



## Management of the Board of Directors Conflict of Interest

Management of the Board of Directors conflict of interest is specified in Bank Mandiri Policy Architecture. Bank Mandiri Policy Architecture is a policy hierarchy/structure as a framework and guidelines in policy preparation and implementation of Bank activity. The Management of the Board of Directors conflict of interest is as following:

1. The Board of Commissioners, the Board of Directors, and Executive Officers shall commit to avoid any forms of conflict of interest.
2. In the event that the Board of Directors member(s) has a personal Interests in a transaction, contract or contracts

proposed in which one of the party is the Bank, the interest shall be mentioned in the Board of Directors Meeting and the concerned Board of Directors member has no authority to take a vote.

3. Periodically in at least 1 (once) in a year, every member of the Board of Commissioners, the Board of Directors and the Executive Officers is obliged to make a statement regarding whether or not they have conflict of interests with the Bank activities they carry out.
4. Members of the Board of Commissioners, the Board of Directors and the Executive Officers is prohibited from having concurrent positions as specified in the applicable regulations.

## Stock Ownership of the Board of Directors

The Board of Directors has disclosed its share ownership in both Bank Mandiri and other banks and other companies domiciled inside or outside the country. Share ownership of the Board of Directors of Bank Mandiri can be seen in the table below.

**Table of Stock Ownership of Board of Directors**

Name	Position	Period	Stock Ownership			
			Bank Mandiri	Others Bank	Non Bnk Financial Institutions	Other Company
Royke Tumilaar	President Director	January 1 – September 2, 2020	1,584,500 Share (0,0033954%)	Nil	Nil	Nil
Darmawan Junaidi	Director of Treasury, International Banking, and Special Asset Management	January 1 – October 21, 2020	1,319,500 Share (0,0028275%)	Nil	Nil	Nil
	President Director	October 21 – December 31, 2020				
Sulaiman A. Arianto	Vice Director	January 1 – February 19, 2020	1,103,558 Share (0,0023648%)	Nil	Nil	Nil
Hery Gunardi	Director of Consumer and Retail Transaction	January 1 – February 19, 2020	1,892,100 Share (0,0040545%)	Nil	Nil	Nil
	Vice Director	February 19 – October 21, 2020				
Alexandra Askandar	Director of Corporate Banking	January 1 – October 21, 2020	1,543,600 Share (0,0033077%)	Nil	Nil	Nil
	Vice Director	October 21 – December 31, 2020				
Ahmad Siddik Badruddin	Director of Risk Management	January 1 – December 31, 2020	2,470,700 Share (0,0052944%)	Nil	Nil	Nil
Rico Usthavia Frans	Director of Information Technology	January 1 – December 31, 2020	1,529,100 Share (0,0032766%)	Nil	Nil	Nil
Agus Dwi Handaya	Director of Compliance and HR	January 1 – December 31, 2020	1,205,100 Share (0,0025824%)	Nil	Nil	Nil



Name	Position	Period	Stock Ownership			
			Bank Mandiri	Others Bank	Non Bnk Financial Institutions	Other Company
Donsuwan Simatupang	Director of Institutional Relations	January 1 –October 21, 2020	1,135,100 Share (0,0028275%)	Nil	Nil	Nil
Panji Irawan	Director of Operation	January 1–October 21, 2020	1,135,200 Share (0,0024324%)	Nil	Nil	Nil
	Director of Treasury and International Banking	October 21–December 31, 2020				
Riduan	Director of Commercial Banking	January 1 - December 31, 2020	935,400 Share (0,0020044%)	Nil	Nil	Nil
Aquarius Rudianto	Director of Small Business and Network	February 19 – October 21, 2020	280,500 Share (0,0006011%)	Nil	Nil	Nil
	Director of Network and Retail Banking	October 21–December 31, 2020				
Toni Eko Boy Subari	Director of Operation	October 21–December 31, 2020	58,500 Share (0,0001254%)	Nil	Nil	Nil
Susana Indah Kris Indriati	Director of Corporate Banking	October 21–December 31, 2020	128,400 Share (0,0002537%)	Nil	Nil	Nil
Rohan Hafas	Director of Institutional Relations	October 21–December 31, 2020	Nil	Nil	Nil	Nil
Silvano W. Rumantir	Director of Finance and Strategies	January 1 – September 2, 2020	47,600 Share (0,0001020%)	Nil	Nil	Nil
Sigit Prastowo	Director of Finance and Strategies	October 21 – December 31, 2020	Nil	Nil	Nil	Nil

### The Board of Directors Meeting

The Board of Directors Meeting is a meeting attended Board of Directors which can be held at least 1 (once) in a month or at any time when it is necessary as requested by one or more members of the Board of Directors, or as written request from the Board of Commissioners. The Board of Directors Meeting shall hold a Board of Directors Meeting with the Board of Commissioners periodically in at least 1 (once) in 4 (four) months. Meetings are legal and have the right to make binding decisions when attended or represented by more than 2/3 (two thirds) of the members of the Board of Directors. The meeting material was delivered to all participants of the 5 (five) working days meeting before the meeting.

The President Director is the chairman for the Board of Directors Meeting, and in the event that the President Director is absent or unavailable, the Vice Director shall be the chairman. If the Vice Director is absent or unavailable, the Meeting Chairman is the Substitute Director of the President Director or the Substitute Director of the Vice Director as specified in the Board of Directors regulations regarding Job Description and Authority of the Board of Directors as well as the Establishment of Substitute Director list. If the assigned Substitute Director is also unavailable, the Board of Directors Meeting will be conducted by a member of the Board of Directors Meeting that is present and assigned at the meeting.

### Plan for the Beginning of the Year Meeting of the Board of Directors

Triwulan 1	<ul style="list-style-type: none"> <li>- Review bulanan/triwulanan kinerja Perseroan.</li> <li>- Review triwulanan kinerja Perseroan dan Entitas Anak.</li> <li>- Persiapan Rapat Umum Pemegang Saham Tahunan.</li> <li>- Review bulanan atas rencana strategis, bisnis dan <i>human capital</i>.</li> <li>- Review dan persetujuan Laporan Keuangan Audit.</li> <li>- Pemilihan Auditor Eksternal untuk Tahun Buku 2019.</li> </ul>
Triwulan 2	<ul style="list-style-type: none"> <li>- Review bulanan/ triwulanan kinerja Perseroan.</li> <li>- Review triwulanan kinerja Perseroan dan Entitas Anak.</li> <li>- Review bulanan atas rencana strategis, bisnis dan <i>human capital</i>.</li> </ul>