



SUMMARY OF MINUTES ANNUAL GENERAL MEETING OF SHAREHOLDERS FINANCIAL YEAR OF 2024 PT BANK MANDIRI (PERSERO) Tbk.

Board of Directors of PT Bank Mandiri (Persero) Tbk. (hereinafter referred to as the "Company") domiciled in South Jakarta, hereby announces that the Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting") has been held on:

Day, date : Tuesday, March 25, 2025

Time : 14.19 to 17.21 WIB (Western Indonesia Time Zone)

Venue : Auditorium Plaza Mandiri 3rd Floor

Jl. Jenderal Gatot Subroto Kav 36-38, Jakarta 12190

The Meeting was presided over by Mr. Muhamad Chatib Basri, as the President/Independent Commissioner, who was appointed based on the Resolution of Meeting of Board of Commissioners of the Company dated January 16, 2025 complying with the Minutes of the Board of Commissioners Meeting No. DK.INT/2/2025, and attended by Members of the Board of Commissioners and the Board of Directors of the Company as follows:

Board of Commissioners:

President / Independent Commissioner : Muhamad Chatib Basri;

Vice President / Independent : Zainudin Amali;

Commissioner

Independent Commissioner : Rr. Loeke Larasati Agoestina;

Independent Commissioner : Muliadi Rahardja
Independent Commissioner : Heru Kristiyana
Commissioner : Rionald Silaban;
Commissioner : Faried Utomo
Commissioner : Arif Budimanta:

Commissioner : Muhammad Yusuf Ateh

Commissioner : Tedi Bharata;

Board of Directors:

President Director : Darmawan Junaidi; Vice President Director : Alexandra Askandar; Compliance and HR Director : Agus Dwi Handaya;

Corporate Banking Director : Riduan;

Operation Director : Toni Eko Boy Subari;

Institutional Relation Director : Rohan Hafas;
Financial and Strategic Director : Sigit Prastowo;
Information Technology Director : Timothy Utama;

Treasury and International Banking : Eka Fitria;

Director

Risks Management Director : Danis Subyantoro; Commercial Banking Director : Totok Priyambodo.

as well as shareholders and proxies as the representatives of shareholders who were present either physically or electronically through the Electronic General Meeting System of the Kustodian Sentral Efek Indonesia/Indonesian Central Securities Depository (hereinafter referred to as "eASY.KSEI") totally represented 82,989,847,082 shares including Dwiwarna Series A Share or constituting 88.9176933% of the total shares with valid voting rights that have been issued by the Company until the day of the Meeting, namely as many as 93,333,333,332 shares consisting of:

• 1 (one) Dwiwarna Series A share; and

• 93,333,333,331 Series B shares;

by taking into account the Company's Shareholders Register on February 28, 2025 until 16.00 Western Indonesia Time Zone.

Meeting Agenda

The meeting was held with the following Agenda:

- 1. Approval of the Annual Report and Ratification of the Company's Consolidated Financial Statements, Approval of the Board of Commissioners' Supervisory Tasks Report as well as Ratification of the Financial Statements of the Micro and Small Business Funding Program ("PUMK") for the Financial Year of 2024, as well as the granting a full release and discharge (volledig acquit et de charge) to the Board of Directors for the management tasks of the Company and to the Board of Commissioners for the supervisory tasks of the Company that have been dedicated by them during the Financial Year of 2024.
- 2. Approval for the utilization of the Company's Net Profits for the Financial Year of 2024.
- 3. Determination of salary/honorarium including facilities, and benefits of the Financial Year of 2025, as well as tantiem (bonus)/performance incentives/special incentives for the performance of the Financial Year of 2024 and/or long-term incentives for the period of years 2025-2027 for the Board of Directors and the Board of Commissioners of the Company.
- 4. Determination of the Public Accountant and/or Public Accounting Office for performing an audit of the Company's Consolidated Financial Statements and Financial Statements of the Micro and Small Business Funding Program (PUMK) for the Financial Year of 2025.
- 5. Approval of the Company's Recovery Plan update.
- 6. Approval of Amendment to the Company's Articles of Association.
- 7. Approval of Buyback Plan of the Company's shares And the Transfer of the Shares Resulted from the Buyback Which Are Kept as the Treasury Stock.

8. Changes in the composition of the Company's Board of Management.

Questions & Answers Session

In each Agenda of the Meeting, the opportunity was given to Shareholders and proxies of Shareholders of the Company who were present physically or electronically to submit questions and/or opinions. In the First Agenda of the Meeting, the Series A Dwiwarna shareholder through his/her proxy provided a response that was delivered directly and there were no questions or responses/input.

Furthermore, in the Second Agenda of the Meeting, the Third Agenda of the Meeting, the Fourth Agenda of the Meeting and the Sixth Agenda of the Meeting, there were no shareholders and proxies of shareholders who submitted questions and/or opinions. In the Fifth Agenda of the Meeting, there was 1 (one) questioner. In the Seventh Agenda of the Meeting, there were 2 (two) questioners and for the Eighth Agenda of the Meeting, there was 1 (one) 1 (one) questioner, but because the question was not relevant to the Eighth Agenda of the Meeting, the question was not read out.

Resolutions-Making Mechanism

The resolutions-making mechanism in the Meeting was carried out by deliberation to reach a mutual consensus in accordance with Article 40 of the Financial Service Authority Regulation ("OJK") No.15/POJK.04/2020 concerning Plan and Performance of the General Meeting of Shareholders of Public Companies ("POJK No.15/2020") with due observance of Article 28 of POJK No.15/2020. In the event the deliberation for reaching a mutual consensus is not reached, the resolution shall be taken by voting, accordingly. The voting mechanism was performed openly which is counted from the votes validly cast in the Meeting and through eASY.KSEI, except for the Eighth Meeting Agenda where the voting was carried out using the unsigned folded ballots. As for the Fifth Meeting Agenda, no questions and answers session were provided since it was only a reporting session, no approval shall be required from shareholders in the Meeting, accordingly.

Independent Party for Votes Count

The company has appointed the independent parties, i.e. Notary Utiek R. Abdurachman SH., MLI., MKn and PT Datindo Entrycom for carrying out the votes count and/or validation.

Meeting Resolutions

Performance of the Meeting and resolutions of each Meeting Agenda have been stated in the deed of "Minutes of the Annual General Meeting of Shareholders of the LIMITED LIABILITY COMPANY (PERSERO) PT BANK MANDIRI Tbk" or abbreviated as PT BANK MANDIRI (Persero) Tbk" dated March 25, 2025 Number 23, the minutes of which is drawn up before the Notary Utiek R. Abdurachman SH., MLI., MKn, that principally resolved the followings:

In the First Meeting Agenda:

Results of the votes count are as follows:

RESULTS	DISSENTING	ABSTAINED	AFFIRMATIVE (Including one Dwiwarna series A Share)
Number of Shares	4,029,102	805,961,390	82,179,856,590
Percentage	0.0048549%	0.9711566%	99.0239885%

In accordance with the provisions of the Meeting Rules that Shareholders who do not vote (abstained) are considered to have cast the same votes as the majority votes of Shareholders who cast votes.

Therefore:

"The meeting with the majority votes namely 82,985,817,980 shares or constituting 99.9951451% of the total votes cast in the Meeting have resolved:

 Approving the Company's Annual Report including the Board of Commissioners' Report on the Implementation of the Company's Supervisory Tasks for the financial year ended on December 31, 2024.

2. Ratifying:

- a. The Company's Consolidated Financial Statements for the financial year ended on December 31, 2024 which was audited by the Public Accounting Office Rintis, Jumadi, Rianto & Rekan (a member firm of the PricewaterhouseCoopers Global network) in accordance with its report Number 00031/2.1457/AU.1/07/0229-4/1/II/2025 dated February 5, 2025, with the unqualified opinion in all material respects; and
- b. Financial Statements of the Micro and Small Business Funding Program (PUMK) which was audited by the Public Accounting Rintis, Jumadi, Rianto & Rekan (a member firm of the PricewaterhouseCoopers Global network) in accordance with its report Number 00025/2.1457/AU.2/07/0229-4/0/1/II/2025 dated February 3, 2025, with the unqualified opinion in all material respects.
- 3. By the approval of the Company's Annual Report including the Implementation of the Company's Board of Commissioners Supervisory Tasks Report, as well as the ratification of the Company's Consolidated Financial Statements for the Financial year ended on December 31, 2024, and the Financial Statements of the Micro and Small Business Funding Program (PUMK) for the Financial Year ended on December 31, 2024, the General Meeting of Shareholders grants a full a release and discharge (volledig acquit at de charge) to all members of the Board of Directors for the management tasks of the Company and to the Board of Commissioners for the supervisory tasks of the Company dedicated during the Financial Year of 2023 which was ended on December 31, 2024, to the extent that such actions do not constituting a crime and are reflected in the aforementioned reports.

In the Second Meeting Agenda:

Results of the votes count are as follows:

RESULTS DISSENTIN		ABSTAINED	AFFIRMATIVE (Including one Dwiwarna series A share)
Number of Shares	71,022,747	848,772,238	82,070,052,097
Percentage	0.0855800%	1.0227423%	98.8916777%

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes.

Therefore:

"The meeting with the majority votes namely 82,918,824,335 shares or constituting 99.9144200% of the total votes cast in the Meeting have resolved:

Approving the utilization of the Company's Consolidated Net Profit attributed to the owner of the parent entity for Financial Year of 2024 amounting to IDR 55,782,741,933,254,00 (fifty five trillion seven hundred eighty two billion seven hundred forty one million nine hundred thirty three thousand two hundred fifty four rupiah) as follows:

- 1. As many as 78% or a total of IDR 43,510,538,707,938.10 (forty three trillion five hundred ten billion five hundred thirty eight million seven hundred seven thousand nine hundred thirty eight rupiah ten cents) or IDR 466,184343305 (four hundred and sixty six point one eight four three four three three zero five rupiah) per share is determined as Cash Dividend. The distribution of which will be realized under the following conditions:
 - a. The dividend portion of the State of the Republic of Indonesia amounted to IDR 22,625,480,128,713.50 (twenty-two trillion six hundred twenty five billion four hundred eighty million one hundred twenty eight thousand seven hundred thirteen rupiah and fifty cents) will be paid to the account which will be specified by the Minister of State-Owned Enterprises (BUMN).
 - Dividends for Financial Year of 2024 will be distributed proportionally to each Shareholder whose name is recorded in the Shareholders Register on the recording date.
 - c. The Board of Directors is given a power and authority with the right of substitution to carry out:
 - Determination of the schedule and distribution procedures related to the payment of dividends for the Financial Year of 2024 in accordance with the applicable regulations.
 - ii. Withholding the Dividend tax in accordance with the applicable tax regulations.
 - iii. Others related to technical issues in accordance with the applicable regulations.
 - 2. As many as 22% or a total of IDR 12,272,203,225,315.90 (twelve trillion two hundred seventy two billion two hundred three million two hundred twenty five thousand three hundred fifteen rupiah and ninety cents) will be allocated as the retained earnings balance.

In the Third Meeting Agenda:

Results of the votes count are as follows:

RESULTS			AFFIRMATIVE (Including one Dwiwarna series A Share)
Number of Shares	5,518,646,379	869,330,542	76,601,870,161
Percentage	6.6497850%	1.0475143%	92.3027007%

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes.

Therefore:

"The meeting with the majority votes, namely 77,471,200,703 shares or constituting 93.3502150% of the total votes cast in the Meeting have resolved:

- 1. Approving the granting of the power of attorney and authority the Dwiwarna series A Shareholder to determine for Members of the Board of Commissioners:
 - Tantiem (Bonus)/Performance Incentive/Special Incentive for the performance of the Financial Year of 2024 and/or Long-Term Incentive for the Period of Years of 2025-2027 in accordance with the applicable regulations; and
 - b. Salary including Benefits and Facilities for the Financial Year of 2025.
- 2. Approving the granting of the power of attorney and authority to the Board of Commissioners, subject to a prior written approval from Dwiwarna series A Shareholder to determine for Members of the Board of Directors:
 - a. Tantiem (Bonus)/Performance Incentive/Special Incentive for the performance of the Financial Year of 2024 and/or Long-Term Incentive for the Period of Years of 2025-2027 in accordance with the applicable regulations; and
 - b. Salary including Benefits and Facilities for Financial Year of 2025.

In the Fourth Meeting Agenda:

Results of the votes count are as follows:

RESULTS	DISSENTING	ABSTAINED	AFFIRMATIVE
			(Including one Dwiwarna series A Share)
Number of Shares	5,632,202	778,679,490	82,205,535,390
Percentage	0.0067866%	0.9382828%	99.0549305%

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes.

Therefore:

"The meeting with the majority votes namely 82,984,214,880 shares or constituting 99.9932134% of the total votes cast in the Meeting have resolved:

 Approving the appointment of the Public Accounting Office Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) which will carry out an audit of the Company's Consolidated Financial Statements, Financial Statements of

- the Company's Micro and Small Business Funding Program (PUMK) for Financial Year of 2025;
- 2. Approving the granting of the power of attorney authority to the Board of Commissioners of the Company to carry out:
 - a. Appointment of the Public Accountant and/or Public Accounting Office to carry out an audit of the Company's Consolidated Financial Statements for other periods in the Financial Year of 2025 for the purposes and interests of the Company; and
 - b. Determination of the audit service fees and other requirements for the Public Accountant and/or Public Accounting Office, as well as appointing the Substitute Public Accounting and/or Public Accounting Office in the event the Public Accounting Office Puwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited), due to any reasons, whatsoever, is unable to accomplish the audit service of the Company's Consolidated Financial Statements for Financial Year of 2025 and/or other periods in the Financial Year of 2025, as well as the Financial Statements of the Micro and Small Business Funding Program for Financial Year of 2024, including determining the audit fees and other requirements for he Substitute Public Accountant and/or the Public Accounting Office.

In the Fifth Meeting Agenda:

Results of the votes count are as follows:

RESULTS	DISSENTING	ABSTAINED	AFFIRMATIVE
			(Including one Dwiwarna series A Share)
Number of Shares	71,023,147	812,228,990	82,106,594,945
Percentage	0.0855805%	0.9787089%	98.9357106%

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes.

Therefore:

"The meeting with the majority votes namely 82,918,823,935 shares or constituting 99.9144195% of the total votes cast in the Meeting have resolved:

- 1. Approving the Company's Recovery Plan update in order to comply with the provisions of the Financial Service Regulation Number 5 of 2024 concerning Determination of Under Supervision Status dan Handling Commercial Bank Issues as submitted by the Company to the Financial Service Authority (OJK).
- In relation to resolution of point 1, the Board of Commissioners and the Board of Directors shall carry out each and all necessary actions in connection with the implementation of the Company's Recovery Action Plan in accordance with their authority.

In the Sixth Agenda of meeting:

Results of the votes count are as follows:

RESULTS	DISSENTING	ABSTAIN	AFFIRMATIVE (Including one Dwiwarna series A Share)
Number of Shares	20,811,792,841	2,070,503,097	60,107,551,144
Percentage	25.0775168%	2.4948872%	72.4275960%

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes.

Therefore:

"The meeting with the majority votes namely 62,178,054,241 shares, including Series A Dwiwarna shareholders, or constituting 74.9224832% of the total votes cast in the Meeting have resolved:

- 1. Approving the changes to the Company's Articles of Association in order to comply with the Financial Services Authority Regulation Number 17 of 2023 concerning the Implementation of Governance for Commercial Banks.
- 2. Approving to re-arrange all provisions of the Company's Articles of Association in connection with the adjustment as referred to in point 1 (one) above of which the entire articles of association is attached to the minutes of the notarial deed.
- 3. Granting the power of attorney and authority to the Board of Directors with the right of substitution to carry out all necessary actions related to the resolutions of the Meeting, including but not limited to arrange and restate the entire Company's Articles of Association in a Notarial Deed, adjusting the amendment to the Company's Articles of Association if being required by the authority and submitting it to the authority to obtain approval and a receipt of notification of changes to the Company's Articles of Association, as well as carrying out all actions as deemed necessary and useful for those purposes with no exception.

In the Seventh Meeting Agenda:

Results of the votes count are as follows:

RESULTS	DISSENTING	ABSTAINED	AFFIRMATIVE (Including one Dwiwarna series A Share)
Number of Shares	7,946,647,986	786,891,490	74,256,307,606
Percentage	9.5754460%	0.9481780%	89.4763760%

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes

Therefore:

"The meeting with the majority votes namely 75,043,199,096 shares including Series A Dwiwarna Shareholders, or constituting 90.4245540% of the total votes cast in the Meeting have resolved:

- Approving the buyback of the Company's shares that have been issued and listed on the Indonesia Stock Exchange in the maximum amount of IDR 1,170,000,000,000,000 (one trillion one hundred and seventy billion Rupiah) including costs related to the implementation of the share buyback by taking into account licenses and the provisions of the applicable laws and regulations.
- 2. Approving the transfer of the shares resulted from the buyback of the Company's share which are kept as the treasury stocks for the implementation of the Employees and/or the Board of Directors and the Board of Commissioners Share Ownership Program who meet the requirements to own shares of the Company and/or for other transfers in accordance with the approval of the OJK and the provisions and the laws and regulations.
- 3. Approving the granting of the power of attorney and authority to implement the transfer of shares resulted from the buyback which are kept as the treasury stocks to:
 - a. The Company's Board of Directors for the Employees Stock Ownership Program and/or for other transfers.
 - The Board of Directors of the Company with due regard to the approval of Series A Dwiwarna Shareholders for the Directors and Board of Commissioners Share Ownership Program;

with due observance of the laws and regulation.

In the Eighth Meeting Agenda:

Results of the votes counts were as follows:

RESULTS	DISSENTING	ABSTAINED	AFFIRMATIVE
			(Including one Dwiwarna
			series A Share)
Number of Shares	18,931,026,050	2,071,095,152	61,987,725,880
Percentage	22.8112555%	2.4956006%	74.6931439%

In accordance with the provisions of the Meeting Rules, Shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of Shareholders who cast votes

Therefore:

"The meeting with the majority votes namely 64,058,821,032 shares, including Series A Dwiwarna Shareholders, or constituting 77.1887445% of the total votes cast in the Meeting have resolved:

1. a. To respectfully dismiss the names mentioned below as the Board of Commissioners of the Company:

1) Commissioner : Faried Utomo

2) Independent Commissioner : Rr. Loeke Larasati Agoestina

3) Commissioner : Arif Budimanta

Each of them was appointed based on the Decision of the Annual GMS for the 2019 Financial Year dated February 19, 2020, effective from February 19, 2025, with gratitude for the contribution of energy and thoughts given during their tenure as the Company's Board of Commissioners.

- b. All actions of the members of the Board of Commissioners as referred to in number 1 letter a, in their position as such from the date of the end of their term of office until the date of the closing of this Meeting are declared valid as long as such actions are reflected in the annual report and annual calculations by observing the applicable provisions.
- 2. Confirming the honorable dismissal of the following names as Directors of the Company:

Director of Network and Retail Banking : Aquarius Rudianto
 Director of Institutional Relations : Rohan Hafas

3) Director of Compliance and HR : Agus Dwi Handaya

3. To honorably dismiss the names below as Directors of the Company:

Vice President Director
 Financial and Strategic Director
 Operation Director
 Toni Eko Boy Subari
 President Commissioner/Independent
 Muhamad Chatib Basri
 Independent Commissioner
 Muliadi Rahardja

5) Independent Commissioner : Muliadi Rahardj
6) Commissioner : Tedi Bharata
7) Independent Commissioner : Heru Kristiyana
8) Commissioner : Rionald Silaban

who were appointed respectively based on the Resolution of the Annual GMS for the 2022 Financial Year dated March 14, 2023, the Resolution of the Extraordinary GMS for the 2020 Financial Year dated October 21, 2020, the Resolution of the Annual GMS for the 2023 Financial Year dated March 7, 2024, the Resolution of the Annual GMS for the 2021 Financial Year dated March 10, 2022, effective as of the closing of this Meeting, with gratitude for the contribution of energy and thoughts given during their tenure as the Company's Management.

4. Changing the nomenclature of positions of members of the Company's Board of Directors as follows:

No.	Before	After
1)	Direktur Kepatuhan dan SDM	Human Capital and
		Compliance Director
2)	Direktur Keuangan dan Strategi	Finance and Strategy
		Director
3)	Direktur Jaringan dan Retail	Network and Retail Funding
	Banking	Director
4)	Direktur Manajemen Risiko	Risk Management Director
5)	Direktur Hubungan	-
	Kelembagaan	
6)	-	Consumer Banking Director

5. Transferring the assignment of the names mentioned below as members of the Board of Directors of the Company as follows:

No	Name	Before	After
1)	Riduan	Corporate Banking	Deputy President
		Director	Director
2)	Eka Fitria	Treasury and	Human Capital and
		International Banking	Compliance Director
		Director	
3)	Danis Subyantoro	Direktur Manajemen	Risk Management
		Risiko	Director

Each of them was appointed based on the Decision of the Annual GMS for the 2022 Financial Year dated March 14, 2023 and the Decision of the Annual GMS for the 2023 Financial Year dated March 7, 2024, with the term of office continuing the remaining term of office of each in accordance with the decision of the relevant GMS appointment.

6. Appointing the names mentioned below as the Company's Board of Directors:

1) Director of Network and Retail : Jan Winston;

Funding

2) Director of Finance and Strategy : Novita Widya Anggraini;

3) Director of Treasury and International: Ari Rizaldi;

Banking

4) Director of Corporate Banking : Mochamad Rizaldi;

5) Director of Consumer Banking : Saptari;

6) Director of Operation : Toni Eko Boy Subari;

7) President Commissioner/Independent : Kuswiyoto;8) Commissioner : Luky Alfirman;

9) Commissioner : Yuliot;

10) Independent Commissioner : Mia Amiati

- 7. The term of office of the appointed members of the Board of Directors and Board of Commissioners as referred to in point 6, shall be in accordance with the provisions of the Articles of Association of the Company, with due observance of the laws and regulations in the Capital Market sector and without prejudice to the right of the GMS to dismiss them at any time.
- 8. With the confirmation of dismissal, termination, changes in position nomenclature, transfer of duties, and appointment of the Company's Management as referred to in number 1, number 2, number 3, number 4, number 5, and number 6, the composition of the Company's Management is as follows.

a. Board of Director

1) President Director : Darmawan Junaidi;

2) Vice President Director : Riduan;

3) Director of Risk Management : Danis Subyantoro;

4) Director of Treasury and : Ari Rizaldi;

International Banking

5) Director of Corporate Banking : Mochamad Rizaldi;

6) Director of Consumer Banking : Saptari;

7) Director of Finance and : Novita Widya Anggraini;

Strategy

8) Director of Information : Timothy Utama;

Technology

9) Director of Operation : Toni Eko Boy Subari;

10) Director of Human Capital and : Eka Fitria;

Compliance

11) Director of Commercial : Totok Priyambodo;

Banking

9) Director of Network and Retail : Jan Winston

Funding

b. Commissioner

President Commissioner/ : Kuswiyoto;

Independent

2) Vice President Commissioner/ : Zainudin Amali;

Independent

3) Commissioner : Luky Alfirman;

4) Commissioner : Yuliot;5) Commissioner : Mia Amiati;

6) Commissioner : Muhammad Yusuf Ateh.

- 9. Requesting the Board of Directors to submit a written request to the Financial Service Authority for the implementation of the Fit and Proper Test for the appointed members of the Board of Directors and the Board of Commissioners as referred to in point 6 with due observance of the applicable provisions.
- 10. Members of the Board of Directors and Board of Commissioners appointed as referred to in point 6 who are still serving in other positions that are prohibited by laws and regulations to be concurrent with the positions of members of the Board of Directors and Board of Commissioners of State-Owned Enterprises, then the person concerned must resign or be dismissed from the position.
- 11. To grant power of attorney with the right of substitution to the Board of Directors of the Company to state the resolutions of this GMS Meeting in the form of Notarial Deed and to appear before a Notary or authorized official, and to make necessary adjustment or corrections if required by the competent authorities for the purpose of implementing the resolutions of the Meeting.

SCHEDULE AND PROCEDURE FOR CASH DIVIDEND DISTRIBUTION

Furthermore, complying with the resolution of the Second Meeting Agenda as mentioned above where the Meeting has resolved that 78% of the Company's net profit i.e IDR43,510,538,707,938.10 or IDR 466,184343305 per share will be distributed as the cash dividends to the Company's shareholders and, specially for the dividends to the Government/State of the Republic of Indonesia will be distributed in accordance with the laws and regulations, therefore, the schedule and procedures for distributing the cash dividends for the Financial Year of 2024 hereby is notified as follows:

Cash Dividend Distribution Schedule

NO	DESCRIPTION	DATE
1	End of the Stock Trading Session With Dividend Rights	
	(Cum Dividend)	
	Regular Board and Negotiated Market	April 11, 2025
	Cash Market	April 15, 2025
2	Beginning of the Stock Trading Session Without	
	Dividend Rights (Ex Dividend)	
	Regular Board and Negotiated Market	April 14, 2025
	Cash Market	April 16, 2025
3	Registering Date of Shareholders who are entitled to	April 15, 2023
	the Dividend (Recording Date)	
4	Cash Dividend Payment Date for the Financial Year of	April 23, 2025
	2024	

Procedures for Cash Dividend Distribution

- 1. Cash Dividends will be distributed to shareholders of the Company whose names are recorded in the Company's Shareholders Register ("**DPS**") or on the recording date on April 15, 2025 (recording date) and/or the Company's shares owners listed in the sub-securities account at PT Kustodian Sentral Efek Indonesia ("**KSEI**") at the closing of trading on April 15, 2025.
- 2. As for shareholders of the Company whose shares are trusted in KSEI's collective depository, cash dividend payments will be made through KSEI and will be distributed on April 22, 2025 into the Customer Fund Account (RDN) in the Securities Company and or Custodian Bank where the Shareholders open a subsecurities account. Otherwise, for shareholders of the Company whose shares are not trusted in KSEI's collective depository, the cash dividend payment will be transferred to the Company shareholders' accounts.
- 3. Cash dividends will be subject to tax complying with the applicable tax laws and regulations. The amount of tax imposed will be borne by the concerned shareholders of the Company and withheld from the amount of cash dividends to which the shareholders of the Company are entitled.
- 4. Based on the applicable tax laws and regulations, the cash dividends will be exempted from the taxable object if it is received by the shareholders as the resident corporate taxpayer ("Resident Corporate Taxpayer") and, the Company

will not withhold Income Tax on the cash dividend paid to the relevant Resident Corporate Taxpayer. Cash dividends received by shareholders as the resident individual taxpayers ("Resident Individual Taxpayer") will be exempted from taxable object to the extent the dividends are invested within the territory of the State of the Republic of Indonesia. As for the Resident Individual Taxpayer who does not meet the investment requirements as mentioned above, the dividends received by the persons concerned will be subject to income tax ("PPh") in accordance with the applicable laws and regulations, and the income tax must be paid by the concerned Resident Individual Taxpayer itself complying with the provisions of Government Regulation No. 9 of 2021 concerning Tax Treatment to Support Business Simplicity and its amendments.

- 5. Shareholders of the Company can obtain confirmation of dividend payments through securities companies and or through custodian banks where the Company's shareholders open a securities account, further the Company's shareholders must be responsible for reporting the receipt of the dividend in their tax return forms of the relevant fiscal year in accordance with the applicable tax laws and regulations.
 - 6. As for Shareholders who are Non-Resident Taxpayers whose the tax assessment of them will be based on the rates based on the Double Tax Avoidance Agreement ("P3B") must comply with the requirements of the Director General of Taxes Regulation No. PER-25 / PJ / 2018 concerning Procedures of the Implementation of Double Tax Avoidance Agreement and deliver a proof of record documents or a receipt of DGT / SKD uploaded on the web page of the Directorate General of Taxes to KSEI or Securities Administration Bureau in accordance with the KSEI provisions and regulations related to DGT submission deadline. Without such document, the cash dividends paid will be subject to Article 26 of the Income Tax in the amount of 20%.

Jakarta, March 26, 2025
PT Bank Mandiri (Persero) Tbk.
BOARD OF DIRECTOR