



Name	Position	Period	Supervision
Panji Irawan	Director of Operation	January 1–October 21, 2020	Wholesale Credit Operation, Retail Credit Operation, Retail Credit Center, Cash & Trade Operation, Electronic Channel Operation, Customer Care
	Director of Treasury and International Banking	October 21–December 31, 2020	Treasury, International Banking & Financial Institution, Transaction Banking Wholesale, Strategic Procurement, Office of Chief Economist
Riduan	Director of Commercial Banking	January 1 - December 31, 2020	Commercial Banking
Aquarius Rudianto	Director of Small Business and Network	February 19 – October 21, 2020	Government & Institutional, Government Solution, Corporate Secretary, Corporate Real Estate
	Director of Network and Retail Banking	October 21–December 31, 2020	Micro Development & Agent Banking, Micro Personal Loan, Credit Cards, Consumer Loans, SME Banking, Wealth Management, Distribution Strategy, Transaction Banking & Retail Sales, Retail Deposit Product & Solution
Toni Eko Boy Subari	Director of Operation	October 21–December 31, 2020	Wholesale Credit Operation, Retail Credit Operation, Retail Credit Center, Cash & Trade Operation, Electronic Channel Operation, Customer Care
Susana Indah Kris Indriati	Director of Corporate Banking	October 21–December 31, 2020	Corporate Banking
Rohan Hafas	Director of Institutional Relations	October 21–December 31, 2020	Government & Institutional, Government Solution, Corporate Secretary, Corporate Real Estate
Silvano W. Rumanthir	Director of Finance and Strategies	January 1–February 19, 2020	Strategy & Performance Management, Accounting, Investor Relation, Enterprise Data Management
		February 19 – September 2, 2020	Chief Transformation Office, Strategy & Performance Management, Accounting, Investor Relation, Enterprise Data Management
Sigit Prastowo	Director of Finance and Strategies	October 21 – December 31, 2020	Strategy & Performance Management, Accounting, Investor Relation, Enterprise Data Management

Affiliations of Board of Directors

The Board of Directors shall always be independent, meaning that they do not have conflict of interest which interferes their ability to carry out their tasks independently and critically, whether among the Board of Directors members or the relation with the Board of Commissioners.

The Board of Directors have no financial relations, management relations, shareholding and/or family relations with other members of the Board of Commissioners, the Board of Directors and/or Controlling Shareholders or relation with the Bank, therefore they are able to carry out their tasks and responsibility independently.

The Board of Directors is prohibited from having double post as a President Director or other Directors in other State, Region and Public Owned Enterprise or other positions related to Company management, as well as structural position, and functional position in the central and regional government institutions/organization, and other positions in accordance with the Company Articles of Association and applicable laws and regulations.



The independency of the Board of Directors is shown in the following table:

Table of Affiliations of Board of Directors

Name	Position	Period	Financia, Family, and the Board of Directors Management Affiliations													
			Financial Affiliations with						Family Affiliations with						Other Company Management Affiliations	
			Board of Comissioner		Directors		Controlling Shareholders		Board of Comissioner		Directors		Controlling Shareholders			
			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
Royke Tumilaar	President Director	January 1 – September2 2020	√		√		√		√		√		√		√	
Darmawan Junaidi	Director of Treasury, International Banking, and Special Asset Management	January 1 –October 21, 2020	√		√		√		√		√		√		√	
	President Director	October 21– December 31, 2020														
Sulaiman A. Arianto	Vice Director	January 1 –February 19, 2020	√		√		√		√		√		√		√	
Hery Gunardi	Director of Consumer and Retail Transaction	January 1–February 19, 2020	√		√		√		√		√		√		√	
	Vice Director	February 19 –October 21, 2020														
Alexandra Askandar	Director of Corporate Banking	January 1 –October 21, 2020	√		√		√		√		√		√		√	
	Vice Director	October 21– December 31, 2020														
Ahmad Siddik Badruddin	Director of Risk Management	January 1 – December 31, 2020	√		√		√		√		√		√		√	
Rico Usthavia Frans	Director of Information Technology	January 1–December 31, 2020	√		√		√		√		√		√		√	
Agus Dwi Handaya	Director of Compliance and HR	January 1–December 31, 2020	√		√		√		√		√		√		√	
Donsuwan Simatupang	Director of Institutional Relations	January 1 –October 21, 2020	√		√		√		√		√		√		√	
Panji Irawan	Director of Operation	January 1–October 21, 2020														
	Director of Treasury and International Banking	October 21– December 31, 2020	√		√		√		√		√		√		√	
Riduan	Director of Commercial Banking	January 1 - December 31, 2020	√		√		√		√		√		√		√	
Aquarius Rudianto	Director of Small Business and Network	Febuary 19 – October 21, 2020	√		√		√		√		√		√		√	
	Director of Network and Retail Banking	October 21– December 31, 2020														
Toni Eko Boy Subari	Director of Operation	October 21– December 31, 2020	√		√		√		√		√		√		√	
Susana Indah Kris Indriati	Director of Corporate Banking	October 21– December 31, 2020	√		√		√		√		√		√		√	
Rohan Hafas	Director of Institutional Relations	October 21– December 31, 2020	√		√		√		√		√		√		√	
Silvano W. Rumanthir	Director of Finance and Strategies	January 1 – September 2, 2020	√		√		√		√		√		√		√	
Sigit Prastowo	Director of Finance and Strategies	October 21 – December 31, 2020	√		√		√		√		√		√		√	

Policies on the Board of Directors Concurrent Positions

Policies on the Board of Directors concurrent positions is specified in the following regulations.

- Based on SOE Minister's Regulation Number PER-03/MBU/02/2015 concerning Requirements, Procedures for Appointment, and Dismissal of Directors of State Owned Enterprises, members of the Board of Directors are prohibited from holding multiple positions as:
 - Member of the Board of Directors at State-Owned Enterprises, Regionally-Owned Enterprises, and private enterprises.
 - Member of the Board of Commissioners in State-Owned Enterprises.
 - other structural and functional positions in the central and regional government institutions/organization;
 - political party officials and/or legislative candidates/members; and/or regional head/deputy head candidates;
 - positions causing conflict of interests and/or other positions in accordance to applicable laws and regulations;