

## BOARD OF DIRECTORS

Date	Subject
27 October 2023	Policy & Procedure Committee
13 November 2023	Establishment of Procurement Team for Climate Risk Stress Testing Initiative Consultant Services
22 November 2023	Determination of the Composition of the General Tender Committee for the Procurement of Implementing Contractor Services for the Construction
22 November 2023	Determination of the Composition of the General Tender Committee for Contractor Services for the Construction
23 November 2023	Determination of the Composition of the Public Tender Committee for Procurement of Contractor Services for Cluster
23 November 2023	Determination of the Composition of the Public Tender Committee for Procurement of Contractor Services for Implementing Cluster
01 December 2023	Appointment of Group Head Corporate Secretary
05 December 2023	Determination of the Operational Rental Service Vehicle Tender Committee (KDS) for 2024-2025
20 December 2023	SEVP Fielding and Designation of SEVP Replacement
20 December 2023	Determination of the Composition of the General Tender Committee for Procurement of Contractor Services for the Construction
20 December 2023	Determination of the Composition of the General Tender Committee for the Procurement of Contractor Services for the Construction
21 December 2023	Implementation of IT Initiatives Year 2024
21 December 2023	Publication of Non-IT Initiative Results 2024
22 December 2023	Appointment and Assignment of Senior Executive Vice President of PT Bank Mandiri (Persero) Tbk
22 December 2023	Appointment and Assignment of Senior Executive Vice President of PT Bank Mandiri (Persero) Tbk
22 December 2023	Appointment and Assignment of Senior Executive Vice President of PT Bank Mandiri (Persero) Tbk
28 December 2023	Determination of the Composition of the General Tender Committee for Procurement of Contractor Services for the Construction
28 December 2023	Determination of the Composition of the General Tender Committee for Procurement of Contractor Services for the Construction

### Company Annual Strategy Review

The Board of Directors strives to progress the Company's performance for the following year by reviewing the Company's annual strategy which is carried out at the end of the current year. In 2023, the review of the Company's annual strategy was carried out through the Board of Directors' meetings.

### Evaluation of the Company's Strategies

Evaluation of the Company's strategies in line with the Company's Vision and Mission as well as the latest business environment is carried out periodically and involves all Directors and executives at Bank Mandiri, which is done through discussion forums for the annual Corporate Work Plan and Budget (RKAP) and the Company's Corporate Plan (RJPP) to find out the achievements and the business directives. In the process of drafting the RKAP which referred to the RJPP, the documents have to be submitted to the Board of Commissioners for approval.

## PERFORMANCE ASSESSMENT OF THE BOARD OF DIRECTORS

The Board of Directors performance assessment is carried out from the achievement of Key Performance Indicators (KPI) individually and collegially, assessed by the Shareholders through the General Meeting of Shareholders (GMS) mechanism.

### Performance Assessment of Individual Directors

#### President Director

1. Achievement of collegial performance of the Board of Directors.
2. Fulfilment of internal control in every line of defense.
3. Implementation of the Company's Compliance as a Public Company.
4. Achievement of business volume growth in the region.
5. Achievement of funding/Fee Based Income growth in the region.
6. Achievement of digital transactions volume growth by customers in the region.
7. Maintain Assets Quality/Performing Loans.

#### Vice President Director

1. Achievement of collegial performance of the Board of Directors.
2. Improvement of litigation settlement percentage compared to the previous year.
3. Achievement of Special Assets Management targets.
4. Achievement of Loans Restructuring.
5. Settlement of Non-Performing Loans.
6. Improvement of Non-Performing Loans Quality, to become Performing Loans.