

## BOARD OF COMMISSIONERS

### ORIENTATION PROGRAM FOR NEW COMMISSIONERS

New member of the Board of Commissioner who is appointed for the first time is given an orientation in relation to their duties and responsibilities. The orientation program aims to provide an understanding and idea on the Company's condition in general, the Company's values, vision and mission, introduction to the business activities of the Company and its subsidiaries as well as regulations, procedures, and implementation of corporate governance.

The orientation program for new Commissioners is carried out by presenting relevant material by the relevant Directors and coordinated by the Corporate Secretary.

In addition to direct explanations by the relevant Directors, new Commissioners are also given a Board Manual, a document on regulations that shall be acknowledged by the Board of Commissioners to carry out its duties and responsibilities, including the Articles of Association, BOC Charter, Committee Charter, and other related documents.

In 2023, orientation programs had been held for new Commissioners with the following details:

No.	Name	Position	Date	Theme of Training / Seminar	Instructor
1	Heru Kristiyana	Independent Commissioner	29 March 2023	PSAK 71	Bank Mandiri Work Unit Leader
			29 March 2023	RKAP 2023, RBB 2023-2025, Corporate Plan 2020-2024, and Financial Performance	Bank Mandiri Work Unit Leader
			31 March 2023	Bank Soundness Rating and Risk Profile	Bank Mandiri Work Unit Leader
			11 April 2023	Bank Mandiri 10-year Transformation Plan	Bank Mandiri Work Unit Leader
			11 April 2023	Good Corporate Governance, Integrated Governance, and AML/CFT	Bank Mandiri Work Unit Leader
2	Zainudin Amali	Independent Commissioner	29 March 2023	PSAK 71	Bank Mandiri Work Unit Leader
			29 March 2023	RKAP 2023, RBB 2023-2025, Corporate Plan 2020-2024, and Financial Performance	Bank Mandiri Work Unit Leader
			31 March 2023	Bank Soundness Rating and Risk Profile	Bank Mandiri Work Unit Leader
			11 April 2023	Bank Mandiri 10-year Transformation Plan	Bank Mandiri Work Unit Leader
			11 April 2023	Good Corporate Governance, Integrated Governance, and AML/CFT	Bank Mandiri Work Unit Leader
			29-30 May, 05 June 2023	Risk Management Training for Commercial Banks' Commissioner Candidates	LPPI

### BOARD OF COMMISSIONERS MEETING

The Board of Commissioners meetings is regulated in the BOC Charter and also refer to the POJK No. 33/2014, as follows:

1. The Board of Commissioners must hold a meeting at least once in one month or at any time if deemed necessary by one or more members of the Board of Commissioners or at the request of the Board of Directors.
2. The Board of Commissioners must hold regular meetings with the Board of Directors (Joint Meetings) at least once in 4 (four) months.
3. The meeting of the Board of Commissioners is legal and has the right to make binding decisions if 2/3 of the total members of the Board of Commissioners are present or represented at the meeting.
4. A Commissioner can be represented at a meeting by another Commissioner based on a proxy.
5. A Commissioner can only represent one other Commissioner.
6. The Board of Commissioners can schedule the Board of Commissioners meetings for the following year prior to the fiscal year ends.