

Key Performance Indicator of The Board of Commissioners PT Bank Mandiri (Persero) Tbk.

Board of Commissioners' Performance Assessment Criteria and Results

The Board of Commissioners' performance assessment is measured by the achievement of Key Performance Indicators (KPIs) that have been prepared at the beginning of the year, which include aspects of Planning, Supervision and Advice, Reporting, and Business Dynamics. The following are the achievements of the Board of Commissioners' KPI in 2023:

No	Aspects and Parameters	Period	Output Unit	Weight	Output Plan	Output Realization	Value	Achievement
I. Planning Aspects								
	Preparing Work Plan and Budget and KPI 2022 of the Board of Commissioners	Annual	Document	10	1	1	10	100%
Sub Total I				10			10	100%
II. Supervisory and Advisory Aspects								
1	Provide feedback/recommendations to Shareholders on:							
	a. Company Work Plan and Budget	Annual	Letter	5	1	1	5	100%
	b. Annual Report	Annual	Letter	5	1	1	5	100%
	c. Quarterly Performance Analysis	Quarter	Letter	5	3	3	5	100%
	d. Bank Business Plan	Year	Letter	5	1	1	5	100%
2	Provide approval and advice to the Board of Directors in accordance with the field of duty of the Board of Commissioners	Year	Letter/ Minutes	10	10	30	11	110%
3	Board of Commissioners Meeting							
	a. Number of Meetings	Monthly	Time	12	12	41	13,2	110%
	b. Meeting Attendance	Monthly	%	5	100	96	4,8	96%
	c. Meeting Minutes Resolution	Monthly	Minutes	5	12	41	5,5	110%
4	Board of Commissioners Working Visit	Year	Visit	8	2	6	8,8	110%
Sub Total II				60			63,3	106%
III. Reporting Aspects								
1	Annual Board of Commissioners Supervisory Report	Annual	Report	10	1	1	10	100%
Sub Total III				10			10	100%
IV. Dynamic Aspects								
1	External Auditor Proposal to Shareholders	Annual	Letter	5	1	1	5	100%
2	Competency Improvement through seminars, workshops, etc.	Annual	Time	10	2	5	11	110%
3	GCG assessment results of the Board of Commissioners (self-assessment/ Independent Consultant)	Annual	Category	5	Good	Excellent	5	110%
Sub Total IV				20			21	105%
Grand Total				100			104,3	104%