

Orientation Program for The New Board of Directors PT Bank Mandiri (Persero) Tbk.

Orientation Program is held by the Company for new members of the Board of Directors in order to provide an understanding of amongst others :

1. The Company's strategy, policy and work plan.
2. The Company's values, vision and mission
3. The duties, responsibilities and authorities of the Board of Directors pursuant to the articles of Association and the prevailing regulations in Indonesia
4. Policies related with Good Corporate Governance
5. Facility to support the implementation of duties of the Board of Directors
6. Other relevant programs.

Orientation program for the new Board of Directors is coordinated by the Corporate Secretary. In 2023, orientation programs had been held for new Director with the following details

Name	Position	Material	Material Provider	Date
Eka Fitria	Director of Treasury & International Banking	Meeting for Treasury & International Banking	1. Treasury Group 2. Transaction Banking Wholesale Group 3. Strategic Procurement Group 4. International Banking & FI Group 5. Office of Chief Economist Group 6. Bank Mandiri Cayman Island Branch 7. Bank Mandiri Singapore Branch 8. Bank Mandiri Shanghai Branch 9. Bank Mandiri Hong Kong Branch 10. Bank Mandiri Dili Branch 11. Bank Mandiri (Europe) Limited 12. Mandiri International Remittance	21 March 2023
		Mandiri Institute	Office of Chief Economist Group	28 February 2023
		Meeting for Treasury & International Banking	1. Treasury Group 2. Transaction Banking Wholesale Group 3. Strategic Procurement Group 4. International Banking & FI Group 5. Office of Chief Economist Group 6. Bank Mandiri Cayman Island Branch 7. Bank Mandiri Singapore Branch 8. Bank Mandiri Shanghai Branch 9. Bank Mandiri Hong Kong Branch 10. Bank Mandiri Dili Branch 11. Bank Mandiri (Europe) Limited 12. Mandiri International Remittance	29 March 2023
		Region XII Coaching Discussion	Director of Technology & Information	11 April 2023
		Rapat Bidang Treasury & International Banking	1. Treasury Group 2. Transaction Banking Wholesale Group 3. Strategic Procurement Group 4. International Banking & FI Group 5. Office of Chief Economist Group 6. Bank Mandiri Cayman Island Branch 7. Bank Mandiri Singapore Branch 8. Bank Mandiri Shanghai Branch 9. Bank Mandiri Hong Kong Branch 10. Bank Mandiri Dili Branch 11. Bank Mandiri (Europe) Limited 12. Mandiri International Remittance	12 April 2023

Name	Position	Material	Material Provider	Date
		Strategic Meeting Strategic Procurement Group	Strategic Procurement Group	13 April 2023
		Strategic Meeting International Banking & FI Group	International Banking & FI Group	27 April 2023
		Strategic Meeting Office of Chief Economist Group	Office of Chief Economist Group	5 April 2023
		Strategic Meeting Treasury Group	Treasury Group	8 May 2023
		Region XII Coaching Discussion	RCEO Region XII	9 Juni 2023
		Transaction Banking Wholesale Forum	Transaction Banking Wholesale Group	25 Agustus 2023
		Workshop Strategic Procurement Group	Strategic Procurement Group	21 November 2023