

BOARD OF DIRECTORS

- g. In the GMS as referred to in letter d, the member of concerned shall be given an opportunity to raise defenses;
- h. Temporary dismissal cannot be extended or re-established by the same rationale if the temporary dismissal is declared void as referred to in letter e;
- i. In the event that the GMS revokes the temporary dismissal or circumstances as referred to in letter e prevail, the concerned member shall remain to perform his/her tasks;
- j. If the GMS outcome reinforces the decision of the temporary dismissal, then the member is dismissed permanently;
- k. If the member who is subjected to temporary dismissal does not attend the GMS after being summoned in written, the member shall be considered to have neglected his/her rights to defend himself/herself in the GMS and agree to the GMS decision.
- l. The Company is obliged to conduct information transparency to the public and submit it to the Financial Services Authority regarding:
 - The decision of temporary dismissal; and
 - The results of GMS either to revoke or reinforce the temporary dismissal decision as referred to in letter "d", or any information regarding the cancellation of the temporary dismissal by the Board of Commissioners due to the absence of the GMS until the due date as referred to in letter e of this article, no later than 2 (two) working days from such happening.

POLICIES RELATED TO THE RESIGNATION OF THE BOARD OF DIRECTORS' MEMBERS DUE TO THEIR INVOLVEMENT IN FINANCIAL CRIMES

Bank Mandiri has in place the policy on resignation of member of the Board of Directors when involved in financial crime as stated in the Bank's Articles of Association.

Referring to the Article 14 paragraph (26) letter f of the Bank's Articles of Association, the tenure of member of the Board of Directors is ended if no longer meet the requirements as member of the Board of Directors based on the Articles of Association and other laws and regulations, including involvement in financial crime. In the event that a member of the Board of Directors is resigning including if involved in the financial crime, thus a concerned member of the Board of Directors shall

inform in writing regarding his/her intention to the Bank, and the Bank shall convene the GMS to take decision on the resignation of a member of the Board of Directors within 90 days after the acceptance of the resignation.

MANAGEMENT OF THE BOARD OF DIRECTORS CONFLICT OF INTEREST

Management of the Board of Directors conflict of interest is specified in Bank Mandiri Policy Architecture. Bank Mandiri Policy Architecture is a policy hierarchy/structure functioning as a framework and guidelines in policy preparation and implementation of Bank activity. The Management of the Board of Directors conflict of interest is as follows:

1. The Board of Commissioners, the Board of Directors, and Executives shall commit to prevent any forms of conflict of interest.
2. In the event that the Board of Directors member(s) has a personal Interests in a transaction, contract or contracts proposed in which one of the parties is the Bank, the interest shall be mentioned in the Board of Directors Meeting and the concerned Board of Directors member has no authority to take a vote.
3. Periodically, at least 1 (once) in a year, every member of the Board of Commissioners, the Board of Directors and the Executives are required to make a statement regarding conflict of interests with the Bank activities.
4. Members of the Board of Commissioners, the Board of Directors and the Executives are prohibited from having concurrent positions as specified in the applicable regulations.

ORIENTATION PROGRAM FOR THE NEW BOARD OF DIRECTORS

Orientation Program is held by the Company for new members of the Board of Directors in order to provide an understanding of amongst others:

1. The Company's strategy, policy and work plan.
2. The Company's values, vision and mission.
3. The duties, responsibilities and authorities of the Board of Directors pursuant to the Articles of Association and the prevailing regulation in Indonesia.
4. Policies related with Good Corporate Governance.
5. Facility to support the implementation of duties of the Board of Directors.
6. Other relevant programs.

BOARD OF DIRECTORS

Orientation program for the new Board of Directors is coordinated by the Corporate Secretary. In 2023, orientation programs had been held for new Director with the following details:

Name	Position	Material	Material Provider	Date
Eka Fitria	Director of Treasury & International Banking	Meeting for Treasury & International Banking	1. Treasury Group	21 March 2023
			2. Transaction Banking Wholesale Group	
			3. Strategic Procurement Group	
			4. International Banking & FI Group	
			5. Office of Chief Economist Group	
			6. Bank Mandiri Cayman Island Branch	
			7. Bank Mandiri Singapore Branch	
			8. Bank Mandiri Shanghai Branch	
			9. Bank Mandiri Hong Kong Branch	
			10. Bank Mandiri Dili Branch	
			11. Bank Mandiri (Europe) Limited	
			12. Mandiri International Remittance	
			Mandiri Institute	
Meeting for Treasury & International Banking			1. Treasury Group	29 March 2023
			2. Transaction Banking Wholesale Group	
			3. Strategic Procurement Group	
			4. International Banking & FI Group	
			5. Office of Chief Economist Group	
			6. Bank Mandiri Cayman Island Branch	
			7. Bank Mandiri Singapore Branch	
			8. Bank Mandiri Shanghai Branch	
			9. Bank Mandiri Hong Kong Branch	
			10. Bank Mandiri Dili Branch	
			11. Bank Mandiri (Europe) Limited	
			12. Mandiri International Remittance	
			Region XII Coaching Discussion	
Rapat Bidang Treasury & International Banking			1. Treasury Group	12 April 2023
			2. Transaction Banking Wholesale Group	
			3. Strategic Procurement Group	
			4. International Banking & FI Group	
			5. Office of Chief Economist Group	
			6. Bank Mandiri Cayman Island Branch	
			7. Bank Mandiri Singapore Branch	
			8. Bank Mandiri Shanghai Branch	
			9. Bank Mandiri Hong Kong Branch	
			10. Bank Mandiri Dili Branch	
			11. Bank Mandiri (Europe) Limited	
			12. Mandiri International Remittance	
			Strategic Meeting Strategic Procurement Group	
Strategic Meeting International Banking & FI Group	International Banking & FI Group	27 April 2023		
Strategic Meeting Office of Chief Economist Group	Office of Chief Economist Group	5 April 2023		
Strategic Meeting Treasury Group	Treasury Group	8 May 2023		
Region XII Coaching Discussion	RCEO Region XII	9 Juni 2023		
Transaction Banking Wholesale Forum	Transaction Banking Wholesale Group	25 Agustus 2023		
Workshop Strategic Procurement Group	Strategic Procurement Group	21 November 2023		

*) Appointed as Director at the Annual GMS dated 14 March 2023.