2021
		Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 October 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		Risk Management Level V Competence Certification	MAISA EDUKASI	Virtual	26 Januari 2021
		The 3 <sup>rd</sup> Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
<b>Aquarius Rudianto</b>	Director of Network & Retail Banking	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 October 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		The 3 <sup>rd</sup> Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
		Employee Engagement Session Workshop of Network & Retail Banking Directorate	Bank Mandiri	Jakarta	28 Desember 2021
<b>Susana Indah K Indrianti</b>	Director of Corporate Banking	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 October 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		The 3 <sup>rd</sup> Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021



Name	Position	Trainings / Seminar	Organizers	Location	Date
<b>Rohan Hafas</b>	Director of Institutional Relations	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 October 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		The 3 <sup>rd</sup> Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
		Master Class	Bank Mandiri	Malang	9 December 2021
<b>Toni Eko Boy Subari</b>	Director of Operation	IBI: Risk Management Refreshment Program: Preventing and Anticipating Banking Cyber Crime Trends in Digital Era	IBI - Banking Competency Center	Virtual	27 May 2021
		Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 October 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		The 3 <sup>rd</sup> Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
<b>Sigit Prastowo</b>	Director of Finance & Strategy	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		Refreshment Treasury Dealer	Bank Mandiri	Virtual	3 December 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 October 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		The 3 <sup>rd</sup> Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
<b>Timothy Utama</b>	Director of Information & Technology	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 October 2021





Name	Position	Trainings / Seminar	Organizers	Location	Date
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		Onboarding Directorship Program Batch 2 Year 2021	BUMN Leadership Management Institute	Virtual	9 June 2021
		The 3 <sup>rd</sup> Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021

\*) Served until 15 March 2021 and has not participated in trainings/certifications until the end of tenure

