

MANAGEMENT DISCUSSION AND ANALYSIS

BOARD OF COMMISSIONERS

- i) Follow-up of the Board of Directors on audit findings and recommendations from the Company's Internal Audit Unit, External Auditor, supervisory results of the Financial Services Authority and/or supervisory results of other authorities and institutions;
- ii) Implementation of the compliance function;
- iii) Implementation of Risk Management and Capital Management in an integrated manner in accordance with the characteristics and complexity of the Financial Conglomeration business within the Company;
- iv) Effectiveness of Anti-Fraud Strategy (SAF) implementation and code of conduct implementation among others related to Fraud prevention for all levels of the organization;
- v) Implementation of Anti-Money Laundering Program, Prevention of Financing of Terrorism, and Prevention of Financing of Proliferation of Weapons of Mass Destruction;
- vi) Implementation of Remuneration policy;
- vii) Information Technology (IT) strategic plan and IT governance;
- viii) Risk management policies and strategic plans related to cybersecurity
- ix) Recovery Plan and Resolution Plan and updates, including approvals; and
- x) Implementation of the Company's Social & Environmental Responsibility Program (TJSL).
- I. Reporting to the Financial Services Authority no later than 5 (five) business days from the discovery of:
 - i) Violation of the provisions of laws and regulations in the area of finance, banking, and related to the Company's business activities; and/or
 - ii) Circumstances or estimates of circumstances that may jeopardize the Company's business continuity.
- m. Ensuring the implementation of the Internal Control System both individually and integrated. Specifically in the implementation of the Internal Control System, the Board of Commissioners is also responsible for:
 - Ensuring that the Board of Directors prepares i) and maintains an adequate, effective, and efficient Internal Control System;
 - ii) Reviewing the effectiveness and efficiency of the Internal Control System based on information obtained from the Internal Audit Unit at least once a year; and

- iii) Appointing an independent quality controller from external parties to review the performance of the Internal Audit Unit, at least once every 3 (three) years.
- n. In relation to the appointment of Public Accountant (AP) and Public Accounting Firm (KAP) that will perform audit services of the Company's Annual **Financial Statements:**
 - The Board of Commissioners through the i) Audit Committee conducts the procurement process of KAP candidates in accordance with the provisions on procurement of goods and services of the Company, and if necessary, may request the assistance of the Board of Directors in the procurement process; and
 - Propose to the GMS the appointment of AP ii) and KAP that will audit the Company's Annual Financial Statements.
- o. Carry out other obligations in the context of supervisory and advisory duties, as long as they do not conflict with laws and regulations, the Articles of Association, and/or the GMS Resolution.
- 8. The Board of Commissioners shall have a Code of Conduct that is binding for each member of the Board of Commissioners.
- 9. In order to carry out the activities of the President Commissioner, the President Commissioner has the duties and responsibilities to:
 - a. Inviting the Board of Commissioners Meeting in writing which is submitted to all members of the Board of Commissioners by stating the agenda, date, time, and place of the meeting; and
 - b. Coordinating and ensuring the implementation of duties and Meetings of the Board of Commissioners and Meetings of Committees of the Board of Commissioners in accordance with prevailing laws and regulations.

Duties and Responsibilities of President Commissioner Based on the President Commissioner Guidelines and Charter, the duties and responsibilities of the President Commissioner are as follows:

- 1. Inviting to the Board of Commissioners Meeting in writing, submitted to all members of the Board of Commissioners by stating the agenda, date, time and place of the meeting.
- 2. Coordinating and ensuring the implementation of duties and meetings of the Board of Commissioners and the Board of Commissioner's Committee Meeting in accordance with prevailing regulations.