

REPORT OF THE BOARD OF COMMISSIONERS

the aspect of communication, the Committees in 2022 has engaged in excellent and intensive communication to address issues at the Bank and the progress of the follow-up settlement conducted by the Board of Directors.

The Audit Committee is directly responsible to the Board of Commissioners. Its main function is to assist the Board of Commissioners in carrying out supervisory responsibilities for the financial statement process, internal control system, risk management, audit process, and the Company's process to monitor compliance with laws and regulations and the Code of Conduct.

The activities of the Audit Committee during 2022 are as follows:

1. Held 25 Audit Committee Meetings, including drafting the Minutes of Meetings.
2. Held 98 Internal Discussions, Discussions with relevant Work Units, and Joint Discussions with the Risk Monitoring Committee, including compiling and documenting the Discussion Minutes.
3. Reviewed financial statements and information both in-house/ unaudited and audited to be published.
4. Reviewed more than 33 Reports/ Proposals/ Recommendations of the Board of Directors that require written approval from the Board of Commissioners, and compile recommendations, including the Proposed Appointment of Public Accountants who will carry out the audit services of the Consolidated Financial Statements in 2022, Proposed Corporate Work & Budget

Plans, Bank Business Plan and its revisions, as well as Proposed Annual Audit Plan and Internal Audit Budget 2022.

5. Prepared four quarterly reports on the Committee's activities and have been submitted to the Board of Commissioners.
6. Prepared a Report on the Results of the Evaluation of the Implementation of Audit Services on Bank Mandiri's Annual Historical Financial Information for the 2021 Financial Year by KAP Tanudiredja, Wibisana, Rintis & Rekan (PwC).
7. Conducted six site visits including the preparation of a Visit Report on the Results of the Visit, namely to Region II/ Padang Area (28 April 2022), IT Command Center (29 June 2022), Treasury (29 June 2022), Region XI/Mataram (18-19 July 2022), Region I/Medan-Batam (25-27 July 2022), and Bank Mandiri Taspen (4 October 2022).
8. Prepared the Audit Committee's Work Plan for 2023.
9. All members of the Committee have participated in at least one competence development activity related to Banking/ Audit.

The Remuneration and Nomination Committee was established to assist the Board of Commissioners in carrying out its supervisory duties and ensuring the objective, effective, and efficient implementation of the nomination process for strategic positions in management and the process of determining remuneration. As an application of GCG, OJK laws compel banks to form the Remuneration and Nomination

Committee so that the Bank may be operated in accordance with the values of transparency, accountability, independence, and fairness.

Regarding the duties and functions of the Remuneration and Nomination Committee as stated in the Charter of the Remuneration and Nomination Committee of Bank Mandiri, the Remuneration and Nomination Committee, through 15 meetings in 2022, has provided recommendations/proposals for qualified candidates as Members of the Board of Commissioners and Directors of Bank Mandiri to the Board of Commissioners to be submitted to the GMS. The proposal was obtained through a series of processes conducted by the Remuneration and Nomination Committee, including the formulation of policies, criteria, and qualifications necessary for the nomination process for candidates for the Board of Commissioners and Board of Directors in accordance with the Company's strategic plan. In addition, the Remuneration and Nomination Committee assists the Board of Commissioners in obtaining and analysing data on prospective Board of Directors candidates from the talent pool of officers one level below the Board of Directors and in identifying qualified candidates for the Board of Commissioners.

In addition to the nomination system, the Remuneration and Nomination Committee has also assisted the Board of Commissioners in proposing an appropriate remuneration system for the Board of Directors and Board of Commissioners of Bank Mandiri in the form of a payroll/honorarium system, facilities/benefits, *tantiem* for 2022.