

Competence Development for The Board of Directors PT Bank Mandiri (Persero) Tbk.

Throughout 2023, Bank Mandiri's Board of Directors had attended various competence development programs, such as trainings, workshops, conferences, or seminars, as stated in the following table :

| Name | Position | Training / Seminar | Organizers | Location | Date |
|--------------------------|--|---|------------------|----------|-------------------|
| Darmawan Junaidi | President Director | Risk Management Certification Refreshment | LSP | Jakarta | 29 September 2023 |
| Alexandra Askandar | Vice President Director | Risk Management Certification Refreshment | LSP | Jakarta | 29 September 2023 |
| Ahmad Siddik Badruddin | Director of Risk Management | ERM and Cyber Security : How to Mitigate and Protect | BARa Risk Forum | Jakarta | 26 July 2023 |
| Agus Dwi Handaya | Director of Compliance & HR | Pelatihan Refreshment Manajemen Risiko Jenjang 7 | LPPI | Jakarta | 29 November 2023 |
| Panji Irawan*) | Director of Treasury & International Banking | - | - | - | - |
| Riduan | Director of Commercial Banking | Managing Commercial Credit in the Face of Potential 2023 Webinar | Asta | Jakarta | 6 January 2023 |
| Aquarius Rudianto | Director of Network & Retail Banking | Chief Business Development Officer (CBDO) Cohort II in 2023 | Kementerian BUMN | Bali | 11 March 2023 |
| | | Risk Management Certification Refreshment 9 Level 6 & 7 in 2023 | BARa Risk Forum | Online | 7 December 2023 |
| Susana Indah K Indrianti | Director of Corporate Banking | Kick Off Global Banking Program | Bank Mandiri | Jakarta | 20 January 2023 |
| | | Workshop Esg Financing & Energy Transition Mechanism Financing | Bank Mandiri | Jakarta | 5 April 2023 |
| | | Risk Management Refreshment Training Level 7 | LPPI | Jakarta | 29 November 2023 |
| Rohan Hafas | Director of Institutional | Risk Management Refreshment Training Level 7 | LPPI | Jakarta | 29 November 2023 |
| Toni Eko Boy Subari | Director of Operation | Operation Talks - Vol 2 | Bank Mandiri | Jakarta | 10 February 2023 |
| | | Operation Talks - Vol 3 | Bank Mandiri | Jakarta | 10 March 2023 |
| | | Operation Talks - Vol 6 | Bank Mandiri | Jakarta | 28 July 2023 |
| | | Operation Talks - Vol 7 | Bank Mandiri | Jakarta | 27 October 2023 |
| | | Risk Management Refreshment Training Level 7 | LPPI | Jakarta | 29 November 2023 |
| Sigit Prastowo | Director of Finance & Strategy | The Importance of Cybersecurity in Bank Digitalization and Its Relation to Operational Risk | Maisa Edukasi | Jakarta | 22 February 2023 |
| Timothy Utama | Director of Information & Technology | Kick Off Global Banking Program | Bank Mandiri | Jakarta | 20 January 2023 |
| | | Risk Management Refreshment Training Level 7 | LPPI | Jakarta | 29 November 2023 |
| Eka Fitria**) | Director of Treasury & International Banking | Risk Management Debriefing Training for Prospective Directors | LPPI | Jakarta | 20 June 2023 |

*) Tenure was ended as of 14 March 2023 based on the Resolution of Bank Mandiri's Annual GMS.

**) Appointed at the Annual GMS and has passed the fit and proper test on 21 August 2023.