

## BOARD OF COMMISSIONERS

### ORIENTATION PROGRAM FOR NEW COMMISSIONERS

New member of the Board of Commissioner who is appointed for the first time is given an orientation in relation to their duties and responsibilities. The orientation program aims to provide an understanding and idea on the Company's condition in general, the Company's values, vision and mission, introduction to the business activities of the Company and its subsidiaries as well as regulations, procedures, and implementation of corporate governance.

The orientation program for new Commissioners is carried out by presenting relevant material by the relevant Directors and coordinated by the Corporate Secretary.

In addition to direct explanations by the relevant Directors, new Commissioners are also given a Board Manual, a document on regulations that shall be acknowledged by the Board of Commissioners to carry out its duties and responsibilities, including the Articles of Association, BOC Charter, Committee Charter, and other related documents.

In 2023, orientation programs had been held for new Commissioners with the following details:

No.	Name	Position	Date	Theme of Training / Seminar	Instructor
1	Heru Kristiyana	Independent Commissioner	29 March 2023	PSAK 71	Bank Mandiri Work Unit Leader
			29 March 2023	RKAP 2023, RBB 2023-2025, Corporate Plan 2020-2024, and Financial Performance	Bank Mandiri Work Unit Leader
			31 March 2023	Bank Soundness Rating and Risk Profile	Bank Mandiri Work Unit Leader
			11 April 2023	Bank Mandiri 10-year Transformation Plan	Bank Mandiri Work Unit Leader
			11 April 2023	Good Corporate Governance, Integrated Governance, and AML/CFT	Bank Mandiri Work Unit Leader
2	Zainudin Amali	Independent Commissioner	29 March 2023	PSAK 71	Bank Mandiri Work Unit Leader
			29 March 2023	RKAP 2023, RBB 2023-2025, Corporate Plan 2020-2024, and Financial Performance	Bank Mandiri Work Unit Leader
			31 March 2023	Bank Soundness Rating and Risk Profile	Bank Mandiri Work Unit Leader
			11 April 2023	Bank Mandiri 10-year Transformation Plan	Bank Mandiri Work Unit Leader
			11 April 2023	Good Corporate Governance, Integrated Governance, and AML/CFT	Bank Mandiri Work Unit Leader
			29-30 May, 05 June 2023	Risk Management Training for Commercial Banks' Commissioner Candidates	LPPI

### BOARD OF COMMISSIONERS MEETING

The Board of Commissioners meetings is regulated in the BOC Charter and also refer to the POJK No. 33/2014, as follows:

1. The Board of Commissioners must hold a meeting at least once in one month or at any time if deemed necessary by one or more members of the Board of Commissioners or at the request of the Board of Directors.
2. The Board of Commissioners must hold regular meetings with the Board of Directors (Joint Meetings) at least once in 4 (four) months.
3. The meeting of the Board of Commissioners is legal and has the right to make binding decisions if 2/3 of the total members of the Board of Commissioners are present or represented at the meeting.
4. A Commissioner can be represented at a meeting by another Commissioner based on a proxy.
5. A Commissioner can only represent one other Commissioner.
6. The Board of Commissioners can schedule the Board of Commissioners meetings for the following year prior to the fiscal year ends.

## BOARD OF COMMISSIONERS

Materials for the Board of Commissioners meetings are distributed to all meeting participants no later than 5 (five) working days prior to the meeting, unless the meeting is held out of schedule, the meeting materials can be delivered prior to the meeting.

Meeting of the Board of Commissioners may also be held remotely (such as teleconference, video conference or other electronic media) if such way enables all participants to directly hear, see and participate live in the meeting.

The Board of Commissioners meeting is chaired by the President Commissioner or one of elected members of the Board of Commissioners, in the absent of President Commissioner. The Board of Commissioners meeting shall be recorded in the minutes of meeting and distributed to all members of the Board of Commissioners as well as shall be documented by the Company.

The Board of Commissioners may also take lawful decisions without convening the Board of Commissioners meeting (in circular) provided that all members of the Board of Commissioners have been notified and give their written approval concerning the proposed plan. This Circular Resolution shall have the same effect as the resolution validly adopted in the Board of Commissioners meeting.

### Board of Commissioners Meetings Plan

The Board of Commissioners' meetings plan for 2023 as uploaded on the Bank Mandiri website are as follows:

Quarter I	Monthly Review of Bank Performance.
	Review of Consolidated Financial Statements for Financial Year 2023 (Audited).
	Quarterly Review of the Bank and Subsidiaries' Performance for 2023.
	Preparation of Annual General Meeting of Shareholders for Financial Year 2023
	Selection of Public Accountant Office (KAP) for the Audit of Financial Statements for the Year 2024.
	Quarterly Review of Risk Profile, Business Activities, IT, HR, and Other Strategic Initiatives for the period of Quarter IV/2023
Quarter II	Monthly Review of the Bank's Performance.
	Quarterly Review of Risk Profile, Business Activities, IT, HR, and Other Strategic Initiatives for the period of Q1/2024.
	Quarterly Review of the Performance of the Bank and its Subsidiaries for the period of Q1/2024.
Quarter III	Monthly Review of the Bank's Performance.
	Quarterly Review of the Performance of the Bank and its Subsidiaries for the period of Quarter II/2024.
	Quarterly Review of Risk Profile, Business Activities, IT, HR, and Other Strategic Initiatives for the period of Quarter II/2024.
	Review of the Implementation of Integrated Governance. Discussion of the Company's Work Plan and Budget Year 2025.
	Discussion of the Company's Work Plan and Budget Year 2025.
Quarter IV	Monthly Review of Bank Performance.
	Quarterly Review of the Performance of the Bank and its Subsidiaries for the period of Q3/2024.
	Quarterly Review of Risk Profile, Business Activities, IT, HR, and Other Strategic Initiatives for the period of Q3/2024.
	Approval of the 2025 Corporate Work Plan & Budget, 2025-2027 Bank Business Plan, 2025-2029 Sustainable Finance Action Plan, 2024 Recovery Plan Update, and 2024 Resolution Plan Update

### Board of Commissioners Meetings Frequency & Agenda

In 2023, the Board of Commissioners has convened 29 meetings, with the following attendance and agenda: