









SDG's link in GRI Standards




SDG's	Business Theme	GRI Standard Relevance	Disclosure	Title Disclosure	Page
 <p>1. NO POVERTY End poverty in all its forms everywhere</p>	Income, salary, and benefits	GRI 202: Market Presence (2016)	202-1	Ratios of standard entry-level wage by gender compared to local minimum wage	185
	Economic Development in areas of high poverty	GRI 203: Indirect Economic Impacts (2016)	203-2	Significant indirect economic impacts	231 - 236
	Operations that have an impact on the community	GRI 413: Local Communities (2016)	413-2	Operations with significant actual and potential negative impacts on local communities	231 - 236
 <p>2. ZERO HUNGER HUNGER End hunger, achieve food security and improved nutrition, and promote sustainable agriculture</p>	Economic Performance	GRI 201: Economic Performance (2016)	201-1	Direct Economic Value Generated and Distributed	304
	Economic Development in areas of high poverty	GRI 203: Indirect Economic Impacts (2016)	203-2	Significant indirect economic impacts	231 - 236
 <p>3. GOOD HEALTH AND WELL-BEING Ensure healthy lives and promote well-being for all at all ages</p>	Economic development in areas of the highest poverty	GRI 203: Indirect Economic Impacts (2016)	203-2	Significant indirect economic impacts	231 - 236
	Air Quality	GRI 305: Emission (2016)	305-1	Direct (Scope 1) GHG emissions	161
			305-2	Energy indirect (Scope 2) GHG emissions	161
			305-3	Other indirect (Scope 3) GHG emissions	164



SDG's	Business Theme	GRI Standard Relevance	Disclosure	Title Disclosure	Page
	Well-being	GRI 401: Employment (2016)	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	185
 <p>4. QUALITY EDUCATION Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all</p>	Training and Education	GRI 404: Training and Education (2016)	404-1	Average hours of training per year per employee	180
			404-2	Programs for upgrading employee skills and transition assistance programs	180
 <p>5. GENDER EQUALITY Achieve gender equality and empower all women and girls</p>	Equal opportunity	GRI 2: General Disclosure (2021)	2-9	Governance structure and composition	241 - 242, 244
			2-10	Nomination and selection of the highest governance body	253
	Gender equality	GRI 405: Diversity and Equal Opportunity (2016)	202-1	Ratios of standard entry-level wage by gender compared to local minimum wage	185
			GRI 203: Indirect Economic Impacts (2016)	203-1	Infrastructure investments and services supported
	GRI 401: Employment (2016)	401-1	New employee hires and employee turnover	171 - 173	
		401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	185	
		401-3	Parental leave	185	
	GRI 404: Education and Training (2016)				
	GRI 404: Education and Training (2016)	404-3	Percentage of employees receiving regular performance and career development reviews	182	
	GRI 405: Diversity and Equal Opportunity (2016)	405-1	Diversity of governance bodies and employees	189, 252	
405-2		Ratio of basic salary and remuneration of women to men	185		


SDG's	Business Theme	GRI Standard Relevance	Disclosure	Title Disclosure	Page
	Anti-discrimination	GRI 406: Non-Discrimination (2016)	406-1	Incidents of discrimination and corrective actions taken	189
	6. CLEAN WATER AND SANITATION Ensure availability and sustainable management of water and sanitation for all				
	7. AFFORDABLE AND CLEAN ENERGY Ensure access to affordable, reliable, sustainable, and modern energy for all				
	Energy Efficiency	GRI 302: Energy (2016)	302-1	Energy consumption within the organization	164
			302-3	Energy intensity	164
			302-4	Reduction of energy consumption	306
	8. DECENT WORK AND ECONOMIC GROWTH Promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all				
	Work opportunity	GRI 102: General Disclosure (2021)	2-7	Employees	307
	Economic improvement	GRI 201: Economic Performance (2016)	201-1	Direct economic value generated and distributed	304
	Income, wages, and benefits	GRI 202: Market Presence (2016)	202-1	Ratios of standard entry-level wage by gender compared to local minimum wage	185
		GRI 203: Indirect Economic Impacts (2016)	203-2	Significant indirect economic impacts	231 - 236
		GRI 204: Procurement Practices (2016)	204-1	Proportion of spending on local suppliers	304

SDG's	Business Theme	GRI Standard Relevance	Disclosure	Title Disclosure	Page	
		GRI 302: Energy (2016)	302-1	Energy consumption within the organization	164	
			302-3	Energy consumption outside of the organization	164	
			302-4	Reduction of energy consumption	306	
		GRI 401: Employment (2016)	401-1	New employee hires and employee turnover	171 - 173	
			401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	185	
			401-3	Parental leave	185	
		Training and Education	GRI 404: Training and Education (2016)	404-1	Average hours of training per year per employee	180
				404-2	Programs for upgrading employee skills and transition assistance programs	180
				404-3	Percentage of employees receiving regular performance and career development reviews	182
		GRI 405: Diversity and Equal Opportunity (2016)	405-1	Diversity of governance bodies and employees	189, 252	
			405-2	Ratio of basic salary and remuneration of women to men.	185	
		GRI 406: Non-discrimination (2016)	406-1	Incidents of discrimination and corrective actions taken	189	

SDG's	Business Theme	GRI Standard Relevance	Disclosure	Title Disclosure	Page
 <p>9. INDUSTRY, INNOVATION AND INFRASTRUCTURE Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation</p>	Economic Development in areas of high poverty	GRI 201: Economic Performance	201-1	Direct economic value generated and distributed	304
		GRI 203: Indirect Economic Impacts	203-1	Indirect economic impact	231 - 236
		GRI 2: General Disclosure (2021)	2-7	Employee	307
 <p>10. REDUCED INEQUALITIES Reduce internal inequality and between countries</p>	Economic Development in areas of high poverty	GRI 401: Employment (2016)	401-1	New employee hires and employee turnover	174, 184
		GRI 404: Training and Education (2016)	404-1	Average hours of training per year per employee	180
			404-3	Percentage of employees receiving regular performance and career development reviews	182
		GRI 405: Diversity and Equal Opportunity	405-2	Ratio of basic salary and remuneration of women to men.	185

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 <p>11. SUSTAINABLE CITIES AND COMMUNITIES Make cities and human settlements inclusive, safe, resilient, and sustainable</p>	Infrastructure Investments	GRI 203: Indirect Economic Impacts (2016)	203-1	Indirect economic impact	231 - 236		
 <p>12. RESPONSIBLE CONSUMPTION AND PRODUCTION Ensure sustainable consumption and production patterns</p>	Air Quality	GRI 302: Energy (2016)	302-1	Energy consumption within the organization	164		
			302-3	Energy intensity	164		
			302-4	Reduction of energy consumption	306		
		GRI 305: Emission (2016)	305-1	Direct (Scope 1) GHG emissions	161		
			305-2	Energy indirect (Scope 2) GHG emissions	161		
			305-3	Other indirect (Scope 3) GHG emissions	164		
		 <p>13. CLIMATE ACTION Take urgent action to combat climate change and its impacts</p>	Economic Impact	GRI 201: Economic Performance (2016)	201-1	Direct economic value generated and distributed	304
				GRI 302: Energy (2016)	302-1	Energy consumption within the organization	164
					302-3	Energy intensity	164
302-4	Reduction of energy consumption				306		

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 <p>14. LIVE BELOW WATER Conserve and sustainably use the oceans, seas, and marine resources for sustainable development</p>	Air Quality	GRI 305: Emissions (2016)	305-1	Direct (Scope 1) GHG emissions	161
			305-2	Energy indirect (Scope 2) GHG emissions	161
			305-3	Other indirect (Scope 3) GHG emissions	164
			305-4	GHG emissions intensity	161
 <p>15. LIFE ON LAND Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss</p>		GRI 305: Emissions (2016)	305-1	Direct (Scope 1) GHG emissions	161
			305-2	Energy indirect (Scope 2) GHG emissions	161
			305-3	Other indirect (Scope 3) GHG emissions	164
			305-4	GHG emissions intensity	161

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 <p>16. PEACE, JUSTICE AND STRONG INSTITUTIONS</p> <p>Promote peaceful and inclusive communities for sustainable development, provide access to justice for all, and build effective, accountable, and inclusive institutions at all levels</p>		GRI 102: General Disclosure (2021)	2-23	Policy commitments	119
			2-26	Mechanisms for seeking advice and raising concerns	290
			2-9	Governance structure and composition	241 - 242, 244
			2-11	Chair of the highest governance body	246
			2-10	Nomination and selection of the highest governance body	253
			2-15	Conflicts of interest	259
			2-17	Collective knowledge of the highest governance body	268
			2-12	Role of the highest governance body in overseeing the management of impacts	246
			2-20	Process to determine remuneration	253 - 258
			Anti-corruption	GRI 205: Anti-corruption (2016)	205-2
		205-3	Confirmed incidents of corruption and actions taken		285
		GRI 408: Child Labor (2016)	408-1		Operations and suppliers at significant risk for incidents of child labor
		GRI 417: Marketing and Labeling (2016)	417-2	Incidents of noncompliance concerning product and service information and labeling	309
	417-3		Incidents of non-compliance concerning marketing communications	309	
	GRI 418: Customer Privacy (2016)	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	309	