

Board of Commissioners Performance Assessment PT Bank Mandiri (Persero) Tbk.

The performance of the Board of Commissioners is undertaken through self-assessment and reported to the GMS, where the performance of the Board of Commissioners is presented through a report on the implementation of the duties to the Shareholders. The GMS further grants the release and discharge of the total responsibility to the Board of Commissioners and Board of Directors of the Company for the oversight and management during the Fiscal Year.

Procedures of Performance Self-Assessment of the Board of Commissioners



The Board of Commissioners' performance assessment is measured by the achievement of Key Performance Indicators (KPIs) that have been prepared at the beginning of the year, which include aspects of Planning, Supervision and Advice, Reporting, and Business Dynamics. The following are the achievements of the Board of Commissioners' KPI in 2023 :

No	Aspects and Parameters	Period	Output Unit	Weight	Output Plan	Output Realization	Value	Achievement
I. Planning Aspects								
	Preparing Work Plan and Budget and KPI 2022 of the Board of Commissioners	Annual	Document	10	1	1	10	100%
Sub Total I				10			10	100%
II. Supervisory and Advisory Aspects								
1	Provide feedback/recommendations to Shareholders on:							
	a. Company Work Plan and Budget	Annual	Letter	5	1	1	5	100%
	b. Annual Report	Annual	Letter	5	1	1	5	100%
	c. Quarterly Performance Analysis	Quarter	Letter	5	3	3	5	100%
	d. Bank Business Plan	Year	Letter	5	1	1	5	100%
2	Provide approval and advice to the Board of Directors in accordance with the field of duty of the Board of Commissioners	Year	Letter/ Minutes	10	10	30	11	110%
3	Board of Commissioners Meeting							
	a. Number of Meetings	Monthly	Time	12	12	41	13,2	110%
	b. Meeting Attendance	Monthly	%	5	100	96	4,8	96%
	c. Meeting Minutes Resolution	Monthly	Minutes	5	12	41	5,5	110%
4	Board of Commissioners Working Visit	Year	Visit	8	2	6	8,8	110%
Sub Total II				60			63,3	106%

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Assessors

The Board of Commissioners carried out self-assessment to its performance in 2023.