



The independency of the Board of Directors is shown in the following table:

Table of Affiliations of Board of Directors

Name	Position	Period	Financia, Family, and the Board of Directors Management Affiliations													
			Financial Affiliations with						Family Affiliations with						Other Company Management Affiliations	
			Board of Comissioner		Directors		Controlling Shareholders		Board of Comissioner		Directors		Controlling Shareholders			
			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
Royke Tumilaar	President Director	January 1 – September2 2020	√		√		√		√		√		√		√	
Darmawan Junaidi	Director of Treasury, International Banking, and Special Asset Management	January 1 –October 21, 2020	√		√		√		√		√		√		√	
	President Director	October 21– December 31, 2020														
Sulaiman A. Arianto	Vice Director	January 1 –February 19, 2020	√		√		√		√		√		√		√	
Hery Gunardi	Director of Consumer and Retail Transaction	January 1–February 19, 2020	√		√		√		√		√		√		√	
	Vice Director	February 19 –October 21, 2020														
Alexandra Askandar	Director of Corporate Banking	January 1 –October 21, 2020	√		√		√		√		√		√		√	
	Vice Director	October 21– December 31, 2020														
Ahmad Siddik Badruddin	Director of Risk Management	January 1 – December 31, 2020	√		√		√		√		√		√		√	
Rico Usthavia Frans	Director of Information Technology	January 1–December 31, 2020	√		√		√		√		√		√		√	
Agus Dwi Handaya	Director of Compliance and HR	January 1–December 31, 2020	√		√		√		√		√		√		√	
Donsuwan Simatupang	Director of Institutional Relations	January 1 –October 21, 2020	√		√		√		√		√		√		√	
Panji Irawan	Director of Operation	January 1–October 21, 2020														
	Director of Treasury and International Banking	October 21– December 31, 2020	√		√		√		√		√		√		√	
Riduan	Director of Commercial Banking	January 1 - December 31, 2020	√		√		√		√		√		√		√	
Aquarius Rudianto	Director of Small Business and Network	Febuary 19 – October 21, 2020	√		√		√		√		√		√		√	
	Director of Network and Retail Banking	October 21– December 31, 2020														
Toni Eko Boy Subari	Director of Operation	October 21– December 31, 2020	√		√		√		√		√		√		√	
Susana Indah Kris Indriati	Director of Corporate Banking	October 21– December 31, 2020	√		√		√		√		√		√		√	
Rohan Hafas	Director of Institutional Relations	October 21– December 31, 2020	√		√		√		√		√		√		√	
Silvano W. Rumanthir	Director of Finance and Strategies	January 1 – September 2, 2020	√		√		√		√		√		√		√	
Sigit Prastowo	Director of Finance and Strategies	October 21 – December 31, 2020	√		√		√		√		√		√		√	

Policies on the Board of Directors Concurrent Positions

Policies on the Board of Directors concurrent positions is specified in the following regulations.

- Based on SOE Minister's Regulation Number PER-03/MBU/02/2015 concerning Requirements, Procedures for Appointment, and Dismissal of Directors of State Owned Enterprises, members of the Board of Directors are prohibited from holding multiple positions as:
 - Member of the Board of Directors at State-Owned Enterprises, Regionally-Owned Enterprises, and private enterprises.
 - Member of the Board of Commissioners in State-Owned Enterprises.
 - other structural and functional positions in the central and regional government institutions/organization;
 - political party officials and/or legislative candidates/members; and/or regional head/deputy head candidates;
 - positions causing conflict of interests and/or other positions in accordance to applicable laws and regulations;



2. Based on Financial Services Authority Regulation No. 55/POJK.03/2016 concerning Implementation of Governance for Commercial Banks, members of the Board of Directors are prohibited from holding multiple positions as members of the Board of Directors, members of the Board of Commissioners or Executive Officers in other banks, companies and/or institutions. However, it does not include positions of the Board

of Directors responsible for auditing of the Bank additional investment to subsidiaries, carrying out functional tasks as the Board of Commissioners members in subsidiaries that is not a bank controlled by the Bank, as long as it does not make the concerned disregard his tasks and responsibility as the Bank Board of Commissioners member.

Table of The Board of Directors Concurrent Positions

Nama	Jabatan	Period	Designation in Company/Other Institution	Name of Company/Other Institution
Royke Tumilaar	President Director	January 1 –September2 2020	-	-
Darmawan Junaidi	Director of Treasury, International Banking, and Special Asset Management	January 1 –October 21, 2020	-	-
	President Director	October 21–December 31, 2020	-	-
Sulaiman A. Arianto	Vice Director	January 1 –February 19, 2020	-	-
Hery Gunardi	Director of Consumer and Retail Transaction	January 1–February 19, 2020	-	-
	Vice Director	February 19 –October 21, 2020	-	-
Alexandra Askandar	Director of Corporate Banking	January 1 –October 21, 2020	-	-
	Vice Director	October 21–December 31, 2020	-	-
Ahmad Siddik Badruddin	Director of Risk Management	January 1 – December 31, 2020	-	-
Rico Usthavia Frans	Director of Information Technology	January 1–December 31, 2020	-	-
Agus Dwi Handaya	Director of Compliance and HR	January 1–December 31, 2020	-	-
Donsuwan Simatupang	Director of Institutional Relations	January 1 –October 21, 2020	-	-
Panji Irawan	Director of Operation	January 1–October 21, 2020	-	-
	Director of Treasury and International Banking	October 21–December 31, 2020	-	-
Riduan	Director of Commercial Banking	January 1 - December 31, 2020	-	-
Aquarius Rudianto	Director of Small Business and Network	February 19 – October 21, 2020	-	-
	Director of Network and Retail Banking	October 21–December 31, 2020	-	-
Toni Eko Boy Subari	Director of Operation	October 21–December 31, 2020	-	-
Susana Indah Kris Indriati	Director of Corporate Banking	October 21–December 31, 2020	-	-
Rohan Hafas	Director of Institutional Relations	October 21–December 31, 2020	-	-
Silvano W. Rumanthir	Director of Finance and Strategies	January 1 – September 2, 2020	-	-
Sigit Prastowo	Director of Finance and Strategies	October 21 – December 31, 2020	-	-