

GRI Content Index

Statement of Use



PT Bank Mandiri Tbk has reported information cited in the GRI content index for the period 1 January - 31 December 2023 in accordance with the GRI Standards.

GRI 1 used



GRI 1: Foundation 2021

Gri Standard/ Other Source	Disclosure	Location	OMISSION			Sector Standard Ref. No.
			Requirement(s) Omitted	Reason	Explanation	
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GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	304				
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GRI 202: Market Presence 2016	202-1 minimum regional Ratios of standard entry level wage by gender compared to local minimum wage	185				

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			Requirement(s) Omitted	Reason Explanation	
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GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	231 - 236			
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GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	304			
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GRI 3: Material Topics 2021	3-3 Management of material topics	286 - 289, 300			
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	289			
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GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	180				
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	404-3 Percentage of employees receiving regular performance and career development reviews	182				
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GRI 3: Material Topics 2021	3-3 Management of material topics	189 - 190				

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GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	189, 252			
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GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	189			
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GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	231 - 236			
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