







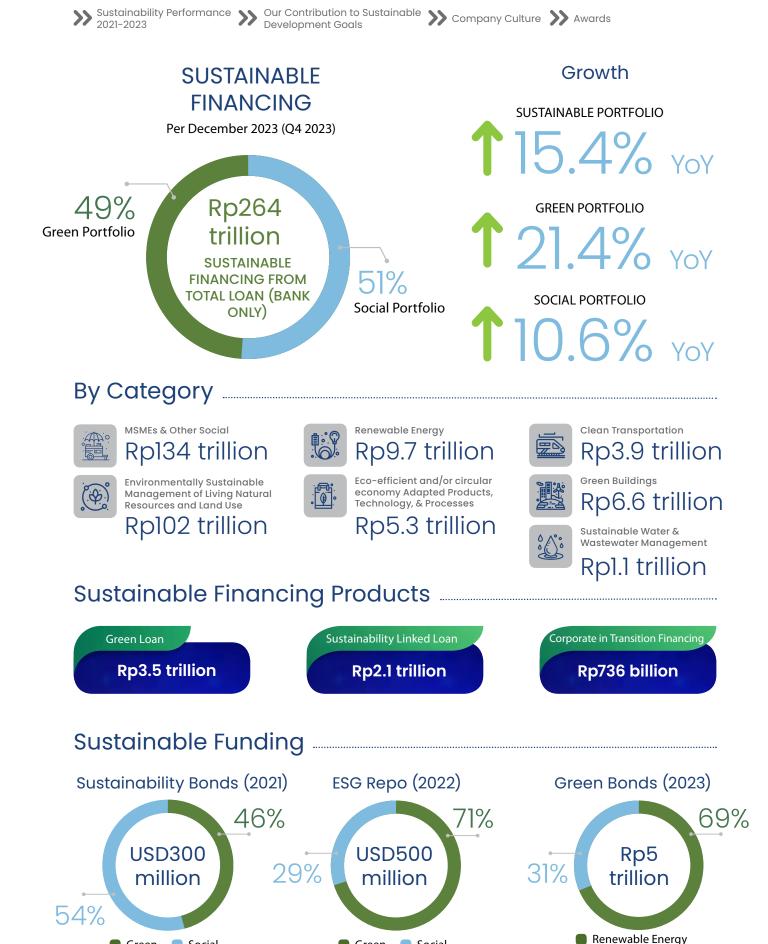


Economic Performance Highlights (B.1)





Sustainable Agriculture



Sustainability Report 2023 PT Bank Mandiri (Persero) Tbk

Social

Green

Social

Green

- Message From The Board of Commissioners and The Vision Mission >> About Bank Mandiri >> Scale and Reach Highlights

Social Performance Highlights (B.3)

To Our Customers



First bank in Indonesia to provide tap to pay feature through smartphone

livin' Payment

Payment through QR with various funding sources

Investment

Offers the convenience of mutual fund investment to customers

hun Paylater

Paylater loan facility with lower interest and transaction fees compared to bank competitors. Livin' Paylater can be used as a payment option at merchants accepting QRIS payments



37 million downloads 23 million users

Mandiri's super app' to grow retail customer base and at the same time ensuring its stickiness through constant release of features

] 9 million downloads million registered

Cashier application that can make it easier for MSMEs actors, from recording sales, checking product stock, to disbursing sales in one application

4.2 million users

The first bank to consolidate the services of four leading e-wallet providers into a comprehensive banking app









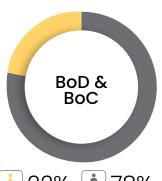
For Mandirian

Number of Employees (Mandirian)



38,940

GENDER DIVERSITY

















5,339,236

Training hours followed by all Bank Mandiri Employees



89.65%

Employee engagement

For the Community

130,100 Mandiri Agents

2.8 million Bank Mandiri accounts

successfully opened through **Mandiri Agents**

17,935 Indonesian

Migrant Workers

have been mentored financial management through Mandiri Sahabatku

Rp62.3 Trillion

People's Business Credit consisting of 2.88 million debtors

million people

Beneficiaries of the CSR program and financial inclusion

12,522 farmers

in Pamarican and Kebumen received training from the Rice Milling Unit (RMU) program 14,139 **MSMEs**

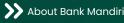
Have received training through the Rumah BUMN program

56,000

Entrepreneurs

mentored through Mandiri Young Entrepreneur (WMM) Program







>>> Vision Mission >>> About Bank Mandiri >>> Scale and >>> Sustainability Performance Reach Highlights



Environmental Performance Highlights **B.3**



The first bank in Indonesia to launch **Digital Carbon Tracking**



The first bank in Indonesia to launch an eco-friendly card







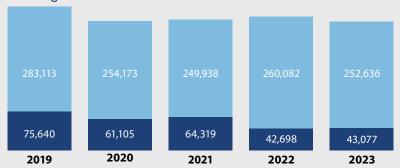




OPERATIONS

GHG Emission Scope 1 and 2 [OJK F.11]

Bank Mandiri has measured carbon emissions, including coverage 1 & 2 and made 2019 emissions as the baseline



Scope 1 Scope 2 Historical data on carbon emissions scope 1 & 2 Bank Mandiri (tCO₃e)

	2019	2020	2021	2022	2023
Total	358,753	315,278	314,257	302,780	295,713
Intensity per em- plovee (tCO_ea)*	9.18	8.24	8.30	7.93	7.59

Reduction of Scope 1 and 2 emissions from the 2019 baseline

Reduction in emission intensity per employee from the 2019 baseline.

18,07 Million Ton CO₂eq Emission from financing (Scope-3)

WASTE REDUCTION [F.13]

Description	Unit	2023	2022	2021	
Hazardous Waste	Kg	1,520	4,400	1,200	
Liquid Waste	m³	10,200	63,693	78,480	
Liquid Waste Treated Using Reverse Osmosis	m³	31,610	28,104	45,360	

WATER MANAGEMENT

FUEL ENERGY CONSUMPTION

ELECTRICITY CONSUMPTION

Recycle Water Utilization

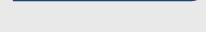




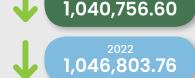


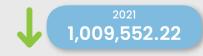






2023





Sustainability Report 2023 31 PT Bank Mandiri (Persero) Tbk

^{*} Intensity per employee was calculated involving Bank Mandiri's employees and outsourcing employees



Governance Performance Highlights

GOVERNANCE

Most Trusted Company

95.22

Bank Mandiri has been recognized as one of the top performers in the **Corporate Governance** & Perception Index (CGPI)

*)Previous CGPI rating was 95.11

Strengthening of ESG Practices



1. Establishment of the ESG Group as the 'control tower' for the implementation of ESG at Bank Mandiri



2. ESG Governance Oversight by the Board of Commissioners and Directors, directly supervised by the Vice President Director, and reported to the Risk Management Policy and Committee (RMPC) and Risk Monitoring Committee (KPR)



3. Privacy Policy for Bank Mandiri products and all Subsidiaries



4. Whistleblowing System - Letter to CEO (WBS-LTC) managed by an independent external party.





Privacy and Data Security

(Highest Score)



(Highest Score)

For Cyber Security Maturity (CSM)

For Incident Handling **Maturity Level Measurement**



Liveness Detection & Face Recognition Features

> To prevent misuse of customer data



COBIT 5 Update

To enhance trust and strategic information systems



Established ESG Strategy Pillar

ISO 27001

To manage cyber security and cyber operations risks

For Anti-Bribery Management System

For the contact center, Data Center operations, Disaster Recovery Center & IT Infrastructure

For Digital Forensic Laboratory



Committed GHG emission disclosure through Partnership for Carbon Accounting Financials (PCAF) membership.

33

Sustainability Performance 2021–2023 [OJK F.2], [OJK F.6], [GRI 201-1], [GRI 204-1]

Description	Unit	2023	2022	2021	
ECONOMIC ASPECT					
Operating income of the bank	Rp billion	146,266	126,762	112,607	
Net income of the bank	Rp trillion	55.1	41.17	28.03	
Economic Performance related to Su	ustainability				
Nominal products and/or services that meet sustainable business activity criteria	Rp billion	264,080	228,764	205,423	
Percentage of total sustainable business activity portfolio to total portfolio	Percent	24.30%	24.5%	24.8%	
Inclusive Financial Performance					
Development of Laku pandai					
Number of Mandiri Agents	Individual	130,100	156,191	162,416	
Nominal products and/or services provided by Mandiri Agents	Account	2,870,000	2,287,036	1,808,173	
Involvement of External Parties in S	ustainable Finance				
Number of suppliers	Without unit	986	895	1049	
Proportion of local suppliers	%	98.38	99.5	97.5	
Purchase value	Rp trillion	5.45	4.8	4.4	
Percentage of local purchases	%	99.29	97.78	91.8	
ENVIRONMENTAL PERFORMANCE					
Energy Consumption	GJ	1,640,506	1,616,331	1,780,390	
Reduction of Scope 1 and 2 emissions (Baseline 2019)	TonCO ₂ eq	(63,040.38)	(55,973.38)	(44,496.22)	
Scope 3 emissions from financing	Million TonCO ₂ eq	18.1	NR	NR	
SOCIAL PERFORMANCE					
Number of employees	People	38,940	38,176	37,840	
Proportion of female employees	People	20,379	19,854	19,700	
Proportion of female managers	Percent	48.7%	48.9%	49.2%	
CSR Funds for community development	Rp billion	150	137.63	132.37	

Sustainability Report 2023 34 PT Bank Mandiri (Persero) Tbk