

DIVIDEND POLICY AND DISTRIBUTION

DIVIDEND POLICY

In general, the dividend distribution carried out by Bank Mandiri refers to Law No. 40 of 2007 concerning Limited Liability Companies and the Bank's articles of association. Based on the law, all net profit minus allowance for impairment is distributed to shareholders as dividends, unless otherwise specified in the General Meeting of Shareholders (GMS).

Bank Mandiri distributes dividends once a year preceded by the Annual General Meeting of Shareholders (AGMS) which has the authority to determine and approve dividend distribution. Bank Mandiri's policy regarding dividend distribution to customer holders is to maintain a dividend payout ratio of around 45% or more of net profit per year, unless the AGMS states otherwise depending on various considerations related to the performance

of the relevant year. In this case, Bank Mandiri will consider several important factors related to Bank Mandiri's financial health, level of capital adequacy, Bank Mandiri's fund needs for further business expansion, without prejudice to the right of Bank Mandiri's AGMS to determine in accordance with the provisions of the Company's Articles of Association.

In addition, dividend payments from net profit are made by Bank Mandiri based on prevailing law in Indonesia and will pay dividends (if any) in cash in Rupiah and always comply with prevailing regulations on the stock exchange by making payments on time. Bank Mandiri has no restrictions (negative covenants) in connection with restrictions on third parties in the context of dividend distribution that can detriment the rights of public shareholders.

ANNOUNCEMENT AND PAYMENT OF DIVIDENDS

Bank Mandiri has announced and distributed dividends as stipulated in the AGMS in the last five years as follows:

Announcement and Payment of Dividends for Financial Year 2018-2022

Description	2023	2022	2021	2020	2019
Legal Basis	AGMS Resolution dated 14 March 2023	AGMS Resolution dated 10 March 2022	AGMS Resolution dated 15 March 2021	AGMS Resolution dated 19 February 2020	AGMS Resolution dated 16 May 2019
Financial Year	Audited financial statements 2022	Audited financial statements 2021	Audited financial statements 2020	Audited financial statements 2019	Audited financial statements 2018
Net Profit (Rp billion)	41,170.64	28,028.16	17,119.25	27,482.13	25,015.02
Dividend (Rp billion)	24,702.38	16,816.89	10,271.55	16,489.28	11,256.76
Dividend by Share (Rp)	529.34	360.64	220	353.34	241.22
Dividend Pay Out Ratio	60%	60%	60%	60%	45%
Cash Dividend Announcement Date	14 March 2023	10 March 2022	15 March 2021	19 February 2020	16 May 2019
Cash Dividend Payment Date	12 April 2023	6 April 2022	12 April 2021	20 March 2020	19 June 2019

DIVIDEND POLICY AND DISTRIBUTION

Announcement and Payment of Dividends for Fiscal Year 2022

Bank Mandiri held an AGMS on 14 March 2023 which approved and determined the use of consolidated Net Profit attributable to owners of the parent entity for Fiscal Year 2022 amounting to Rp41,170,637,183,351.00 (forty-one trillion one hundred seventy billion six hundred thirty million one hundred eighty-three thousand three hundred fifty-one Rupiah) as follows:

1. 60% of the Company's consolidated net profit for the fiscal year 2022 or a total of Rp24,702,382,310,010.60 (twenty-four trillion seven hundred two billion three hundred eighty-two million three hundred twenty thousand a single Rupiah and sixty cents) will be distributed as cash dividends to the Company's Shareholders with the following conditions:
 - a. specifically, dividends for the State of the Republic of Indonesia which is the Company's Shareholder with ownership of 52% of the Company's issued and paid-up capital or amounting to Rp12,845,238,801,205.50 (twelve trillion eight hundred forty-five billion two hundred thirty-eight million eight hundred one thousand two hundred and five Rupiah and fifty cents) will be deposited into the State General Treasury Account.
 - b. 48% ownership of public shares of Rp11,857,143,508,805.10 (eleven trillion, eight hundred fifty-seven billion, one hundred forty-three million, five hundred eight thousand, eight hundred and five Rupiah and ten cents) will be given to Shareholders in accordance with their respective ownership portions.
 - c. grant power and authority to the Board of Directors of the Company with the right of substitution to determine the schedule and procedure for dividend distribution for Fiscal Year 2022 in accordance with prevailing regulations
2. 40% or a total of Rp16,468,254,873,340.40 (sixteen trillion four hundred sixty-eight billion two hundred fifty-four million eight hundred seventy-three thousand three hundred forty Rupiah and forty cents) is designated as Retained Earnings.