



### Management of the Board of Directors Conflict of Interest

Management of the Board of Directors conflict of interest is specified in Bank Mandiri Policy Architecture. Bank Mandiri Policy Architecture is a policy hierarchy/structure as a framework and guidelines in policy preparation and implementation of Bank activity. The Management of the Board of Directors conflict of interest is as following:

1. The Board of Commissioners, the Board of Directors, and Executive Officers shall commit to avoid any forms of conflict of interest.
2. In the event that the Board of Directors member(s) has a personal Interests in a transaction, contract or contracts

proposed in which one of the party is the Bank, the interest shall be mentioned in the Board of Directors Meeting and the concerned Board of Directors member has no authority to take a vote.

3. Periodically in at least 1 (once) in a year, every member of the Board of Commissioners, the Board of Directors and the Executive Officers is obliged to make a statement regarding whether or not they have conflict of interests with the Bank activities they carry out.
4. Members of the Board of Commissioners, the Board of Directors and the Executive Officers is prohibited from having concurrent positions as specified in the applicable regulations.

### Stock Ownership of the Board of Directors

The Board of Directors has disclosed its share ownership in both Bank Mandiri and other banks and other companies domiciled inside or outside the country. Share ownership of the Board of Directors of Bank Mandiri can be seen in the table below.

**Table of Stock Ownership of Board of Directors**

Name	Position	Period	Stock Ownership			
			Bank Mandiri	Others Bank	Non Bnk Financial Institutions	Other Company
Royke Tumilaar	President Director	January 1 – September 2, 2020	1,584,500 Share (0,0033954%)	Nil	Nil	Nil
Darmawan Junaidi	Director of Treasury, International Banking, and Special Asset Management	January 1 – October 21, 2020	1,319,500 Share (0,0028275%)	Nil	Nil	Nil
	President Director	October 21 – December 31, 2020				
Sulaiman A. Arianto	Vice Director	January 1 – February 19, 2020	1,103,558 Share (0,0023648%)	Nil	Nil	Nil
Hery Gunardi	Director of Consumer and Retail Transaction	January 1 – February 19, 2020	1,892,100 Share (0,0040545%)	Nil	Nil	Nil
	Vice Director	February 19 – October 21, 2020				
Alexandra Askandar	Director of Corporate Banking	January 1 – October 21, 2020	1,543,600 Share (0,0033077%)	Nil	Nil	Nil
	Vice Director	October 21 – December 31, 2020				
Ahmad Siddik Badruddin	Director of Risk Management	January 1 – December 31, 2020	2,470,700 Share (0,0052944%)	Nil	Nil	Nil
Rico Usthavia Frans	Director of Information Technology	January 1 – December 31, 2020	1,529,100 Share (0,0032766%)	Nil	Nil	Nil
Agus Dwi Handaya	Director of Compliance and HR	January 1 – December 31, 2020	1,205,100 Share (0,0025824%)	Nil	Nil	Nil