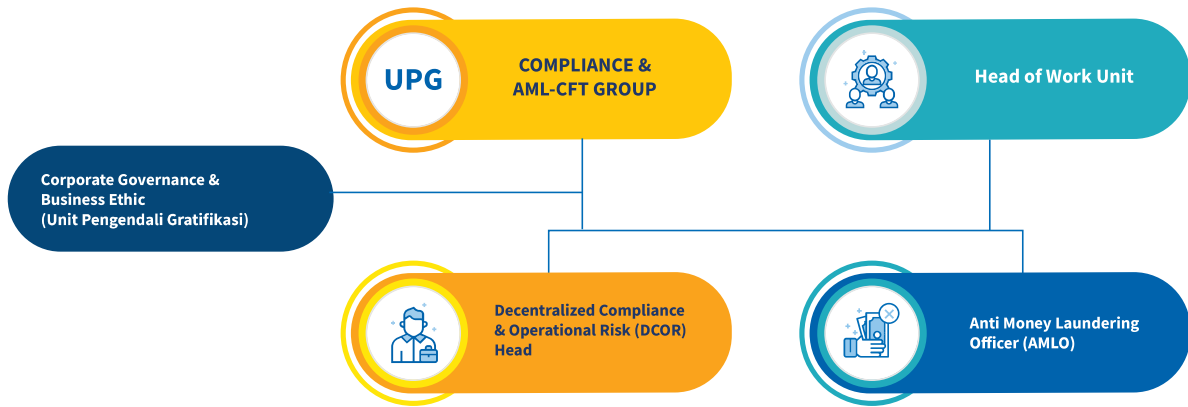


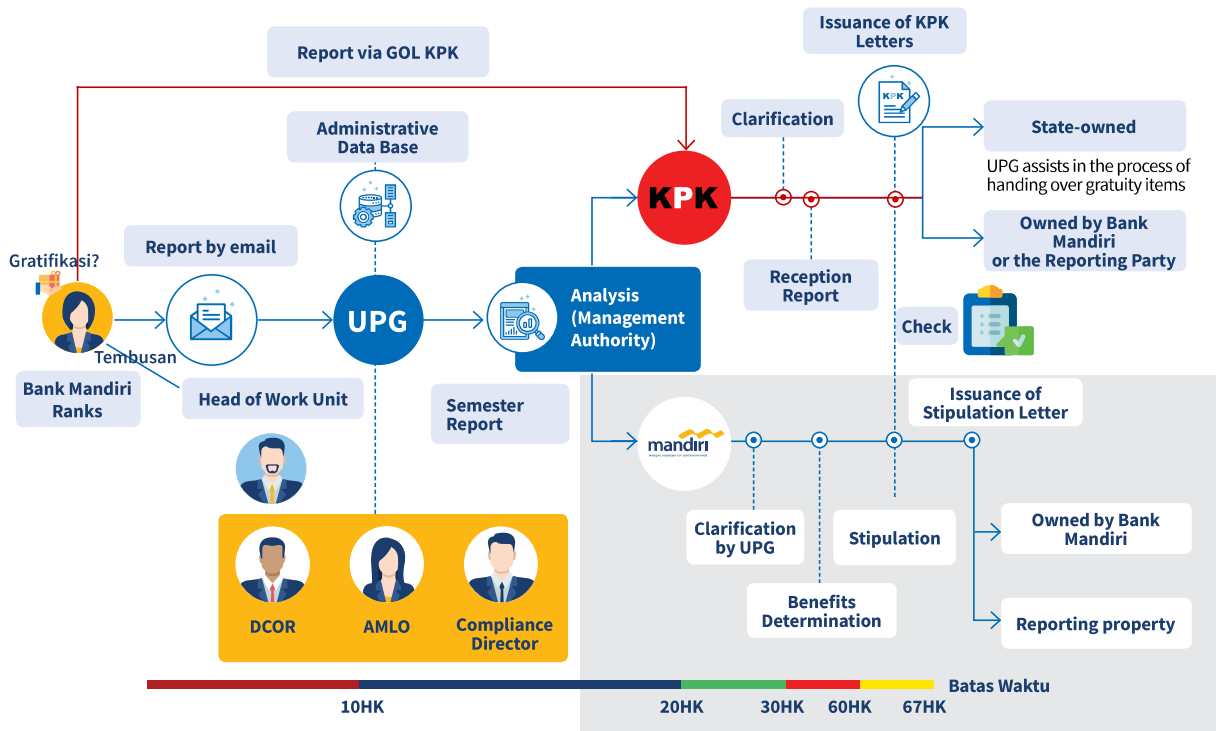


UPG Structure of BANK MANDIRI



Gratification Reporting Mechanism

Bank Mandiri has a gratuity reporting mechanism that is adjusted to the KPK reporting mechanism, with the following paths:



Socialization of Gratification Policy

Socialization related to gratification control was carried out continuously to all levels of the organization to increase awareness where in its implementation UPG coordinated with Head of DCOR and Risk Business Control -AMLO. The socialization was carried out directly to the Working Units at Headquarters, Regional Offices, Branch Offices and through regular ODP/SDP classes. Throughout the year of 2020, online socialization was carried out to Bank Mandiri employees. Other media used in disseminating gratification control policies are through the installation of Gratuity Control Posters at the Regional Offices and Headquarters, sending Email Blasts, Screen Savers, Mandiri Magazine, making gratification display cabinets and urge all Bank Mandiri partners/fellows not to

provide gratification related to religious celebrations and new year through national newspaper media.

Gratification Reports In 2020

Bank Mandiri employees who accept/reject gratuities are required to report their receipt/receipt directly to the KPK via the GOL (*Gratifikasi Online*) with the address <http://gol.kpk.go.id> application or via UPG using the email upg@bankmandiri.co.id.

Throughout 2020, the number of reports of acceptance/rejection of gratuities received by UPG was 104 reports. Receipts of reported gratuities include bribery gratuities, perishable food/goods, official goods, official honoraria and marriage.