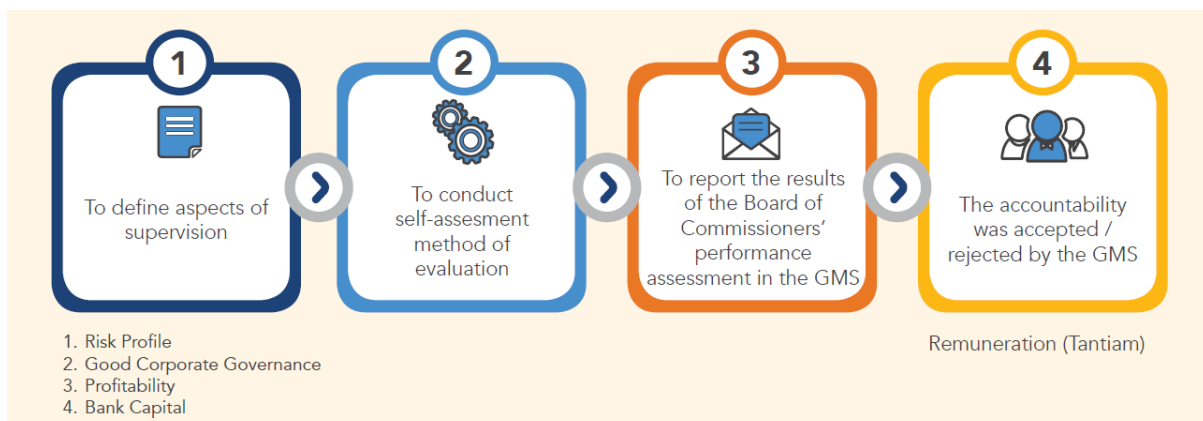


Board of Commissioners Performance Assessment PT Bank Mandiri (Persero) Tbk.

The performance of the Board of Commissioners is undertaken through self-assessment and reported to the GMS, where the performance of the Board of Commissioners is presented through a report on the implementation of the duties to the Shareholders. The GMS further grants the release and discharge of the total responsibility to the Board of Commissioners and Board of Directors of the Company for the oversight and management during the Fiscal Year.

Procedures of Performance Self-Assessment of the Board of Commissioners



Board of Commissioners' Performance Assessment Criteria and Results

The Board of Commissioners' performance assessment is measured by the achievement of Key Performance Indicators (KPIs) that have been prepared at the beginning of the year, which include aspects of Planning, Supervision and Advice, Reporting, and Business Dynamics. The following are the achievements of the Board of Commissioners' KPI in 2022 :

No.	Aspects and Parameters	Period	Units of Output	Weight	Output Plan	Output Realization	Value	Achievement
I. Planning Aspects								
	Prepare Work and Budget Plans and KPIs of the Board of Commissioners 2022	Annual	Document	10	1	1	10	100%
Sub Total I				10			10	100%
II. Aspects of Supervision and Advice								
1	Provide Shareholders' responses/ recommendations to							
	a. Work Plan and Budget of the Company	Annual	Letter	5	1	1	5	100%
	b. Annual Report	Annual	Letter	5	1	1	5	100%
	c. Quarterly Performance Analysis	Quarter	Letter	5	3	3	5	100%
	d. Bank Business Plan	Year	Letter	5	1	1	5	100%
2	Provide approval and advice to the Board of Directors in accordance with the field of duties of the Board of Commissioners.	Year	Letters/Minutes	10	10	31	11	110%

No.	Aspects and Parameters	Period	Units of Output	Weight	Output Plan	Output Realization	Value	Achievement
3	Board of Commissioners Meeting							
	a. Number of Meetings	Monthly	River	12	24	30	13,2	110%
	b. Meeting Attendance	Monthly	%	5	100	94	4,7	94%
	c. Settlement of Meeting Minutes	Monthly	Treatise	5	24	30	5,5	110%
4	Board of Commissioners Working Visit	Year	Visit	8	2	7	8,8	110%
Sub Total II				60			63,2	105%
III. Reporting Aspects								
1	Annual Board of Commissioners Supervisory Report	Annual	Report	10	1	1	10	100%
Sub Total III				10			10	100%
IV. Dynamic Aspects								
1	Proposal of External Auditors to Shareholders	Annual	Letter	5	1	1	5	100%
2	Competency Improvement through seminars, workshops, etc.	Annual	River	10	2	5	11	110%
3	Board of Commissioners GCG assessment results (self-assessment/ Independent Consultant)	Annual	Category	5	Good	Good	5	100%
Sub Total IV				20			21	105%
Grand Total				100			104,2	104%

Assessors

The Board of Commissioners carried out self-assessment to its performance in 2022.