

Competence Development for The Board of Commissioners PT Bank Mandiri (Persero) Tbk.

Throughout 2021, Bank Mandiri's Board of Commissioners had attended various competence development programs such as training, workshops, conferences, or seminars, as listed in the following table.

Name	Position	Trainings / Seminar	Organizers	Location	Date
Muhamad Chatib Basri	President Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021
		Top Executive Leaders Session (TELS) with Founder & Chairman CT Group: Change Leadership - Change Leadership through Courage to Dreams	Bank Mandiri	Jakarta	17 March 2021
		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	26 October 2021
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
Andrinof A Chaniago	Vice President Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021
		Top Executive Leaders Session (TELS) with Founder & Chairman CT Group: Change Leadership - Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Webinar of Banking Series 9, with the theme of: "Accelerating Digital Transformation in Banking and Financial Industry: An Effective Strategy During the Pandemic and Beyond?"	Perbanas	Jakarta	21 May 2021
		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	26 October 2021
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
		Update Platform Dashboard and Progress Enterprise Data Analytics Group	Bank Mandiri	Jakarta	03 December 2021
Ardan Adiperdana*)	Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021



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Rionald Silaban	Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021
		Top Executive Leaders Session, Founder & Chairman CT Group: Change Leadership: Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	26 October 2021
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
		Update Platform Dashboard and Progress Enterprise Data Analytics Group	Bank Mandiri	Jakarta	3 December 2021
Mohamad Nasir	Independent Commissioner	Top Executive Leaders Session, Founder & Chairman CT Group: Change Leadership: Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Training Security awareness level 4	Bank Mandiri	Jakarta	17 March 2021
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
		Update Platform Dashboard and Progress Enterprise Data Analytics Group	Bank Mandiri	Jakarta	3 December 2021
Boedi Armanto	Independent Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021
		Webinar of Enhancing Internal Audit Capability: A Strategy and Regionally-owned State dan Regionally-Owned Corporation	BPKP	Jakarta	10 March 2021
		Top Executive Leaders Session (TELS) with Founder & Chairman CT Group: Change Leadership - Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Webinar of Digital Payment Policy and Regulation in the Sustainable National Payment System Ecosystem	STIE IBS	Jakarta	23 April 2021
		Webinar of Digital Banking Policy and Regulation to Sustainably Maintain the Financial System Stability Ecosystem	STIE IBS	Jakarta	30 April 2021
		Webinar of Banking Series 9, with the theme of: "Accelerating Digital Transformation in Banking and Financial Industry: An Effective Strategy During the Pandemic and Beyond?"	Perbanas	Jakarta	21 May 2021
		Webinar Digital Leadership	STIE Indonesia Banking School	Jakarta	11 June 2021
		Webinar of Regional Economic Development	STIE Indonesia Banking School	Jakarta	30 June 2021
		Webinar The Electric Vehicle Era Has Begun	STIE Indonesia Banking School	Jakarta	15 July 2021
Webinar of MSME Digital Acceleration for the Economics Recovery Impacted by the COVID-19 Pandemic	STIE Indonesia Banking School	Jakarta	23 July 2021		



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		Webinar Securities Crowdfunding	OJK	Jakarta	3 August 2021
		Webinar of Personal Data Protection Regulation to Balance the Rapid Digital Technology Development in Financial Services Sector	STIE Indonesia Banking School	Jakarta	20 August 2021
		Webinar of Enhancing the Competitiveness of SMEs Entrepreneurship to Enter the Regional and Global Markets	STIE Indonesia Banking School	Jakarta	24 September 2021
		The 3 rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
		Fintech Talk: What Happen to Crypto; learning the Digital Assets Investment in the Futures Market	Fintech Indonesia	Jakarta	24 November 2021
		Update Platform Dashboard and Progress Enterprise Data Analytics Group	Bank Mandiri	Jakarta	3 December 2021
Fariid Utomo	Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021
		Top Executive Leaders Session, Founder & Chairman CT Group: Change Leadership: Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	26 October 2021
		The 3 rd Indonesia Human Capital Summit Tahun 2021	FHCI	Jakarta	16 November 2021
		Update Platform Dashboard and Progress Enterprise Data Analytics Group	Bank Mandiri	Jakarta	3 December 2021
Arif Budimanta	Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021
		Top Executive Leaders Session, Founder & Chairman CT Group: Change Leadership: Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	26 October 2021
		The 3 rd Indonesia Human Capital Summit Tahun 2021	FHCI	Jakarta	16 November 2021
		Update Platform Dashboard and Progress Enterprise Data Analytics Group	Bank Mandiri	Jakarta	3 December 2021
Nawal Nely	Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021
		Top Executive Leaders Session, Founder & Chairman CT Group: Change Leadership: Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Business Model Innovation in the Digital Age	Wharton Executive Education	Jakarta	10 May 2021 -14 May 2021
		Harvard Business School Executive Development Program	HBS	Jakarta	



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		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	26 October 2021
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
		Update Platform Dashboard and Progress Enterprise Data Analytics Group	Bank Mandiri	Jakarta	3 December 2021
Loeke Larasati Agoestina	Independent Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021
		Top Executive Leaders Session, Founder & Chairman CT Group: Change Leadership: Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Webinar: Effectiveness of BOC Oversight on the Bank's Compliance towards the Principle Based Regulation Era	FKDKP	Jakarta	25 March 2021
		APPD Web Class: Preparedness of Public and Business Sectors to Welcome the Implementation of Personal Data Protection Law	Asosiasi Profesional Privasi Data Indonesia / APPDI	Jakarta	7 May 2021
		Webinar of Banking Series 9, with the theme of: "Accelerating Digital Transformation in Banking and Financial Industry: An Effective Strategy During the Pandemic and Beyond?"	Perbanas	Jakarta	21 May 2021
		Sharing Session Women's Leader Empowerment	Wijaya Karya	Jakarta	21 May 2021
		CEO Lecturer: Mitigating Risk in The Indonesian Banking Industry During COVID-19 Pandemic to Build Financial Resilience	Perbanas	Jakarta	1 July 2021
		Webinar of Banking Series 10, with the Theme of: "The Supports of National Banking Industry and IKNB toward MSMEs at the Economics Digital Era	Perbanas	Jakarta	23 July 2021
		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	26 October 2021
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	3 December 2021
M. Yusuf Ateh	Commissioner	Top Executive Leaders Session (TELS) with Founder & Chairman CT Group: Change Leadership - Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Risk Management Certification Level 1 and FNP, Risk Material, Financial Statements and PSAK Preparation Training	Bank Mandiri	Jakarta	07 April 2021
		Risk Management Level V Competence Certification	MAISA Edukasi	Virtual	14 June 2021



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		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	26 October 2021
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021

*) Serving until March 15, 2021.

