

## Competence Development for The Board of Commissioners PT Bank Mandiri (Persero) Tbk.

Throughout 2023, Bank Mandiri's Board of Commissioners had attended various competence development programs such as training, workshops, conferences, or seminars, as listed in the following table.

| Name                                      | Position                                    | Training / Seminar   | Organizers                                    | Location     | Date               |
|---|---|--|---|--------------|--------------------|
| Muhamad Chatib Basri                      | President Commissioner/<br>Independent      | World Economic Forum   | World Economic Forum                          | Davos, Swiss | 16-20 January 2023 |
|   |   | Mandiri Investment Forum 2023  | Bank Mandiri                                  | Jakarta      | 01 Februari 2023   |
|   |   | Sharing Session: Cyber Attack  | Bank Mandiri                                  | Jakarta      | 08 Juni 2023       |
|   |   | Mandiri ESG Festival   | Bank Mandiri                                  | Jakarta      | 12 Juli 2023       |
|   |   | Refreshment Program: Cyber Security  | BARa Risk Forum                               | Jakarta      | 26 Juli 2023       |
|   |   | GRC Masterclass: Risk Management Effectiveness Evaluation                      | BUMN Leadership & Management Institute (BLMI) | Jakarta      | 07 September 2023  |
|   |   | BOC Retreat: Economy Outlook 2024 & m-DNA                                      | Bank Mandiri                                  | Bali         | 15 Desember 2023   |
| Andrinof A. Chaniago                      | Vice President Commissioner/<br>Independent | Mandiri Investment Forum 2023  | Bank Mandiri                                  | Jakarta      | 01 Februari 2023   |
|   |   | Asean Global Leadership Programme (AGLP): Shapping The Future With Leadership  | SRW & Co.                                     | Barcelona    | 15 - 19 Mei 2023   |
|   |   | Sharing Session: Cyber Attack  | Bank Mandiri                                  | Jakarta      | 08 June 2023       |
|   |   | GRC Masterclass: Audit TI  | BLMI  | Jakarta      | 27 June 2023       |
|   |   | Mandiri ESG Festival   | Bank Mandiri                                  | Jakarta      | 12 July 2023       |
|   |   | GRC Masterclass: ESG For Auditor   | BLMI  | Jakarta      | 13 July 2023       |
|   |   | GRC Masterclass: IPO & Post IPO  | BLMI  | Jakarta      | 10 August 2023     |
|   |   | GRC Masterclass: Peningkatan dan Penerbitan Efek Bersifat Utang & Sukuk (EBUS) | BLMI  | Jakarta      | 10 August 2023     |
|   |   | GRC Masterclass: Risk Management Effectiveness Evaluation                      | BLMI  | Jakarta      | 07 September 2023  |
|   |   | Risk Management Certification Refreshment - Executive Program                  | LPPI  | Jakarta      | 29 September 2023  |
| BOC Retreat: Economy Outlook 2024 & m-DNA | Bank Mandiri                                | Bali   | 15 Desember 2023                              |              |                    |
| Rionald Silaban                           | Commissioner                                | Mandiri Investment Forum 2023  | Bank Mandiri                                  | Jakarta      | 01 February 2023   |
|   |   | Refreshment Program: Creating Value in A Fast Changing Banking World           | BARa Risk Forum                               | Jakarta      | 24 August 2023     |
|   |   | BOC Retreat: Economy Outlook 2024 & m-DNA                                      | Bank Mandiri                                  | Bali         | 15 Desember 2023   |
| Boedi Armanto*                            | Independent Commissioner                    | The Urgency of Extending Credit Restructuring Policy                           | LPPI  | Jakarta      | 19 January 2023    |
|   |   | Mandiri Investment Forum 2023  | Bank Mandiri                                  | Jakarta      | 01 February 2023   |
| Faried Utomo                              | Commissioner                                | Mandiri Investment Forum 2023  | Bank Mandiri                                  | Jakarta      | 01 February 2023   |
|   |   | Refreshment Program: Creating Value in A Fast Changing Banking World           | BARa Risk Forum                               | Jakarta      | 24 August 2023     |

| Name                                      | Position                 | Training / Seminar   | Organizers            | Location         | Date                 |
|---|--------------------------|--|-----------------------|------------------|----------------------|
| Arif Budimanta                            | Commissioner             | Refreshment Program: ESG Risk Management   | BSMR                  | Jakarta          | 22 February 2023     |
|   |                          | Sharing Session: Cyber Attack  | Bank Mandiri          | Jakarta          | 8 June 2023          |
|   |                          | GRC Masterclass: Risk Management Effectiveness Evaluation                                | BLMI                  | Jakarta          | 07 September 2023    |
|   |                          | Asean Global Leadership Programme (AGLP): Leading Innovation in Global Economic Recovery | SRW & Co.             | Chicago - USA    | 15-22 September 2023 |
|   |                          | Mandiri Sustainability Forum 2023  | Bank Mandiri          | Jakarta          | 07 December 2023     |
|   |                          | BOC Retreat: Economy Outlook 2024 & m-DNA  | Bank Mandiri          | Bali             | 15 December 2023     |
| Nawal Nely                                | Commissioner             | Mandiri Investment Forum 2023  | Bank Mandiri          | Jakarta          | 01 February 2023     |
|   |                          | Sharing Session: Cyber Attack  | Bank Mandiri          | Jakarta          | 08 June 2023         |
|   |                          | GRC Masterclass: ESG For Auditor   | BLMI                  | Jakarta          | 13 July 2023         |
|   |                          | GRC Masterclass: IPO & Post IPO  | BLMI                  | Jakarta          | 10 August 2023       |
|   |                          | GRC Masterclass: Rating and Issuance of Debt Securities & Sukuk (EBUS)                   | BLMI                  | Jakarta          | 10 August 2023       |
|   |                          | Refreshment Program: Creating Value in A Fast Changing Banking World                     | BARa Risk Forum       | Jakarta          | 24 August 2023       |
|   |                          | GRC Masterclass: Risk Management Effectiveness Evaluation                                | BLMI                  | Jakarta          | 07 September 2023    |
|   |                          | Forum for Strengthening Governance & Integrity   | Ministry of SOE - OJK | DI Yogyakarta    | 26 September 2023    |
|   |                          | BOC Retreat: Economy Outlook 2024 & m-DNA  | Bank Mandiri          | Bali             | 15 December 2023     |
| Loeke Larasati Agoestina                  | Independent Commissioner | Mandiri Investment Forum 2023  | Bank Mandiri          | Jakarta          | 01 February 2023     |
|   |                          | Sharing Session: Cyber Attack  | Bank Mandiri          | Jakarta          | 08 June 2023         |
|   |                          | GRC Masterclass: Audit TI  | BLMI                  | Jakarta          | 27 June 2023         |
|   |                          | Mandiri ESG Festival   | Bank Mandiri          | Jakarta          | 12 July 2023         |
|   |                          | GRC Masterclass: ESG For Auditor   | BLMI                  | Jakarta          | 13 July 2023         |
|   |                          | Refreshment Program: Cyber Security  | BARa Risk Forum       | Jakarta          | 26 July 2023         |
|   |                          | GRC Masterclass: IPO & Post IPO  | BLMI                  | Jakarta          | 10 August 2023       |
|   |                          | GRC Masterclass: Rating and Issuance of Debt Securities & Sukuk (EBUS)                   | BLMI                  | Jakarta          | 10 August 2023       |
|   |                          | GRC Masterclass: Risk Management Effectiveness Evaluation                                | BLMI                  | Jakarta          | 07 September 2023    |
|   |                          | Executive Risk Management Refresher Program: ESG and Business Sustainability             | LPPI                  | Amsterdam, Paris | 21-29 October 2023   |
|   |                          | Mandiri Sustainability Forum 2023  | Bank Mandiri          | Jakarta          | 07 Desember 2023     |
| BOC Retreat: Economy Outlook 2024 & m-DNA | Bank Mandiri             | Bali   | 15 December 2023      |                  |                      |

| Name   | Position                 | Training / Seminar   | Organizers      | Location                      | Date                    |
|--|--------------------------|--|-----------------|-------------------------------|-------------------------|
| Mulladi Rahardja   | Independent Commissioner | Mandiri Investment Forum 2023  | Bank Mandiri    | Jakarta                       | 01 February 2023        |
|  |                          | Sharing Session: Cyber Attack  | Bank Mandiri    | Jakarta                       | 08 June 2023            |
|  |                          | GRC Masterclass: Audit TI  | BLMI            | Jakarta                       | 27 June 2023            |
|  |                          | Mandiri ESG Festival   | Bank Mandiri    | Jakarta                       | 12 July 2023            |
|  |                          | GRC Masterclass: ESG For Auditor   | BLMI            | Jakarta                       | 13 July 2023            |
|  |                          | Refreshment Program: Cyber Security  | BARa Risk Forum | Jakarta                       | 26 July 2023            |
|  |                          | GRC Masterclass: IPO & Post IPO  | BLMI            | Jakarta                       | 10 August 2023          |
|  |                          | GRC Masterclass: Raising and Issuance of Debt Securities & Sukuk (EBUS)                          | BLMI            | Jakarta                       | 10 August 2023          |
|  |                          | Executive Risk Management Refresher Program: ESG and Business Sustainability                     | LPPI            | Amsterdam, Paris              | 21-29 October 2023      |
|  |                          | Mandiri Sustainability Forum 2023  | Bank Mandiri    | Jakarta                       | 07 December 2023        |
|  |                          | BOC Retreat : Economy Outlook 2024 & m-DNA   | Bank Mandiri    | Bali                          | 15 December 2023        |
|  |                          | Dissemination of Technical Guidelines on Risk Maturity Index (RMI) Assessment in SOE Environment | Ministry of SOE | Jakarta                       | 20 December 2023        |
|  |                          | M. Yusuf Aleh  | Commissioner    | Mandiri Investment Forum 2023 | Bank Mandiri            |
| Sharing Session: Cyber Attack  | Bank Mandiri             |  |                 | Jakarta                       | 08 June 2023            |
| Refreshment Program: Creating Value in A Fast Changing Banking World | BARa Risk Forum          |  |                 | Jakarta                       | 24 August 2023          |
| Heru Krislyana**)  | Independent Commissioner | Sharing Session: Cyber Attack  | Bank Mandiri    | Jakarta                       | 08 June 2023            |
|  |                          | Mandiri ESG Festival   | Bank Mandiri    | Jakarta                       | 12 July 2023            |
|  |                          | Refreshment Program: Creating Value in A Fast Changing Banking World                             | BARa Risk Forum | Jakarta                       | 24 August 2023          |
|  |                          | Webinar: Carbon Exchange and Its Opportunities for Indonesia's Financial Sector                  | LPPI            | Jakarta                       | 21 November 2023        |
|  |                          | Mandiri Sustainability Forum 2023  | Bank Mandiri    | Jakarta                       | 07 December 2023        |
|  |                          | Seminar Jenjang 6: Climate Risk Stress Testing, Carbon Pricing, Bursa Karbon Indonesia           | BARa Risk Forum | Jakarta                       | 07 December 2023        |
|  |                          | BOC Retreat: Economy Outlook 2024 & m-DNA  | Bank Mandiri    | Bali                          | 15 December 2023        |
| Zainudin Amali***)   | Independent Commissioner | Sharing Session: Cyber Attack  | Bank Mandiri    | Jakarta                       | 08 June 2023            |
|  |                          | Refreshment Program: Creating Value in A Fast Changing Banking World                             | BARa Risk Forum | Jakarta                       | 24 August 2023          |
|  |                          | Risk Management Training for Commercial Bank Commissioner Candidates                             | LPPI            | Jakarta                       | 29-30 May, 05 Juni 2023 |
|  |                          | Mandiri Sustainability Forum 2023  | Bank Mandiri    | Jakarta                       | 07 December 2023        |
|  |                          | BOC Retreat: Economy Outlook 2024 & m-DNA  | Bank Mandiri    | Bali                          | 15 December 2023        |

\*) Tenure was ended as of 14 March 2023 based on the Resolution of Bank Mandiri's Annual GMS.

\*\*) Appointed at the Annual GMS and has passed the fit and proper test on 21 August 2023.

\*\*\*) Appointed at the annual GMS and has passed the fit and proper test on 6 November 2023.