

CORPORATE GOVERNANCE PRACTICES



Bank Mandiri strives to make a concerted effort to further enhance the execution of corporate governance in 2023 by adopting an integrated perspective that connects financial reporting and sustainability. This will enable the Bank to create long-term sustainability value, increase its contribution to the national economy, and foster a more favorable business environment.

As the largest bank in Indonesia by market capitalization, Bank Mandiri strives to drive sustainability value creation through an integrated mindset that connects financial and sustainability data, processes and analysis. Bank Mandiri is of the opinion that by adopting an integrated mindset, the Bank's sustainability processes, and financial reporting will be more effectively aligned with its business value.

An integrated mindset is required to deliver high-quality and decision-useful information to management, the Board of Directors and investors. Furthermore, it is anticipated that the adoption of an integrated mindset will enhance the quality and reliability of data as well as advance sustainability and improve corporate reporting

so that the information provided is consistent, comparable, reliable, assured, and able to provide a clear picture to all stakeholders of the Bank's ability to create sustainable value over time.

Bank Mandiri is of the opinion that it is unattainable to incorporate sustainability concerns into the company's way of thinking without an integrated mindset. A perspective that is integrated is the key to creating sustainable value.

CORPORATE GOVERNANCE COMMITMENT



Understanding material issues related to sustainability is critical for the Bank Management as a basis for decision making. Bank Mandiri is committed to connecting information and reporting processes related to governance, risk, sustainability, and financial reporting in order provide a broader perspective of value creation. This is done as part of the Bank Mandiri commitment to adopting sustainable corporate governance.

The implementation of sustainable corporate governance with an integrated mindset can provide positive energy for the Bank Mandiri in addressing various challenges while also serving as a strong foundation for adding value to every stakeholder. Additionally, as part of the State-Owned Enterprises (SOEs), the Bank Mandiri is also committed to optimizing the value of SOEs to have strong competitiveness, both nationally and internationally.

Consistent with this, Bank Mandiri strives to make a concerted effort to further enhance the execution of corporate governance in 2023 by adopting an integrated perspective that connects financial reporting and sustainability. This will enable the Bank to create long-term sustainability value, increase its contribution to the national economy, and foster a more favorable business environment.

CORPORATE GOVERNANCE REFERENCES

The legal basis of corporate governance implementation in Bank Mandiri refers to the applicable Laws and Regulations including the Financial Services Authority Regulations, these include the following:

No.	Regulations
1.	Law No. 40 of 2007 concerning Limited Liability Companies as amended by Government Regulation in Lieu of Law No. 2 of 2022 concerning Job Creation as stipulated into Law based on Law No. 6 of 2023 on the Stipulation of Government Regulations in Lieu of Law No. 2 of 2022 concerning Job Creation into Law.
2.	Law of the Republic of Indonesia No. 10 of 1998 on amendments to Law No. 7 of 1992 concerning Banking as amended by Law No. 4 of 2023 on the Development and Strengthening of the Financial Sector ("Law P2SK")
3.	Law of the Republic of Indonesia No. 8 of 1995 concerning Capital Market as amended by Law P2SK.

CORPORATE GOVERNANCE COMMITMENT

No.	Regulations
4.	<p>Regulation of the Financial Services Authority (POJK) and Financial Services Authority Circular (SEOJK), as follows:</p> <ul style="list-style-type: none"> • POJK No. 9 of 2023 concerning the Use of Public Accountant Services and Public Accountant offices in Financial Services Activities • POJK 17 of 2023 concerning the Implementation of Governance for Commercial Banks (POJK Governance) <ul style="list-style-type: none"> a. POJK Governance revokes POJK Number 55/POJK.03/2016 concerning the Implementation of Governance for Commercial Banks. b. Material provisions in other POJKs that regulate topics related to governance aspects, remain valid as long as they do not conflict. c. The implementing provisions of POJK Number 55/POJK.03/2016 concerning the Implementation of Governance for Commercial Banks and Bank Indonesia Regulation Number 11/33/PBI/2009 concerning the Implementation of Good Corporate Governance for Sharia Commercial Banks and Sharia Business Units, remain valid as long as they do not conflict. d. POJK Governance comes into effect on the date of endorsement. • POJK No. 17/POJK.03/2014 concerning Implementation of Integrated Risk Management for Financial Conglomerates. • POJK No.18/POJK.03/2014 concerning Implementation of Integrated Governance for Financial Conglomerates. • POJK No. 33/POJK.04/2014 on the Board of Directors and Board of Commissioners of Issuers or Public Companies. • POJK No. 34/POJK.04/2014 on the Nomination and Remuneration Committee for Issuers or Public Companies. • POJK No. 35/POJK.04/2014 on Corporate Secretary of Issuers or Public Companies. • POJK No. 21/POJK.04/2015 on Implementation of Corporate Governance Guidelines for Public Company. • POJK No. 31/POJK.04/2015 concerning Disclosure of Material Information or Facts by Issuers or Public Companies. • POJK No. 55/POJK.04/2015 concerning the Establishment and Working Implementation Guidelines for Audit Committee. • POJK No. 56/POJK.04/2015 concerning the Establishment and Guidelines for Drafting an Internal Audit Unit Charter. • POJK No. 27/POJK.03/2016 concerning Fit and Proper Test for the Main Parties of Financial Services Institutions. • POJK No. 11/POJK.04/2017 concerning Ownership Reports or Any Changes in Share Ownership of Public Companies. • POJK No. 37/POJK.03/2019 concerning Transparency and Publication of Bank Reports • POJK No. 15/POJK.04/2020 concerning the Plan and Holding of the General Meeting of Shareholders of a Public Companies. • POJK No. 16/POJK.04/2020 concerning Electronic Implementation of the General Meeting of Shareholders of Public Companies. • SEOJK No. 15/SEOJK.03/2015 concerning Implementation of Integrated Governance for Financial Conglomerates. • SEOJK No. 32/SEOJK.04/2015 on Guidelines for the Governance of Public Companies. • SEOJK No. 13/SEOJK.03/2017 concerning Implementation of Governance for Commercial Banks • SEOJK No. 18/SEOJK.03/2023 concerning Procedures for Rendering the Services of Public Accountants and Public Accounting Firms in Financial Services Activities.

Bank Mandiri also applies the following Governance implementation guidelines:

1. The Company's Articles of Association.
2. SOE Minister Regulation No. PER-2/MBU/03/2023 regarding Governance Guidelines and Significant Corporate Activities of the State-Owned Enterprises.
3. The Company's Internal Regulations including the Company's policies regarding GCG.
4. Corporate Governance Principles developed by the Organization for Economic Cooperation and Development (OECD).
5. Indonesian GCG Guideline developed by the National Committee on Governance Policies (Komite Nasional Kebijakan Governance/KNKG).
6. Principles for Enhancing Corporate Governance issued by Basel Committee on Banking Supervision.
7. ASEAN Corporate Governance Scorecard.