



CORPORATE GOVERNANCE

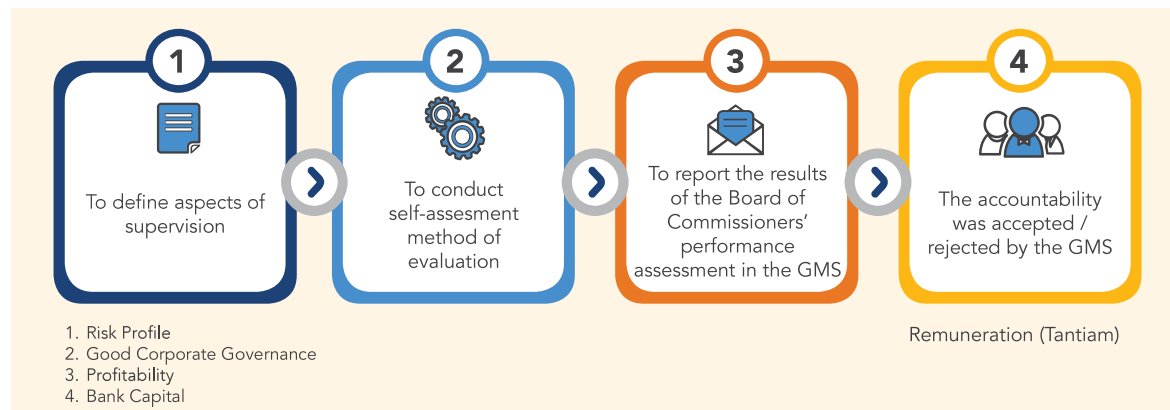
BOARD OF COMMISSIONERS

Name	Position	Certificate Issuing Institution	Level	Fields/Areas	Date certificate issued	Expired date
Loeke Larasati Agoestina	Independent Commissioner	Banking Profession Certification Institution (LSPP)	1	Risk Management	1 November 2019	1 November 2023
		Banking Profession Certification Institution (LSPP)	2	Risk Management	20 April 2020	20 April 2024
		BARA Risk Forum	Refreshment	Risk Management	23 March 2022	23 March 2024
		BARA Risk Forum	Refreshment	Risk Management	24 June 2022	24 June 2024
Muliadi Rahardja	Independent Commissioner	Banking Profession Certification Institution (LSPP)	1	Risk Management	14 June 2022	14 June 2026
		Banking Profession Certification Institution (LSPP)	2	Risk Management	21 June 2022	21 June 2022
		BARA Risk Forum	Refreshment	Risk Management	24 June 2022	24 June 2024
Ronald Silaban	Commissioner	Banking Profession Certification Institution (LSPP)	1	Risk Management	14 November 2019	14 November 2023
Fariad Utomo	Commissioner	Banking Profession Certification Institution (LSPP)	1	Risk Management	8 May 2020	8 May 2024
Arif Budimanta	Commissioner	Banking Profession Certification Institution (LSPP)	1	Risk Management	13 March 2020	13 March 2024
Nawal Nely	Commissioner	Banking Profession Certification Institution (LSPP)	1	Risk Management	21 April 2020	21 April 2024
Muhammad Yusuf Ateh	Commissioner	Banking Profession Certification Institution (LSPP)	1	Risk Management	14 Juni 2021	14 June 2025

BOARD OF COMMISSIONERS PERFORMANCE ASSESSMENT

The performance of the Board of Commissioners is undertaken through self-assessment and reported to the GMS, where the performance of the Board of Commissioners is presented through a report on the implementation of the duties to the Shareholders. The GMS further grants the release and discharge of the total responsibility to the Board of Commissioners and Board of Directors of the Company for the oversight and management during the Fiscal Year.

Procedures of Performance Self-Assessment of the Board of Commissioners



BOARD OF COMMISSIONERS

Board of Commissioners' Performance Assessment Criteria and Results

The Board of Commissioners' performance assessment is measured by the achievement of Key Performance Indicators (KPIs) that have been prepared at the beginning of the year, which include aspects of Planning, Supervision and Advice, Reporting, and Business Dynamics. The following are the achievements of the Board of Commissioners' KPI in 2022:

No.	Aspects and Parameters	Period	Units of Output	Weight	Output Plan	Output Realization	Value	Achievement
I. Planning Aspects								
	Prepare Work and Budget Plans and KPIs of the Board of Commissioners 2022	Annual	Document	10	1	1	10	100%
Sub Total I				10			10	100%
II. Aspects of Supervision and Advice								
1	Provide Shareholders' responses/recommendations to							
	a. Work Plan and Budget of the Company	Annual	Letter	5	1	1	5	100%
	b. Annual Report	Annual	Letter	5	1	1	5	100%
	c. Quarterly Performance Analysis	Quarter	Letter	5	3	3	5	100%
	d. Bank Business Plan	Year	Letter	5	1	1	5	100%
2	Provide approval and advice to the Board of Directors in accordance with the field of duties of the Board of Commissioners.	Year	Letters/Minutes	10	10	31	11	110%
3	Board of Commissioners Meeting							
	a. Number of Meetings	Monthly	River	12	24	30	13,2	110%
	b. Meeting Attendance	Monthly	%	5	100	94	4,7	94%
	c. Settlement of Meeting Minutes	Monthly	Treatise	5	24	30	5,5	110%
4	Board of Commissioners Working Visit	Year	Visit	8	2	7	8,8	110%
Sub Total II				60			63,2	105%
III. Reporting Aspects								
1	Annual Board of Commissioners Supervisory Report	Annual	Report	10	1	1	10	100%
Sub Total III				10			10	100%
IV. Dynamic Aspects								
1	Proposal of External Auditors to Shareholders	Annual	Letter	5	1	1	5	100%
2	Competency Improvement through seminars, workshops, etc.	Annual	River	10	2	5	11	110%
3	Board of Commissioners GCG assessment results (self-assessment/ Independent Consultant)	Annual	Category	5	Good	Good	5	100%
Sub Total IV				20			21	105%
Grand Total				100			104,2	104%

Assessors

The Board of Commissioners carried out self-assessment to its performance in 2022.