







### **Quorum Provision**

The quorum provisions regarding the attendance and resolutions of GMS, in relation to matters that must be resolved, were executed as follows:

- The meeting is attended by shareholders who represent more than 1/2 (one half) of the entire shares with valid voting rights, and resolutions are valid when agreed by more than 1/2 (one half) of the entire number of shares with voting rights which were present in the Meeting, unless the Law and/or Articles of Association of the Company determines a higher quorum.
- 2. In the event that presence quorum as specified is not achieved, the second GMS is valid and is entitled to make binding resolutions when attended by shareholders who represent minimum 1/3 (one third) of the entire shares with valid voting rights, and resolutions are valid when agreed by more than 1/2 (one half) of the entire number of shares with voting rights which were present in the Meeting, unless the Law and/or Articles of Association of the Company determines a higher quorum.
- 3. In the event that attendance rate of the second GMS as specified is not achieved, the third GMS can be held under the condition that it is valid and is entitled to make decisions when attended by shareholders of shares with valid voting rights, within a presence

quorum and requirement to make decision that are determined by Financial Services Authority at the Company's request.

### **Decision Making Mechanisms**

The decision-making mechanism in the meeting is conducted by deliberation to reach consensus. But if deliberation for consensus was not reached, then the decision making in the Meeting was conducted in a way voting. Voting is carried out verbally with shareholders who vote disagree or abstain being asked to submit the sound card. Voting is conducted transparently, except for the agenda of the change of management that is carried out by closed voting.

# THE 2023 ANNUAL GMS AND ITS REALIZATION

In 2023, Bank Mandiri held the Annual General Meeting of Shareholders (GMS) on 14 March 2023 at the Auditorium of Plaza Mandiri, Jakarta.

The stages of the 2023 GMS are illustrated in the following table.

### 2023 AGMS Implementation

No.	Activities	Implementation Date	Information
1	Notification of GMS to OJK	12 January 2023	Submitted to OJK through a letter signed by the Board of Directors of Bank Mandiri No. CEO/4/2023 dated 12 January 2023 regarding the Implementation of the Annual General Meeting of Shareholders of PT Bank Mandiri (Persero) Tbk for the 2023 Financial Year.
2	Announcement of GMS to Shareholders	3 February 2023	Conducted through information disclosure on:  Bank Mandiri Website.  Indonesia Stock Exchange Website.  Website of PT Kustodian Sentral Efek Indonesia
			The proof of GMS announcement has been reported by the Company to the OJK and the Indonesia Stock Exchange on the same day through Letter No. HBK.CSC/CMA.428/2023 dated 3 February 2023.
3	GMS Invitation to Shareholders	20 February 2023	Conducted through information disclosure on:  Bank Mandiri Website.  Indonesia Stock Exchange Website.  Website of PT Kustodian Sentral Efek Indonesia
			The proof of GMS invitation has been reported by the Company to the OJK and the Indonesia Stock Exchange on the same day through Letter No. HBK.CSC/CMA.629/2023 dated 20 February 2023.









## 2023 AGMS Implementation

No.	Activities	Implementation Date	Information
4	Implementation of GMS	14 March 2023	The meeting was chaired by Mr. Muhamad Chatib Basri, as the President Commissioner/ Independent of the Company by virtue of the resolution of Meeting of the Board of Commissioners of the Company of January 5, 2023.
			The GMS implementation was attended by 10 members of the Board of Commissioners and 12 members of the Board of Directors.
			Shareholders and/or Proxies of Shareholders who were both physically and electronically present through the Electronic General Meeting System of eAsy.KSEI, represented the all 42,004,733,985 shares including Series A Dwiwarna Shares or constituted 90.0101443% of the total shares with valid voting rights.
			The Company provides GMS Rules of Conduct to all shareholders in the form of soft copies, both at the time of the Invitations uploaded on the Company's website and during the GMS implementation which is available through barcode scans and the procedures are read before the start of the GMS.
			Shareholders are given the opportunity to ask questions in accordance with the agenda of the Meeting in each agenda discussed in the Annual GMS.
			Voting is conducted orally where the shareholder who casts a vote of disapproval or abstains is asked to submit his or her ballot card. Especially for meetings involving a particular person, voting is conducted by an unsigned closed letter and all shareholders present submit the ballot card.
5	Announcement of GMS Results	16 March 2023	The results of the GMS have been announced and uploaded on:  Bank Mandiri Website  Indonesia Stock Exchange Website  Website of PT Kustodian Sentral Efek Indonesia in Indonesian and English.
			The proof of GMS Result Announcement has been reported by the Company to the OJK and the Indonesia Stock Exchange on the same day through Letter No. HBK.CSC/CMA.980/2023 dated 16 March 2023 and has been reported through the Electronic Reporting System of OJK and the Indonesia Stock Exchange.
6	Submission of GSM Minutes	12 April 2023	The submission of minutes of the GMS to OJK has given due observance to the time limit in accordance with the provisions of POJK No. 15/POJK.04/2020 and submitted through Letter No. HBK.CSC/CMA.1324/2022 dated 12 April 2023 and uploaded to the Bank Mandiri website on the same day.

## Attendance Recapitulation at 2023 Annual GMS

The 2023 Annual GMS attended by all the Board of Commissioners, Directors and Audit Committee of Bank Mandiri are as follows:

## Attendance Recapitulation at the 2023 Annual GMS

No.	Name	Position	Attendance
1.	Darmawan Junaidi	President Director	Present
2.	Alexandra Askandar	Vice President Director	Present
3.	Ahmad Siddik Badruddin	Director of Risk Management	Present
4.	Agus Dwi Handaya	Director of Compliance and HR	Present
5.	Panji Irawan	Director of Treasury and International Banking	Present
6.	Riduan	Director of Commercial Banking	Present
7.	Aquarius Rudianto	Director of Network and Retail Banking	Present
8.	Toni E. B. Subari	Director of Operation	Present
9.	Susana Indah K. Indriati	Director of Corporate Banking	Present
10.	Rohan Hafas	Director of Institutional Relations	Present
11.	Sigit Prastowo	Director of Finance and Strategy	Present
12.	Timothy Utama	Director of Information Technology	Present
13.	Muhamad Chatib Basri	President Commissioner/Independent	Present
14.	Andrinof A. Chaniago	Vice President Commissioner/Independent	Present
15.	Muliadi Rahardja	Independent Commissioner	Present
16.	Boedi Armanto	Independent Commissioner	Present
17.	Loeke Larasati Agoestina	Independent Commissioner	Present









### Attendance Recapitulation at the 2023 Annual GMS

No.	Name	Position	Attendance
18.	Rionald Silaban	Commissioner	Present
19.	Nawal Nely	Commissioner	Present
20.	Arif Budimanta	Commissioner	Present
21.	Faried Utomo	Commissioner	Present
22.	Muhammad Yusuf Ateh	Commissioner	Present

### **Meeting Agenda**

The Meeting was held with the Meeting Agenda as follows:

Meeting Agenda 1	Approval of the Annual Report and Ratification of the Company's Consolidated Financial Statements, Approval of the Board of Commissioners' Supervisory Tasks Report and Ratification of the Financial Statements of the Micro and Small Business Funding Program (PUMK) for 2022 Financial Year, as well as the granting of a full release and discharge (volledig acquit et de charge) to the Board of Directors for the management actions of the Company and the Board of Commissioners for the supervisory actions of the Company that have been dedicated during 2022 Financial Year.
Meeting Agenda 2	Approval for the use of the Company's net profits for 2022 Financial Year.
Meeting Agenda 3	Determination of remuneration (salary/honorarium, facilities, and benefits) in 2023 and Tantiem for 2022 Financial Year for the Board of Directors and the Board of Commissioners of the Company.
Meeting Agenda 4	Determination of Public Accountants (AP) and/or Public Accounting Firms (KAP) to audit the Company's Consolidated Financial Statements and Financial Statements of the Micro and Small Business Funding Program (PUMK) for the 2023 Financial Year.
Meeting Agenda 5	Approval of the Company's Resolution Plan.
Meeting Agenda 6	Approval of the Company's Stock Split with ratio of 1:2 or from Rp250.00 (two hundred and fifty Rupiah) per share to become IDR125.00 (one hundred twenty-five Rupiah) per share.
Meeting Agenda 7	Approval of amendments to the Company's Articles of Association.
Meeting Agenda 8	Changes in the composition of the Company's Board of Management.

## **Question and Answer Session**

In each Agenda of the Meeting, an opportunity was given to the Shareholders and Proxies of the Shareholders of the Company who were physically or electronically present to raise questions and/or opinions. In the First Agenda of the Meeting, the Shareholders of Series A Dwiwarna through their proxies provided responses which were delivered directly and there were 2 (two) questioners, but since the questions were not relevant, the questions were not read out. Furthermore, in the Second to Fourth Agenda of the Meeting, there were no Shareholders nor Proxy of Shareholders raised questions and/or opinions. In the Fifth Agenda of the Meeting, there was 1 (one) questioner but since the question was not relevant, the question was not read out and in the Sixth to Eighth Agenda of the Meeting, there were no Shareholders nor Proxy of Shareholders raised questions and/or opinions.

## **Mechanism for Resolution Making**

That the resolutions-making mechanism in the Meeting was performed by deliberation to reach a mutual consensus in accordance with Article 40 of the Financial Services Authority Regulation Number .15/2020 with due observance of Article 28 of POJK No.15/2020 concerning Plan and Performance of the General Meeting of Shareholders of Public Companies ("POJK No. 15/2020")

with the due regard to Article 28 of POJK No. 15/2020. In the event that deliberation for reaching a mutual consensus is not reached, the decision shall be taken by voting, accordingly. The voting mechanism was performed in an open manner calculated from the votes legally cast from the Meeting and through eASY.KSEI, except for the Eighth Agenda of the Meeting, the voting was performed with the unsigned closed voting ballots.

### Independent Party for Voting count

The company has appointed an independent party, i.e. the Notary Utiek R. Abdurachman SH., MLI., MKn and PT Datindo Entrycom for performing the votes count and/or validation of their Shareholders or their proxies.

## **Meeting Resolutions**

Performance of the Meeting and each resolution of each Meeting Agenda have been stated in the deed of "Minutes of the Annual General Meeting of Shareholders of the Limited Liability Company (Persero) of PT Bank Mandiri Tbk or abbreviated as PT Bank Mandiri (Persero) Tbk" dated 14 March 2023 number 11, drawn up before the Notary Utiek R. Abdurachman SH., MLI., MKn, that principally resolved the followings:









## **RESOLUTIONS OF THE 2023 ANNUAL GMS**

### Agenda 1

Approval of the Annual Report and Ratification of the Company's Consolidated Financial Statements, Approval of the Board of Commissioners' Supervisory Tasks Report and Ratification of the Financial Statements of the Micro and Small Business Funding Program (PUMK) for 2022 Financial Year, as well as the granting of a full release and discharge (volledig acquit et de charge) to the Board of Directors for the management actions of the Company and the Board of Commissioners for the supervisory actions of the Company that have been dedicated during 2022 Financial Year.

### **Voting Results**

Affirmative: 99,3199920% Including one Series A Dwiwarna Share

Abstain: 0,6247232% Dissenting: 0,0552848%

#### Resolutions

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes.

Therefore:

The meeting with the majority votes namely 41,981,511,760 shares or constituted 99,9447152% of the total votes cast in the Meeting have resolved:

- 1. Approving the Company's Annual Report including the Board of Commissioners' Report on the Implementation of the Company's Supervisory Tasks for the financial year ended on December 31st, 2022.
- Ratifvina:
  - a. The Company's Consolidated Financial Statements for the Financial Year ended on December 31st, 2022 which have been audited by the Public Accounting Firm Tanudiredja, Wibisana, Rintis and Partners (a member firm of the PricewaterhouseCoopers Global network) in accordance with its report Number 00023/2.1025/AU.1/07/0229-2/1/l/2023 dated January 31, 2023, with a fair audit opinion in all material respects (unqualified opinion); and
  - b. Financial Statements of the Micro and Small Business Funding Program (PUMK) for the Financial Year ended on December 31st, 2022 which have been audited by the Public Accounting Firm Tanudiredja, Wibisana, Rintis and Partners (a member firm of the PricewaterhouseCoopers Global network) in accordance with its report Number 00027/2.1025/AU.2/07/0229-2/1/I/2023 dated January 30th, 2023, with a fair audit opinion in all material respects (unqualified opinion).
- 3. By the approval of the Company's Annual Report and the Implementation of the Company's Board of Commissioners Tasks Report for the Financial Year ended on December 31st, 2022, as well as the approval of the Company's Consolidated Financial Statements for the Financial Year ended on December 31st, 2022 and the Financial Statements of the Micro and Small Business Funding Program (PUMK) for the Financial Year ended December 31st, 2022, the General Meeting of Shareholders grants full a release and discharge (volledig acquit at de charge) to all members of the Board of Directors for the management of the Company and to the Board of Commissioners for the supervision of the Company that has been dedicated during 2022 Financial Year, to the extent that such actions do not constitute a criminal offense, and are reflected in the aforementioned reports.

#### Follow-up

The Financial Statements and Annual Reports have been submitted to the OJK and the Indonesia Stock Exchange with the following information:

- 1. Submission of Financial Statements:
  - The Financial Statements was also submitted through the OJK Electronic Reporting System and the Indonesia Stock Exchange.
- 2. Submission of Annual Report:
  - a. Submitted to the OJK through Letter No. HBK.CSC/CMA.628/2023 dated 20 February 2023 and the report is copied to the Indonesia Stock Exchange.
  - b. The annual report was also submitted through the OJK Electronic Reporting System and the Indonesia Stock Exchange.









### AGENDA 2

Approval for the use of the Company's net profits for 2022 Financial Year.

#### Voting Results

Affirmative: 99,6409688% Including one Series A Dwiwarna Share

Abstain: 0,3590312% Dissenting: 0%

### 3. Resolutions

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes.

#### Therefore:

The meeting with the unanimous votes namely 42,004,733,985 shares or constituting 100% of the total votes cast in the Meeting have resolved: Approved and determined the use of the consolidated Net Income attributed to the owner of the parent entity for 2022 Financial Year amounting to IDR41,170,637,183,351.00 (forty-one trillion one hundred seventy billion six hundred thirty-seven million one hundred eighty-three thousand three hundred fifty-one Rupiah) as follows:

- 1. 60% of the Company's Consolidated Net Income for 2022 Financial Year or IDR24,702,382,310,010.60 (twenty-four trillion seven hundred two billion three hundred eighty-two million three hundred ten thousand ten Rupiah and sixty cents) will be distributed as cash dividends to the Shareholders of the Company with the following provisions:
  - a. special dividends for the Republic of Indonesia which is a Shareholder of the Company with 52% ownership of the Company's issued and paid-up capital or amounting to IDR12,845,238,801,205.50 (twelve trillion eight hundred forty-five billion two hundred thirty-eight million eight hundred one thousand two hundred five Rupiah and fifty cents) will be credited into the State General Treasury Account.
  - b. for the ownership of 48% public shares worth IDR11,857,143,508,805.10 (eleven trillion eight hundred fifty-seven billion one hundred forty-three million five hundred eight thousand eight hundred five Rupiah and ten cents) will be distributed to the Shareholders in accordance with their respective ownership portions.
  - c. grant a power and authority to the Board of Directors of the Company with the right of substitution to determine the schedule and mechanism for the distribution of dividends for 2022 Financial Year in accordance with the applicable regulations.
- 2. 40% or IDR16,468,254,873,340.40 (sixteen trillion four hundred sixty-eight billion two hundred fifty-four million eight hundred seventy-three thousand three hundred forty Rupiah and forty cents) shall be designated as the Retained Earnings.

#### Follow-up

Bank Mandiri has announced the Schedule and Procedure for the Distribution of Cash Dividends for Financial Year 2022 on 16 March 2023 and has paid cash dividends to shareholders on 12 April 2023.

Status : Realized

### AGENDA 3

Determination of remuneration (salary/honorarium, facilities and allowances) in 2023 and Tantiem Fiscal Year 2022 for the Board of Directors and Board of Commissioners of the Company.

### Voting result

Affirmative: 93,9451294% Including one Series A Dwiwarna Share

Abstain: 0,5604907% Dissenting: 5,4943799%

### Resolutions

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes.

Therefore:

The meeting with the majority votes namely 39,696,834,321 shares or constituting 94.5056201% of the total votes cast in the Meeting have resolved:

1. Granted a power and authority to the Company's Series A Dwiwarna Shareholder to determine the amount of tantiem (bonus) for 2022 Financial Year, as well as determine the honorarium, facilities and benefits for members of the Company's Board of Commissioners for the Year 2023.

Granted a power and authority to the Company's Board of Commissioners with a prior written approval from the Company's Series A Dwiwarna Shareholder to determine the amount of tantiem (bonus) for 2022 Financial Year, as well as determine the salary, facilities and benefits for members of the Company's Board of Directors for the Year 2023.

### Follow-up

Determination of salaries for the Board of Directors and honorarium for the Board of Commissioners, and allowances, facilities, and/or other benefits for 2023, as well as determination of bonuses for the performance of the Board of Directors and Board of Commissioners for the financial year ended 31 December 2022 have been carried out by the Board of Commissioners with prior approval from the Ministry of SOEs.









### AGENDA 4

Determination of Public Accountants (AP) and/or Public Accounting Firms (KAP) to audit the Company's Consolidated Financial Statements and Financial Statements of the Micro and Small Business Funding Program (PUMK) for the 2023 Financial Year.

#### **Voting Result**

Affirmative: 99.6392633% Including one Series A Dwiwarna Share

Abstain: 0.3590385% Dissenting: 0.0016981%

#### Resolutions

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes.

#### Therefore

The meeting with the majority votes namely 42,004,020,685 shares or constituting 99.9983019% of the total votes cast in the Meeting have resolved:

- Appointed the Public Accountant Firm Tanudiredja, Wibisana, Rintis and Partners (a member firm of PricewaterhouseCoopers Global network) as
  the Public Accountant Firm and Lucy Luciana Suhenda as the Public Accountant who will audit the Company's Consolidated Financial Statements
  and Financial Statements of the Company's Micro and Small Business Funding Program (PUMK) for 2023 Financial Year.
- 2. Granted a power of attorney to the Company's Board of Commissioners to determine the honorarium and other requirements for the Public Accountant Firm, as well as to determine the substitute Public Accountant Firm and/or Public Accountant in the event that the Public Accounting Firm Tanudiredja, Wibisana, Rintis and Partners (member firm of PricewaterhouseCoopers Global network) and Lucy Luciana Suhenda as the Public Accountant, due to any reasons, will be unable to complete the audit of the Company's Consolidated Financial Statements and the Financial Statements of the Micro and Small Business Funding Program for 2023 Financial Year.

#### Follow-up

The appointment of Public Accountant Firm Tanudiredja, Wibisana, Rintis and Partners (a member firm of PricewaterhouseCoopers Global network) as the Public Accountant Firm and Lucy Luciana Suhenda as the Public Accountant has been reported to OJK through Letter No. KES/254/2023 dated 24 March 2023.

### Status: Realized

### AGENDA 5

Approval of the Company's Resolution Plan.

#### Voting Resul

Affirmative: 99,6043763% Including one Series A Dwiwarna Share

Abstain: 0,3956237% Dissenting: 0%

### **Decisions**

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes

Therefore:

The meeting with the unanimous votes namely 42,004,733,985 shares or constituting 100% of the total votes cast in the Meeting have resolved: Approve the Company's Resolution Plan in order to comply with the provisions of the Deposit Insurance Corporation Regulation Number 1 of 2021 concerning Resolution Plan for Commercial Banks.

### Follow-up

The Minutes of the Annual General Meeting of Shareholders for Fiscal Year 2022 have been submitted to the Deposit Insurance Corporation (LPS) as evidence of shareholders' approval at the general meeting of shareholders on the Preparation of the Company's Resolution Plan.

The preparation of the Company's Resolution Plan has received approval from LPS which was submitted through LPS Letter No. S-50/DKRB/2023 dated 24 March 2023 concerning Submission of Approval on the Results of the Resolution Plan Assessment and Resolvency Test and Recommendations to the Bank.









### AGENDA 6

Approval of the Company's Stock Split with ratio of 1:2 or from IDR250.00 (two hundred and fifty Rupiah) per share to become IDR125.00 (one hundred twenty-five Rupiah) per share.

### **Voting Results**

Affirmative: 99.6409574% Including one Series A Dwiwarna Share

Abstain: 0.3590328% Dissenting: 0.0000098%

#### Decision

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes

#### Therefore

The meeting with the majority votes namely 42,004,729,885 shares or constituting 99.9999902% of the total votes cast in the Meeting have resolved:

- Approved the implementation of the Company's Stock Split with a ratio of 1:2 or from IDR250.00 (two hundred and fifty Rupiah) per share will become IDR125.00 (one hundred and twenty-five Rupiah) per share with the following provisions:
  - a. Series A Dwiwarna shares into 2 (two) shares with nominal value as follows:
    - i) 1 (one) Series A Dwiwarna share will be retained as the Series A Dwiwarna share owned by the Republic of Indonesia with a nominal value of IDR125.00 (one hundred twenty-five Rupiah) per share; and
    - ii) 1 (one) Series A Dwiwarna share will become 1 (one) Series B share owned by the Republic of Indonesia with a nominal value of IDR125.00 (one hundred twenty-five Rupiah) per share;
  - b. Series B shares from IDR250.00 (two hundred fifty Rupiah) per share will become IDR125.00 (one hundred twenty-five Rupiah) per share;
- 2. Approved to grant a power and authority to the Board of Directors of the Company with the right of substitution to take all necessary actions in implementing the Stock Split in accordance with the applicable laws and regulations, including but not limited to determining the procedures and schedule for the implementation of the Stock Split, restating the resolution regarding the Sixth Agenda in a Notarial Deed and submitting it to the competent authorities, as well as performing all actions as deemed necessary and useful for such purposes with no exemption.

### Follow-up

Bank Mandiri has submitted a letter requesting the listing of shares from the stock split to the Indonesia Stock Exchange through Letter No. HBK. CSC/CMA.1013/2023 on 20 March 2023 regarding the Application for Additional Share Listing of PT Bank Mandiri (Persero) Tbk (the "Company"), PT Bursa Efek Indonesia has approved the listing application pursuant to Letter No. S-02587/IDX. PP1/03-2023 dated 28 March 2023 regarding the Approval of Stock Split. Thereby, as of 6 April 2023, the shares from the stock split have been listed on the Indonesia Stock Exchange.

Status: Realized

### AGENDA 7

Approval of amendments to the Company's Articles of Association

### Voting Results

Affirmative: 83,1014191% Including one Series A Dwiwarna Share

Abstain: 0,3649022% Dissenting: 16,5336786%

### Resolutions

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes

Therefore:
The meeting with the majority votes namely 35,059,806,251 shares or constituting 83.4663214% of the total votes cast in the Meeting have resolved:

- 1. Approved the amendment to Article 4 of the Company's Articles of Association in relation to the Company's Stock Split
- 2. Approved the amendment to Article 3 of the Company's Articles of Association in connection with the adjustment to the Indonesian Standard Industrial Classification (KBLI) 2020.
- 3. Granted a power and authority to the Board of Directors with the right of substitution to take all necessary actions related to the resolutions of the Seventh Agenda of the Meeting, including but not limited to preparing and restating the entire Articles of Association of the Company in a Notarial Deed and submitting it to the competent authorities to obtain approval and/or receipt of notification of the amendment to the Articles of Association of the Company, perform all actions everything as deemed necessary and useful for such purposes with none of them being excluded.

### Follow-up

The amendments to the Company's Articles of Association have been reported to OJK through Letter No. HBK.CSC/CMA.1031/2023 dated 21 March 2023 and Indonesia Stock Exchange through Letter No. HBK.CSC/CMA.1003/2023 dated 17 March 2023.









### AGENDA 8

Changes in the composition of the Company's Board of Management

#### **Votina Results**

Affirmative: 73.5487457% Including one Series A Dwiwarna Share

Abstain: 1.7759612% Dissenting: 24.6752932%

#### Resolutions

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes

#### Therefore:

The meeting with the majority votes namely 31,639,942,737 shares or constituting 75.3247068% of the total votes cast in the Meeting have resolved:

- 1. Honorably dismiss the following names as the Company's Board of Management:
  - a. Mrs. Alexandra Askandar as the Vice President Director;
  - b. Mr. Panji Irawan as the Treasury and International Banking Director;
  - c. Mr. Agus Dwi Handaya as the Compliance and Human Resources Director;
  - d. Mr. Riduan as the Commercial Banking Director;
  - e. Mr. Boedi Armanto as the Independent Commissioner;

each of them was appointed based on the Resolution of the 2017 Financial Year GMS dated March 21, 2018 in conjunction with the Extraordinary General Meeting of Shareholders (EGMS) 2019 dated December 9, 2019 in conjunction with 2020 EGMS dated October 21, 2020. Resolution of the 2017 Financial Year GMS dated March 21, 2018 in conjunction with 2019 EGMS dated December 9, 2019 in conjunction with GMS of Financial year 2018 dated May 16, 2019 in conjunction with 2019 EGMS dated December 9, 2019 in conjunction with 2020 EGMS dated October 21, 2020, Resolution of the 2017 Financial Year GMS dated March 21, 2018 in conjunction with GMS of Financial year 2018 dated May 16, 2019, Resolution of EGMS of 2019 dated January 7, 2019, and the Resolution of the Annual GMS of the Financial Year 2019 dated February 19, 2020, as of the closing of the GMS, with gratitude for the contribution of their energy and thoughts dedicated during their tenures as the Company's Board of Management.

- 2. Appointed the names mentioned below as the Company's Board of Management:
  - a. Mrs. Alexandra Askandar as the Vice President Director;
  - b. Mrs. Eka Fitria as the Treasury and International Banking Director;
  - c. Mr. Agus Dwi Handaya as the Compliance and Human Resources Director;
  - d. Mr. Riduan as the Commercial Banking Director;
  - e. Mr. Heru Kristiyana as the Independent Commissioner;
  - f. Mr. Zainudin Amali as the Independent Commissioner;
- 3. The term of office of the appointed members of the Board of Directors and the Board of Commissioners as referred to in point 2, shall be in accordance with the provisions of the Articles of Association of the Company, with due observance of the laws and regulations in the Capital Market sector and without prejudice to the right of the GMS to dismiss them at any time.
- 4. By the dismissal and appointment of members of the Board of Directors and the Board of Commissioners of the Company as referred to in point 1 and point 2, the composition of the members of the Board of Directors and Board of Commissioners of the Company shall be as follows:
  - a. Board of Directors

President Director
 Vice President Director
 Corporate Banking Director
 Commercial Banking Director
 Riduan:

Commercial Banking Director : Riduan; Treasury and International Banking Director : Eka Fitria; Network and Retail Banking Director : Aquarius Rudianto;

Operation Director : Toni Eko Boy Subari;
 Compliance and Human Resources Director : Agus Dwi Handaya;

Institutional Relations Director : Rohan Hafas;
Risk Management Director : Ahmad Siddik Badruddin;
Information Technology Director : Timothy Utama;
Finance and Strategy Director : Sigit Prastowo.

b. Board of Commissioners

President Commissioner/Independent
Vice President Commissioner/ Independent
Commissioner
Commissioner
Commissioner
Commissioner
Commissioner
Commissioner
Commissioner
Commissioner
Commissioner
Arif Budimanta;
Faried Utomo;

Commissioner Muhammad Yusuf Ateh; Independent Commissioner : Heru Kristiyana;

Independent Commissioner : Loeke Larasati Agoestina; Independent Commissioner : Muliadi Rahardja; Independent Commissioner : Zainudin Amali.

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### AGENDA 8

- 5. The new appointed members of the Board of Directors and Board of Commissioners as referred to in point 2 may only commence performing their tasks after obtaining approval from the Financial Services Authority (OJK) for the Fit and Proper Test and complying with the applicable laws and regulations. In the event that the members of the Board of Directors and the Board of Commissioners of the Company, in fact, are not approved as members of the Board of Directors and the Board of Directors and the Board of Commissioners of the Company shall be honorably dismissed from the date of the decision of the OJK Fit and Proper Test results.
- 6. Members of the Board of Directors and the Board of Commissioners appointed as referred to in point 2 who are still serving in other positions that are prohibited by laws and regulations to be concurrently held by members of the Board of Directors or the Board of Commissioners of the State-Owned Enterprises, the concerned person must resign or be dismissed from his/her position.
- 7. Requested the Board of Directors to submit a written request to the OJK for the implementation of the Fit and Proper Test for the new appointed members of the Board of Directors and the Board of Commissioners as referred to in point 2.
- 8. Granted a power of attorney with the rights of substitution to the Board of Directors of the Company to restate the resolutions of this GMS in a Notarial deed and to appear before a Notary or the authorized official, and to make necessary adjustments or rectifications if required by the competent authorities for the purposes of implementing the resolutions of the meeting.

#### Follow-up

- Mr. Heru Kristiyana has obtained OJK approval of the Fit and Proper Test assessment as stated in the copy of OJK Board of Commissioners Decree
  No. KEPR-98/D.03/2023 dated 21 August 2023 and OJK Letter No. SR-163/PB.02/2023 dated 21 August 2023, and his appointment as Independent
  Commissioner is effective as of 21 August 2023 as stated in Bank Mandiri Letter No. KPS/1181/2023 dated 24 August 2023.
- Mr. Zainudin Amali has obtained OJK's approval of the Fit and Proper Test assessment as stated in the copy of OJK Board of Commissioners
  Decree No. KEPR-139/D.03/2023 dated 06 November 2023 and OJK Letter No. SR-250/PB.02/2023 dated 06 November 2023, and his appointment
  as Independent Commissioner is effective as of 06 November 2023 as stated in Bank Mandiri Letter No. KPS/1428/2023 dated 08 November 2023.
- 3. Ms. Eka Fitria has obtained OJK's approval of the Fit and Proper Test assessment as stated in the copy of OJK Board of Commissioners Decree No. KEPR-97/D.03/2023 dated 21 August 2023 and OJK Letter No. SR-163/PB.02/2023 dated 21 August 2023, and her appointment as Independent Commissioner is effective as of 21 August 2023 as stated in Bank Mandiri Letter No. KPS/1181/2023 dated 24 August 2023.
- 4. The Board of Directors of Bank Mandiri has taken all necessary actions related to the decisions of this agenda in accordance with the applicable laws and regulations.

Status: Terealisasi

### IMPLEMENTATION OF PREVIOUS YEAR ANNUAL GMS AND REALIZATIONS

In 2022, Bank Mandiri held 1 (one) GMS, the Annual GMS, which was held on 10 March 2022, at the Plaza Mandiri Auditorium, Jakarta. The Annual GMS was carried out with the following results and realizations:

### **RESOLUTIONS OF THE 2022 ANNUAL GMS**

### The First Meeting Agenda

Approval on the Annual Report and Ratification of the Company's Consolidated Financial Statements, Approval on the Board of Commissioners' Supervisory Report and Ratification of the Annual Financial Statements and Implementation of the Company's Social and Environmental Responsibility Program for the fiscal year ended on 31 December 2021, as well as the granting of a full release and discharge (volledig acquit et de charge) ) to the Board of Directors for the management actions of the Company and the Board of Commissioners for the Company's supervisory actions that have been performed during the Fiscal Year 2021.

The Minutes of Meeting stated a Dwiwarna Series A shareholder gave response and there was 1 (one) question.

### **Voting Results**

Agree: 98.0527965% including one share of Dwiwarna Series A Shares

Abstain: 0.0513776% Disagree: 1.8958259%

### Decision

Therefore:

- 1. The meeting with the majority votes namely 39,694,198,687 shares or constituting 98.1041741% of the total votes cast in the Meeting have resolved: Approved the Annual Report of the Company including the Supervisory Report of Board of Commissioners of the Company for the fiscal year ended on 31 December 2021.
- Ratifying:
  - a. Financial Statements of the Company for the fiscal year ended on December 31, 2021 audited by Public Accountants Firm of Tanudiredja, Wibisana, Rintis& Partners Rekan (a member firm of the Global PricewaterhouseCoopers network) according to its report No. 00042/2.1025/AU.1/07/0229-1/1/1/2022 dated January 27, 2022, with the unqualified opinion in all material respects.
  - b. Annual Financial Statements and Implementation of Social and Environmental Responsibility Program for the fiscal year ended on December 31, 2021 audited by Public Accountants Firm of Tanudiredja, Wibisana, Rintis & Partners Rekan (a member firm of the global PricewaterhouseCoopers network) according to its report No. 00052/2.1025/AU.2/11/0229-1/1/I/2022 dated January 28, 2022, with the unqualified opinion in all material respects.
- 3. Upon approval on the Annual Report of the Company including the Supervisory Actions Report performed by Board of Commissioners, as well as ratification on the Financial Statements of the Company and the Annual Financial Statements and Implementation of Social and Environmental Responsibility Program for the fiscal year ended on December 31, 2021, the GMS shall grant a full release and discharge (volledig acquit et de charge)) to all members of the Board of Directors for the management actions of the Company and the Board of Commissioners for the supervisory actions of the Company that have been performed during the Fiscal Year 2021, to the extant such actions are not criminal acts, and are reflected in the reports mentioned above.









### The First Meeting Agenda

### Follow-up

The Financial Statements and Annual Reports have been submitted to the FSA and the Indonesia Stock Exchange with the following information:

- 1. Submission of Financial Statements:
  - The Financial Statements was also submitted through the OJK Electronic Reporting System and the Indonesia Stock Exchange.
- 2. Submission of Annual Report:
  - a. Submitted to the OJK through Letter No. HBK.CSC/CMA.295/2022 dated 16 February 2022 and the report is copied to the Indonesia Stock Exchange.
  - b. The annual report was also submitted through the OJK Electronic Reporting System and the Indonesia Stock Exchange.

Status: Realized

### The Second Meeting Agenda

Approval on the use of the Company's net profits for Fiscal Year 2021

The Minutes of Meeting stated there was no question and/or response from shareholders and proxies of shareholder.

#### Voting Result

Agree : 97.5818916% including one share of Dwiwarna Series A Shares

Abstain : 0.0958159% Disagree : 2.3222925%

#### **Decisions**

Therefore:

The meeting with the majority votes namely 39,521,644,855 shares or constituting 97.6777075% of the total votes cast in the Meeting have resolved: Approved and determined the utilization of Net Profit of the Company for the Fiscal Year ended on 31 December 2021 amounting to Rp28,028,155,247,474 (twenty-eight trillion twenty-eight billion one hundred fifty-five million two hundred forty-seven thousand four hundred seventy-four Rupiah) as follows:

- 1. 60% of the net profit of the Company for the Fiscal Year ended on 31 December 2021 or Rp16,816,893,148,484.40 (sixteen trillion eight hundred sixteen billion eight hundred ninety three million one hundred forty eight thousand four hundred eighty four Rupiah and forty cents) will be distributed as cash dividends to shareholders and special dividends to the Government/State of the Republic of Indonesia for the ownership of 52% shares in the amount of Rp8,751,423,016,698.88 (eight trillion seven hundred fifty one billion four hundred twenty three million sixteen thousand six hundred ninety eight Rupiah and eighty eight cents) will be credited to the State Treasury General Account. Conferring the power of attorney and authority to Board of Directors of the Company to arrange mechanism and realization of the cash dividend payment and further making announcement in accordance with the applicable regulations.
- Provide power and authority to the Board of Directors of the Company to regulate the procedures and implementation of the cash dividend payment and subsequently announce in accordance with applicable regulations.
- 2. 40% or Rp11,211,262,098,989.60 (eleven trillion two hundred eleven billion two hundred sixty-two million ninety-eight thousand nine hundred ninety-nine Rupiah and sixty cents) will be determined as the Retained Earnings.

### Follow-up

Bank Mandiri has announced the Schedule and Procedure for the Distribution of Cash Dividends for Financial Year 2021 on 14 March 2022 and has paid cash dividends to shareholders on 6 April 2022.

Status : Realized

### The Third Meeting Agenda

Determination of remuneration (salary/honorarium, facilities and allowances) in 2022 and Tantiem Fiscal Year 2021 for the Board of Directors and Board of Commissioners of the Company.

The Minutes of Meeting stated there was no question and/or response from shareholders and proxies of shareholder.

### Voting result

Agree: 94.4040145% Including one share of Dwiwarna Series A Shares

Abstain: 0.1706709% Disagree: 5.4253146%

### Decisions

Therefore:

The meeting with the majority votes namely 38,266,122,581 shares or constituting 94.5746854% of the total votes cast in the Meeting have resolved:

- 1. Delegated the authority and power to the Shareholder of Series A Dwiwarna Shares of the Company to specify the amount of tantiem (bonus) for the fiscal year ended on December 31, 2021 as well as honorarium, facilities and allowances for members of the Board of Commissioners of the Company for the year 2022.
- 2. Delegated the authority and power to the Board of Commissioners of the Company subject to the prior written approval from the Shareholder of Series A Dwiwarna Shares to specify the amount of tantiem (bonus) for the fiscal year ended on December 31, 2021, as well as salary, facilities and allowances for the members of the Board of Directors of the Company for the year 2022.

### Follow-up

The determination of the salaries of the Board of Directors and the honorarium of the Board of Commissioners, and the provision of allowances, facilities, and/or other benefits for the 2021 financial year, as well as the determination of bonuses for the performance of the Board of Directors and the Board of Commissioners for the financial year ending on December 31, 2020 have been carried out by the Board of Directors. Commissioner with prior approval from the Ministry of SOEs.









### The Fourth Meeting Agenda

Appointment of a Public Accounting Firm (PAF) to audit the Company's Consolidated Financial Statements and the Annual Financial Statements and the Implementation of Social and Environmental Responsibility Programs Reports for fiscal year 2022.

The Minutes of Meeting stated there was no question and/or response from shareholders and proxies of shareholder.

#### **Voting Result**

Agree: 97.28629% Including one share of Dwiwarna Series A Share

Abstain: 1.193752% Disagree: 1.519956%

### Decision

Therefore

The meeting with the majority votes namely 39,846,280,527 shares or constituting 98.4800442% of the total votes cast in the Meeting have resolved:

1.

- a. Assigned the Public Accountant Firm of Public Accountants Firm of Tanudiredja, Wibisana, Rintis& Partners Rekan (a member firm of the global PricewaterhouseCoopers network) as the public accountant firm for auditing the Consolidated Financial Statements of the Company (covering the Annual Financial Report and Implementation of the Company's Social and Environmental Responsibility Programs), Financial Reports and Implementation of the Micro and Small Business Funding Program (PUMK) and other reports for the 2022 Fiscal Year.
- b. Granted authority and power to the Board of Commissioners of the Company to appoint a Public Accounting Firm to audit the Company's Financial Statements for other periods in the 2022 Fiscal Year for the purposes and interests of the Company.
- 2. Delegated the power to the Board of Commissioners of the Company to specify the amount of honorarium and other requirements for the Public Accountants Firm, as well as the appointment of the substitute Public Accountant Firm in case of the Public Accountants Firm of Tanudiredja, Wibisana, Rintis and Partners (a member firm of the global PricewaterhouseCoopers network), due to any reasons, whatsoever, fails in accomplishing the audit of the Consolidated Financial Statements of the Company (covering the Annual Financial Report and Implementation of the Company's Social and Environmental Responsibility Programs), Financial Reports and Implementation of the Micro and Small Business Funding Program (PUMK) and other reports for the 2022 Fiscal Year.

#### Follow-up

The appointment of the Public Accounting Firm of Tanudiredja, Wibisana, Rintis and Rekan (PricewaterhouseCoopers International Limited) has been reported to OJK through Letter No. KES/203/2022 dated 22 March 2022.

Status: Realized

### The Fifth Meeting Agenda

Confirmation on Implementation of the Regulation of the Minister of SOEs No. PER-05/MBU/04/2021 dated 8 April 2021 on the Social and Environmental Responsibility Program of the State-Owned Enterprises.

The Minutes of Meeting stated that the Fifth Agenda of the Meeting was reporting only, therefore there was no question-and-answer session.

### **Voting Result**

Agree: 99.3189839% Including one share of Dwiwarna Series A Share

Abstain: 0.0912332% Disagree: 0.5897829%

### **Decisions**

Therefore:

The meeting with the majority votes namely 40,222,640,348 shares or constituting 99.4102171% of the total votes cast in the Meeting have resolved: Confirming the enforcement of the Regulation of the Minister of State-Owned Enterprise of the Republic of Indonesia No. PER-05/MBU/04/2021 dated 8 April 2021 regarding Social and Environmental Responsibility Program

### Follow-up

With the approval of the ratification of the Minister of SOEs Regulation No. PER-05/MBU/04/2021 dated 8 April 2021 on the Social and Environmental Responsibility Program of State-Owned Enterprises, the implementation of the Bank Mandiri Social and Environmental Responsibility Program refers to the Regulation of the Minister of SOEs.









### The Sixth Meeting Agenda

Confirmation on Implementation of the Regulation of the Minister of SOEs No. PER-11/MBU/07/2021 dated July 30, 2021 concerning Requirements, Procedures for Appointment, and Dismissal of Members of the Board of Directors of State-Owned Enterprises.

The Minutes of Meeting stated there was no question and/or response from shareholders and proxies of shareholder.

#### **Voting Results**

Agree: 88.9700295% Including one share of Dwiwarna Series A Share

Abstain: 0.2459206% Disagree: 10.7840498%

### Decision

#### Therefore:

The meeting with the majority votes namely 36,097,910,054 shares or constituting 89.2159502% of the total votes cast in the Meeting have resolved: Confirmed the enforcement of the Regulation of the Minister of State-Owned Enterprise of the Republic of Indonesia No. PER-11/MBU/07/2021 dated 30 July 2021 regarding Requirements, Procedures for Appointment, and Dismissal of Members of the Board of Directors of State-Owned Enterprise along with the changes.

#### Follow-up

With the approval of the ratification of the Minister of SOEs Regulation No. PER-11/MBU/07/2021 dated 30 July 2021 on the Requirements, Procedures for the Appointment, and Dismissal of Members of the Board of Directors of State-Owned Enterprises, the implementation of procedures for the appointment, and termination of members of the Board of Directors of Bank Mandiri refers to the Regulation of the Minister of SOEs.

Status: Terealisasi

### The Seventh Meeting Agenda

Approval on the Transfer of Shares of the Buyback-Shares held as the Treasury Stock.

The Minutes of Meeting stated there was no question and/or response from shareholders and proxies of shareholder.

#### Voting Results

Agree: 75.2911571% Including one share of Dwiwarna Series A Share

Abstain: 0.8237754% Disagree: 23.8850675%

### Decision

Therefore:

The meeting with the majority votes namely 30,797,071,409 shares or constituting 76.1149325% of the total votes cast in the Meeting have resolved:

- 1. Approved the Transfer of Shares of the Repurchased-Shares (Buyback) held as the Treasury Stock totaling 35,400,000 (thirty-five million four hundred thousand) shares in the context of implementation of Employees Share Ownership Program.
- 2. Approved to delegate power and authority to the Company's Board of Directors to determine the Employees Share Ownership Program.

### Follow-up

The process of transferring shares from the buyback has been fully completed on 15 June 2022, the Company has made an information disclosure to shareholders in accordance with Letter No. HBK. CSC/CMA.1513/2022 dated 17 June 2022.

Status: Realized

### The Eighth Meeting Agenda

Changes in the Company's Board of Management

The Minutes of Meeting stated there was no question and/or response from shareholders and proxies of shareholder.

### **Voting Results**

Agree: 84.0649390% Including one Dwiwarna Series A Share

Abstain: 1.8403107% Disagree: 14.0947504%

## Decision

Therefore:

The meeting with the majority votes namely 34,758,358,444 shares or constituting 85.9052496% of the total votes cast in the Meeting have resolved:

- 1. Honorably dismiss the following names as members of the Board of Management of the Company:
  - a. Mr. Mohamad Nasir as the Independent Commissioner;
  - b. Mr. Darmawan Junaidi as the President Director;
    - who were appointed respectively pursuant to Resolutions of the Extraordinary Meeting of Shareholders ("GMS") of the Year 2019 and Extraordinary Meeting of Shareholders of the Year 2017, effective as of the closing of the GMS, with gratitude for the contribution of their spirit and thoughts during their tenure as the members of the Board of Management of the Company.
- 2. Appointing the following names as the members of the Board of Management of the Company:
  - a. Mr. Muliadi Rahardja as the Independent Commissioner;
  - b. Mr. Darmawan Junaidi as the President Director.
- 3. Tenure of members of the Board of Commissioners and the Board of Directors appointed as referred to at point 2, are in compliance with provisions of the Articles of Association of the Company, by considering Capital Market laws and regulations and without prejudice to the rights of the GMS to dismiss them at any time.
- 4. On such dismissal and appointment of the members of the Board of Management of the Company as referred to at points 1 and 2, therefore the composition of the Management of the Company becomes as follows:









### The Eighth Meeting Agenda

a. Board of Commissioners:

President Commissioner/ Independent
 Vice President Commissioner/ Independent
 Commissioner
 Muhammad Yusuf Ateh

Independent Commissioner : Boedi Armanto : Loeke Larasati Agoestina : Muliadi Rahardja

b. Board of Directors

Finance and Strategy Director

President Director
 Vice President Director
 Corporate Banking Director
 Cusana Indah Kris Indiarti Indiarti

Commercial Banking Director · Riduan : Panji Irawan Treasury and International Bankina Director Network and Retail Banking Director : Aquarius Rudianto Operation Director : Toni E. B. Subari : Agus Dwi Handaya Compliance and HR Director Institutional Relations Director : Rohan Hafas : Ahmad Siddik Badruddin Risk Management Director Information Technology Director : Timothy Utama

5. The appointed member of the Board of Commissioners as referred to at point 2 may only perform their duties after obtaining the prior approval from the Financial Services Authority (OJK) for the Fit and Proper Test and complying with the applicable laws and regulations. In the event that a member of the Board of Commissioners of the Company is later declared being disqualified as a member of the Board of Commissioners in the Fit and Proper Test by the OJK, then such member of the Board of Commissioners of the Company shall be honorably dismissed from the date of the decision on the results of the OJK Fit and Proper Test.

: Sigit Prastowo

- 6. The appointed member of the Board of Commissioners referred to at point 2 who are still holding other positions that are prohibited by laws and regulations from concurrently serving as members of the Board of Commissioners of State-Owned Enterprises must resign or be dismissed from their positions
- 7. Requested to Board of Directors to submit the written application to Financial Services Authority for the performance of Fit and Proper Test to the appointed members of Board of Commissioners as referred to at point 2.
- 8. Delegated a power of attorney with substitution rights to the Board of Directors of the Company to restate the resolutions taken in this GMS in a notarial deed and appear before the Notary or authorized official, and prepare the necessary adjustments or corrections as required by the competent authority for the purposes of implementation of contents of the Meeting resolutions.

### Follow-up

- Mr. Muliadi Rahardja has obtained OJK approval regarding the fit and proper test as stated in the Decree of the OJK Board of Commissioners No. 40/KDK.03/2022 dated 22 June 2022 and OJK Letter No. SR-119/PB.12/2022 dated 23 June 2022, and his appointment as Independent Commissioner was declared effective as of 22 June 2022 as stated in Bank Mandiri Letter No. KPS/1703/2022 on 27 June 2022.
- 2. The Board of Directors of Bank Mandiri has taken all necessary actions related to the decisions of this agenda in accordance with the applicable laws and regulations.