













Profile of Directors



Darmawan Junaidi

Previously served as Director of Treasury, International Banking and Special Asset Management.

PLACE AND DATE OF BIRTH/AGE

Born in Palembang in 1966, 54 years old as of December 2020.



DOMICILE

Jakarta.



NATIONALITY

Indonesian



EDUCATION BACKGROUND

Bachelor of Law from Sriwijaya University, Palembang (1990).

CERTIFICATION

- Advance Treasury Dealer Certification held by the Banking Professional Certification Institute (LSPP) (2018).
- Level 5 Risk Management Certification held by the Banking Professional Certification Institute (LSPP) (2020).

WORK EXPERIENCE

- Administration of the Head Office at PT Bank Bumi Daya (Persero) (1992-1994).
- Credit Recovery Officer at PT Bank Bumi Daya (Persero) (1994-1996).
- Professional Staff of Internal Control Affairs at PT Bank Bumi Daya (Persero) (1996-1997).
- Professional Staff in Treasury Affairs at PT Bank Bumi Daya (Persero) (1997-1999).
- Treasury Manager of Cayman Islands Branch at Bank Mandiri (1999-2005).
- Senior Manager Professional Staff of Treasury Marketing I, Treasury Group at Bank Mandiri (2005-2007).
- Assistant Vice President Chief Dealer of Marketing II, Treasury Group at Bank Mandiri (2007-2009).
- Vice President Department Head of Marketing West, Treasury Group at Bank Mandiri (2009-2011).
- Vice President Department of Banking Book Management, Treasury Group at Bank Mandiri (2011-
- Senior Vice President Deputy Group Head of Treasury at Bank Mandiri (2012-2015).
- Regional Senior Vice President CEO of Bali and Nusa Tenggara (Executive Officer in Funding and Lending) at Bank Mandiri (2015-2016).
- Senior Vice President Group Head of Treasury at Bank Mandiri (January-May 2016).
- Director of Finance and as President Commissioner at PT Semen Kupang Indonesia, at the same time (2016-August 2017).
- Acting President Director of PT Semen Indonesia (Persero) Tbk (May 2017 August 2017).
- Bank Mandiri Treasury Director (August 2017-March 2018).
- Bank Mandiri Director of Treasury and International Banking (March 21, 2018 December 9, 2019).
- Bank Mandiri Director of Treasury, International Banking & Special Asset Management. (December 9, 2019- October 20, 2020).
- Bank Mandiri President Director (October 21, 2020- present).
- Chairman Indonesia Foreign Exchange Market Committee (IFEMC) (2017 present).

APPOINMENT HISTORY

Appointed as Director of Bank Mandiri for the first time at the Extraordinary GMS on August 21, 2017 based on the Deed of Decision of the Extraordinary General Meeting of Shareholders Number 25 dated January 23, 2018. Then he was appointed as the President Director of Bank Mandiri at the Extraordinary GMS on October 21, 2020 based on the Deed of Statement Resolution of the Annual General Meeting of Shareholders No. 16 dated October 21, 2020.

EMPLOYMENT PERIOD

August 21, 2017 until the close of the 2022 Annual GMS (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

1,319,500 shares (0.0028275%).





Royke Tumilaar

President Director (Retired from September 2, 2020)

PLACE AND DATE OF BIRTH/AGE

Born in Manado in 1964, 56 years old as of December 2020.



DOMICILE

Jakarta.



NATIONALITY

Indonesian



EDUCATION BACKGROUND

- Bachelor of Economics in Management from Universitas Trisakti (1987).
- Master of Business
 Administration in Finance from University of Technology, Sydney (1999).

CERTIFICATION

- Level 5 Risk Management Certification held by the Banking Professional Certification Institute (LSPP) (2012).
- Risk Management Certification Refreshment Program held by BARa Risk Forum (2016).
- Risk Management Certification Refreshment Program held by BARa Risk Forum (2018).

WORK EXPERIENCE

- Credit Analyst in matters of Credit Monitoring and Research at BDN. Dept. Head of Corporate Banking at Bank Mandiri (2005).
- Authority Holder to Decide Credit (Group Head) Commercial Banking (2006).
- Bank Mandiri Regional Commercial Sales Group Head (January 2007).
- Bank Mandiri Regional Commercial Sales I Group Head (November 2007).
- President Commissioner at PT Staco Jasapratama (General Insurance) (2008).
- Commissioner at Mandiri Sekuritas (2009).
- Director of Treasury, Finance Institutions and Bank Mandiri's Special Asset Management (2011-2015).
- Bank Mandiri Corporate Banking Director (2015-March 2017).
- Bank Mandiri Director of Wholesale Banking (March 2017-March 2018).
- Bank Mandiri Corporate Banking Director (March 2018-present).
- Bank Mandiri Corporate Banking Director (March 2018-December 2019).
- Bank Mandiri President Director (2019-September 2, 2020).

APPOINMENT HISTORY

Appointed as a Director of Bank Mandiri for the first time based on the resolution of the Annual General Meeting of Shareholders on 23 May 2011 in accordance with the Deed of the Minutes of the Annual General Meeting of Shareholders Number 25 dated 23 May 2011. Then he was reappointed based on the resolution of the Annual GMS on 21 March 2016 in accordance with the Deed of the Minutes of the Annual General Meeting of Shareholders Number 25 dated 21 March 2016. Appointed as President Director of Bank Mandiri based on the resolution of the Extraordinary GMS on 19 December 2019 in accordance with the Deed of the Minutes of the Annual General Meeting of Shareholders Number 5 dated 9 December 2019.

EMPLOYMENT PERIOD

December 9, 2019 to September 2, 2020 (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

786,100 shares (0.0016845%).



















Alexandra Askandar

Vice President Director Previously served as Director of Corporate Banking.

PLACE AND DATE OF BIRTH/AGE

Born in Medan in 1972. 48 years old as of December 2020.



DOMICILE

Jakarta.



NATIONALITY

Indonesian



EDUCATION BACKGROUND

- Bachelor in Economics from the University of Indonesia (1995).
- Master of Business Administration (MBA) in Finance from Boston University, USA (1999).

CERTIFICATION

- Level 5 Risk Management Certification held by the Banking Professional Certification Institute
- Refreshment Program for Risk Management Certification by BARa Risk Forum (2020).

WORK EXPERIENCE

- Manager of Finance Division at PT Surveyor Indonesia (1995-1996).
- ISO 9000 & 14000 Consultant at PT Surveyor Indonesia (1996-1997).
- Account Manager at the Loan Work Out Division of the Indonesian Bank Restructuring Agency
- Senior Relationship Manager for Corporate Banking Group at Bank Mandiri (2000-2006).
- Corporate Banking III Group Department Head at Bank Mandiri (2007-2009).
- Group Head Syndication, Oil & Gas at Bank Mandiri (2009-2015).
- Corporate Banking Group Head V, Group at Bank Mandiri (2015-2016).
- Commissioner of PT Mandiri Sekuritas (2011- March 2018).
- Senior Executive Vice President of Corporate Banking at Bank Mandiri (2016-March 2018).
- Bank Mandiri Institutional Relationship Director (March 21, 2018-2019).
- Director of Corporate Banking at PT Bank Mandiri (Persero) Tbk. (December 2019-20 Okcober
- Vice President Director at PT Bank Mandiri (Persero) Tbk. (October 20, 2020 present).

APPOINMENT HISTORY

Appointed as Director of Bank Mandiri for the first time based on the resolution of the Annual GMS on March 21 2018 according to the Deed of the Minutes of the Annual General Meeting of Shareholders Number 57 dated March 21, 2018. Appointed as Deputy President Director of Bank Mandiri based on the resolution of the Extraordinary GMS on October 21, 2020 according to the Deed of Minutes Extraordinary GMS No. 16 dated 21 October 2020

EMPLOYMENT PERIOD

March 21, 2018 until closing Annual GMS 2023 (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

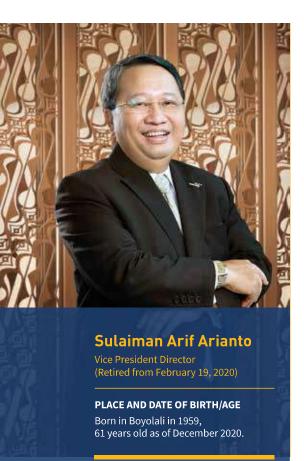
AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

1,543,600 shares (0.0033077%).







Jakarta.



NATIONALITY

Indonesian



EDUCATION BACKGROUND

- Bachelor in Animal Husbandry from Institut Pertanian Bogor (1981).
- Master of Business
 Administration (MBA) in
 Finance from the University
 of New Orleans, USA (1991).

CERTIFICATION

- Risk Management Certification Level 5 (2015).
- Refreshment Program held by the Banking Professional Certification Institute (LSPP) (2017).

WORK EXPERIENCE

- Corporate Finance Manager Assistant at BRI (1991-1992),
- Deputy Chairman IV of Corporation at BRI (1992-1994).
- Section Head of Corporate Finance at BRI (1994-1999).
- Deputy Head of Corporate Financing Division at BRI (1999).
- Head of the Middle Credit Division at BRI (1999-2002).
- Head of the Head Office Agribusiness Division at BRI (2001-2002).
- Denpasar Regional Area Leaders at BRI (2002-2003).
- Jakarta Regional Region Leaders at BRI (2003-2006).
- Director of Micro and Small Business at BRI (2006-2009).
- Director of Commercial Banking at BRI (2009-2015).
- Bank Mandiri Deputy President Director (2015-February 19, 2020).

APPOINMENT HISTORY

Appointed as Deputy Director of Bank Mandiri for the first time based on the resolution of the Annual General Meeting of Shareholders on March 16, 2015 in accordance with the Deed of the Minutes of the Annual General Meeting of Shareholders No. 14 dated 16 March 2015.

EMPLOYMENT PERIOD

March 16, 2015 until closing Annual GMS 2020 (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

1,103,558 shares (0.0023648%).





















Born in Bengkulu in 1962,

PLACE AND DATE OF BIRTH/AGE

58 years old as of December 2020.

Jakarta.



NATIONALITY

Indonesian



EDUCATION BACKGROUND

- **Bachelor of Commerce** Administration from Universitas 17 Agustus 1945 (1987).
- Master of Business Administration (MBA) in Finance and Accounting from the University of Oregon, USA (1991).

CERTIFICATION

- Foreign Exchange and Money Market Dealers in Indonesia (1997).
- Chartered Financial Consultants held by the Singapore Collage of Insurance (2004).
- Chartered Life Underwriter organized by the Singapore Collage of Insurance (2004).
- Certified Wealth Manager held by the University of Greenwich (2005).
- Chartered Financial Planning Standards Board in Indonesia (2007).
- Level 5 Risk Management Certification held by the Banking Professional Certification Institute (LSPP) (2015).
- Certified Risk Management Refreshment Program organized by the BARA Risk Forum (2017).
- Level 5 Risk Management Certification held by the Banking Professional Certification Institute (LSPP) (2020)..

WORK EXPERIENCE

- Troubled Credit Analyst in Special Debtor matters in Bapindo (1993 1996).
- Head of Subdivision of Debt Syndication in Treasury matters in Bapindo (1996-1998).
- Member of the Merger Team at PT Bank Mandiri (Persero) Tbk. (1998-1999).
- Regional Marketing Manager of PT Bank Mandiri (Persero) Tbk., Jakarta City Region (1999-2002).
- PT Bank Mandiri (Persero) Tbk. Area Manager Daan Mogot (2002).
- Dept. Head of Bank Assurance and Project Director for the Establishment of a Joint Insurance Company with AXA (2002-2003).
- Director of PT AXA Mandiri Financial Services (2003-2006).
- Independent Group Head Wealth Management (2006-2009).
- President Commissioner of PT AXA Mandiri Financial Services (2006-2009).
- Jakarta Head Group Network at PT Bank Mandiri (Persero) Tbk. (2009-2011).
- President Commissioner of PT Mandiri Manajemen Investasi (2009-2013).
- Distribution Network 1 Group Head at PT Bank Mandiri (Persero) Tbk. (2011-2013).
- PT Bank Mandiri (Persero) Tbk. Consumer Finance EVP Coordinator (2013).
- PT Bank Mandiri (Persero) Tbk. Director of Micro and Retail Banking (2013-2015).
- PT Bank Mandiri (Persero) Tbk. Micro and Business Banking Director (2015).
- PT Bank Mandiri (Persero) Tbk. Consumer Banking Director (2015-2016).
- PT Bank Mandiri (Persero) Tbk. Distributions Director (2016 March 2018).
- PT Bank Mandiri (Persero) Tbk. Small Business and Network Director (March 2018 present).
- Director of Small Business and Network at PT Bank Mandiri (Persero) Tbk. (March 2018-2019). Director of Consumer and Retail Transaction at PT Bank Mandiri (Persero) Tbk. (2019-2020).
- Vice President Director of Bank Mandiri (February-October 2020)

APPOINMENT HISTORY

Appointed as Director of Bank Mandiri for the first time at the Annual General Meeting of Shareholders on April 2, 2013 based on the Deed of Decision of the Annual General Meeting of Shareholders Number 19 dated August 28, 2013. was appointed as Deputy President Director of Bank Mandiri at the Annual GMS for fiscal year 2019 dated February 19, 2020 based on the Deed Minutes of Annual General Meeting of Shareholders No. 56 dated 19 February 2020.

EMPLOYMENT PERIOD

April 2, 2013 to October 21, 2020 (Second Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

1.102.100 shares (0.0023616%).





Director of Risk Management

PLACE AND DATE OF BIRTH/AGE

Born in Bandung in 1965, 55 years old as of December 2020.



DOMICILE

Jakarta.



NATIONALITY

Indonesian



EDUCATION BACKGROUND

- **Bachelor of Chemical** Engineering from the University of Texas, Austin, USA (1988).
- Master of Business Administration (MBA) in Management Information Systems from the University of Texas, Austin, USA (1990).

CERTIFICATION

- Level 5 Risk Management Certification held by the Banking Professional Certification Institute
- The Risk Management Certification Refreshment Program held by BARa Risk Forum (2017).
- Refreshment Program for Cyber Risk Management and Financial Crime in Banking Industry: Get to Know More and Prepare for These Emerging Risks held by BARa (2018).
- Refreshment Tapping Potential Opportunities in Indonesian Sustainable Palm Oil Industry held by BARa (2018).

WORK EXPERIENCE

- Management Associate di Citibank (1990-1995).
- Regional Risk Officer of Global Consumer Bank (AVP) di Citibank, Singapura (1995-1997).
- Retail Bank Risk Director of Global Consumer Bank (VP) di Citibank, Jakarta (1997-1998).
- Head of Risk Management di ABN AMRO Bank, Hong Kong (1999-2001).
- Country Risk Director di Citibank (2001-2004).
- Country Risk Director and Deputy Country Risk Director di Citibank, Jerman (2004-2008).
- Regional Senior Credit Officer for Central & Eastern Europe and Middle East Africa Region di Citibank, London (2008-2011).
- ${\it Global\ Unsecured\ Product\ Risk\ Management\ di\ Citibank.\ New\ York\ (2011-2014).}$
- SEVP Retail Chief SRisk Officer PT Bank Mandiri (Persero) Tbk. (2014-2015).
- Director of Risk Management and Compliance PT Bank Mandiri (Persero) Tbk. (2015-March 2018).
- PT Bank Mandiri (Persero) Tbk. Director of Risk Management (March 2018– present).

APPOINMENT HISTORY

Appointed as Director of Bank Mandiri for the first time based on the resolution of the Annual General Meeting of Shareholders on March 16, 2015 in accordance with the Minutes of the Annual General Meeting of Shareholders No. 14 dated 16 March 2015. Reappointed as Director of Bank Mandiri based on the resolution of the Annual GMS on 19 February 2020 in accordance with the Deed of the Minutes of the Annual GMS No. 56 dated 19 February 2020

EMPLOYMENT PERIOD

- March 16, 2015 until the close of the 2020 Annual GMS (First Period).
- October 21, 2020 until the close of the 2025 Annual GMS (Second Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

2,470,700 shares (0.0052944%).







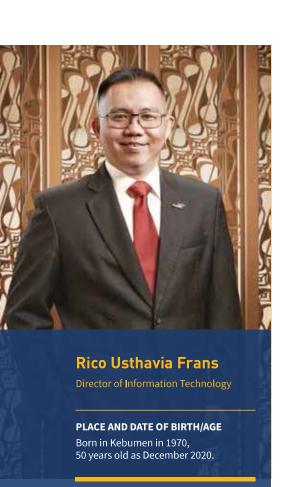














Jakarta.



NATIONALITY



EDUCATION BACKGROUND

Bachelor of Electrical Engineering from Institut Teknologi Bandung (1992).

CERTIFICATION

- Level 5 Risk Management Certification held by the Risk Management Certification Agency (BSMR)
- The Risk Management Certification Refreshment Program held by BARa Risk Forum (2018).
- Level 5 Risk Management Certification Refreshment Program held by BARa Risk Forum (13 June

WORK EXPERIENCE

- Field Manager at Schlumberger (1993-1995).
- Management Associate at Citibank NA (1995-1997).
- e-Trade Head Asset Based Finance Head at Citibank NA (1997-2001).
- e-Business Head at Citibank NA (2001-2006).
- Group Head Electronic Banking at Citibank NA (2006-2010).
- Electronic Banking Group Head of PT Bank Mandiri (Persero) Tbk. (2010-2013).
- SEVP Transaction Banking of PT Bank Mandiri (Persero) Tbk. (2013-2015).
- PT Bank Mandiri (Persero) Tbk. Digital Banking and Technology Director (2016-March 2018).
- PT Bank Mandiri (Persero) Tbk. Information Technology and Operation Director
- PT Bank Mandiri (Persero) Tbk. Information Technology Director (2019-present).

APPOINMENT HISTORY

Appointed as a Director of Bank Mandiri for the first time based on the resolution of the Annual General Meeting of Shareholders on March 21, 2016 in accordance with the Minutes of the Annual General Meeting of Shareholders No. 25 dated 21 March 2016.

EMPLOYMENT PERIOD

March 21, 2016 until closing Annual GMS 2021 (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

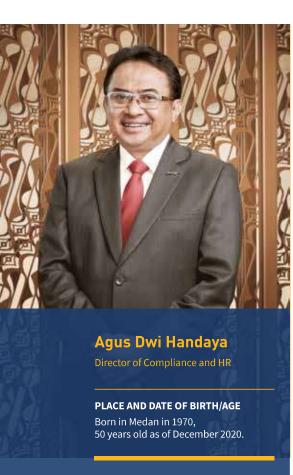
AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

1,529,100 shares (0.0032766%).







Jakarta.



NATIONALITY

Indonesian



EDUCATION BACKGROUND

- Bachelor in Economics/
 Accounting from the
 University of North Sumatra
 (1995).
- Master of Business
 Administration in Strategy
 & Finance from the
 Nanyang Fellows National
 Technological University
 Singapore (2013).

CERTIFICATION

- Level 5 Risk Management Certification held by the Banking Professional Certification Institute (LSPP) (2018).
- Banking Compliance Certification held by LSPP (2020).
- · Certified Behavior Analyst held by Pinasthika (2018).
- Certified Chartered Accountant Indonesia held by the Indonesian Institute of Accountants (IAI) (2015).

WORK EXPERIENCE

- Branch Officers of Medan Medan City Hall for Small & Corporate Loans and Medium-Term Loans at Import Export Banks (1996-1999).
- Section Head Regional Banking Controllers at PT Bank Mandiri (Persero) Tbk. (1999-2001).
- Section Head of Commercial Banking Controller at PT Bank Mandiri (Persero) Tbk. (2001-2003).
- Senior Strategic Plan at PT Bank Mandiri (Persero) Tbk. (2003-2005).
- Commercial Controller Head at PT Bank Mandiri (Persero) Tbk. (2005-2007).
- Department Head Strategy & Financial Analysis at PT Bank Mandiri (Persero) Tbk. (2007-2009).
- Group Head Strategy & Performance Group at PT Bank Mandiri (Persero) Tbk. (2009-2012).
- Study Tasks at the Nanyang Fellows National Technological University Singapore (2012-2013).
- Group Head Strategy & Performance Group at PT Bank Mandiri (Persero) Tbk. (2013-2014).
- Director of Finance & Distribution Network at PT Bank Syariah Mandiri (2014-2015).
- Director of Finance & Strategy at PT Bank Syariah Mandiri (2015-2016).
- Group Head Office of the CEO at PT Bank Mandiri (Persero) Tbk. (2016-2017).
- Senior Executive Vice President of Corporate Transformation & Finance at PT Bank Mandiri (Persero) Tbk. (2017-March 21, 2018).
- Compliance Director at PT Bank Mandiri (Persero) Tbk. (March 21, 2018-May 16, 2019).
- Complian and HR Director at PT Bank Mandiri (Persero) Tbk. (May 16, 2019- present)

APPOINMENT HISTORY

Appointed as a Director of Bank Mandiri for the first time based on the resolution of the Annual GMS on March 21 2018 in accordance with the Deed of the Minutes of the Annual General Meeting of Shareholders Number 57 dated March 21 2018.

EMPLOYMENT PERIOD

March 21, 2018 until closing Annual GMS 2023 (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

1,205,100 shares (0.0025824%).



















CERTIFICATION

- Level 5 Risk Management Certification held by the Banking Professional Certification Institute
- Advanced Level Treasury Dealer Certification held by the Banking Professional Certification Institute (LSPP) (2019)
- Certified Professional Management Accountant held by The Indonesian Institute of Management Accountant (2019).
- Certification for Competency Assessors in Banking held by the National Professional Certification Agency (BNSP) (2020).

WORK EXPERIENCE

- Chief Inspector at NIKE Inc. Representative Office (1989-1991).
- Dealer Trainee at PT Bank Indonesia Import Export (1991-1992).
- Leadership Staff in PT Bank Indonesia's Import Export Fund Management Unit (1993-1997).
- Leadership Officer in the Grand Cayman Work Unit of PT Bank Indonesia Import Export (1997-1999).
- Group Head of Foreign Exchange in the Global Market & Sales Division at PT Bank Mandiri (Persero) Tbk. (1999-2000).
- Group Head of Foreign Exchange in the PT Bank Mandiri (Persero) Tbk. Global Market Division
- Chief Dealer at Treasury Management Group PT Bank Mandiri (Persero) Tbk. (2001-2003).
- PT Bank Mandiri (Persero) Tbk. Treasury Trading Department Head (2003-2008).
- PT Bank Mandiri (Persero) Tbk. Debt & Capital Market Department Head (2008-2010).
- Official Treasury Group Head at PT Bank Mandiri (Persero) Tbk. (2010-2011).
- Commissioner at PT Mandiri Sekuritas (2010-2016).
- PT Bank Mandiri (Persero) Tbk. Treasury Group Head (2011-2016).
- Treasury & International Director at PT Bank Negara Indonesia (Persero) Tbk. (2016-March 21,
- PT Bank Mandiri (Persero) Tbk. Finance Director (March 21, 2018-2019).
- PT Bank Mandiri (Persero) Tbk. Director of Operations (2019- October 20, 2020).
- PT Bank Mandiri (Persero) Tbk. Drector of Treasury & International Banking (October 21, 2020-present)

APPOINMENT HISTORY

Appointed as a Director of Bank Mandiri for the first time based on the resolution of the Annual GMS on March 21 2018 in accordance with the Deed of the Minutes of the Annual General Meeting of Shareholders Number 57 dated March 21 2018.

EMPLOYMENT PERIOD

March 21, 2018 until closing Annual GMS 2023 (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

1,135,100 shares (0.0024324%).



Director of Treasury & International

Operations. Based on the Deed of Decision of the Annual General Meeting of Shareholders Number 01 dated November 2, 2020, there was a change in nomenclature from being Directo of Treasury, International Banking & Special Asset Management to Director of Treasury & International Banking.

PLACE AND DATE OF BIRTH/AGE

Born in Jakarta in 1965, 55 years old as of December 2020.



DOMICILE

Jakarta.



NATIONALITY

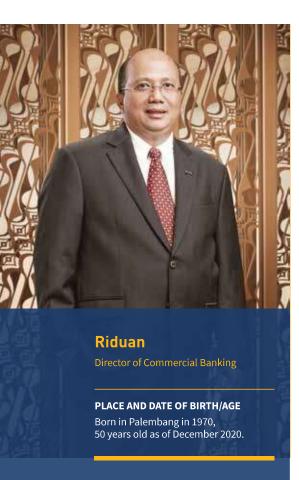
Indonesian



EDUCATION BACKGROUND

Bachelor/Engineer in Agricultural & Resource Economics from Institut Pertanian Bogor (1989).







Jakarta.



NATIONALITY

Indonesian



EDUCATION BACKGROUND

- Bachelor in Accounting Economics from Sriwijaya University (1995).
- Master in Management from Sriwijaya University (2007).

CERTIFICATION

- Risk Management Certification Refreshment Program organized by BARa (2018).
- 5 Risk Management Certification held by the Banking Professional Certification Institute (LSPP) (2019).

WORK EXPERIENCE

- Internal Auditor (SPI) PT Bank Dagang Negara (Persero) (1996–1999).
- Internal Auditor at Bank Mandiri (1999–2001).
- Internal Control & Compliance Head in Region II / Palembang PT Bank Mandiri (Persero) Tbk. (2000-2003).
- Cash Outlet Manager (Senior Manager) at Regional Office II / Palembang of PT Bank Mandiri (Persero) Tbk. (January 2003 - December 2003).
- Head of Class 3 Branch (Senior Manager) at Regional Office II / Palembang PT Bank Mandiri (Persero) Tbk. (2004).
- Head of Class 2 Branch (Senior Manager) at Regional Office II / Palembang PT Bank Mandiri (Persero) Tbk. (2005).
- Assistant Vice President of PT Bank Mandiri (Persero) Tbk. Micro Banking District Center II / Palembang (2005–2006).
- Vice President of the Regional II/Palembang Commercial Banking Center PT Bank Mandiri (Persero) Tbk. (2007–2009).
- Group Head of PT Bank Mandiri (Persero) Tbk. Business Banking/SME (Senior Vice President) (2011–2013).
- Commissioner of PT Mandiri AXA General Insurance (2012–2014).
- Director of Finance and Investment at PT Askes (Persero) and BPJS Kesehatan (2013–2016).
- Regional CEO II / Sumatra 2 PT Bank Mandiri (Persero) Tbk. (2016–2017).
- Commissioner of PT Mandiri Sekuritas (2018–2019).
- PT Bank Mandiri (Persero) Tbk. Middle Corporate Senior Executive Vice President (2017 – January 2019).
- PT Bank Mandiri (Persero) Tbk. Commercial Banking Director (January 2019-present).

APPOINMENT HISTORY

Appointed as Director of Bank Mandiri for the first time based on the resolution of the Extraordinary GMS on January 7, 2019 in accordance with the Minutes of the Extraordinary GMS Number 3 dated January 7, 2019.

EMPLOYMENT PERIOD

January 7, 2019 until closing Annual GMS 2023 (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

935,400 shares (0.0020044%).

















Aquarius Rudianto

Director of Network & Retail Banking

Based on the Deed of Decision of the Annual General Meeting of Shareholders Number 01 dated November 2, 2020, there was a change in nomenclature from being Director of Business & Network to Director of Network & **Retail Banking**

PLACE AND DATE OF BIRTH/AGE

Born in Jakarta in 1967. 53 years old as of December 2020.



DOMICILE

Jakarta.



NATIONALITY

Indonesian



EDUCATION BACKGROUND

Bachelor in Social Science and Political Science from Padjajaran University (1990).

CERTIFICATION

Banking Risk Management Certification Level 5 held by the Banking Professional Certification Institute (LSPP) (2020).

WORK EXPERIENCE

- Head of Credit Division, Head of Export Import, Head of Cash, Head of Business Development for Certain Periods According to Internal Movements of Exim Bank Samarinda Branch, East Kalimantan at PT Bank Export Import (1991-1995).
- Head of Credit Division, Head of Cash for Certain Periods According to Internal Movements of Bank Exim, Cakranegara Branch, Mataram - NTB at PT Bank Export Import (1995-1999).
- Senior Officer, Corporate & Commercial Credit Division Surabaya at PT Bank Mandiri (Persero) Tbk. (1999-2000).
- Senior Officer Holders of authority for West Kalimantan Credit Decisions, Commercial Credit Division III at the Pontianak West Kalimantan Hub at PT Bank Mandiri (Persero) Tbk. (2000-2001).
- Professional Staff (Reorganization), Retail Credit Risk Approval Group Management VIII Surabaya at PT Bank Mandiri (Persero) Tbk. (2001-2003).
- Professional Staff Authority, Retail Credit Risk Management Group, Regional Risk management VIII Surabaya at PT Bank Mandiri (Persero) Tbk. (2003-2004).
- Assistant Regional Risk Manager, Commercial Credit Risk Management Group, Regional Risk Management VIII Denpasar - Bali at PT Bank Mandiri (Persero) Tbk. (2004-2006).
- Commercial Banking Manager Regional Commercial Sales 1 Group Banjarmasin South Kalimantan at PT Bank Mandiri (Persero) Tbk. (2006-2009).
- Commercial Banking Manager, Regional Commercial Sales 1 Group, Commercial Banking Center Medan at PT Bank Mandiri (Persero) Tbk. (2009-2010).
- Group Head Regional Commercial Sales 1 Group at PT Bank Mandiri (Persero) Tbk. (2010-2014).
- Regional CEO, Regional 3 Jakarta Kota at PT Bank Mandiri (Persero) Tbk. (2015-2018).
- Senior Executive Vice President (SEVP) Operations at PT Bank Mandiri (Persero) Tbk. (2018-2019).
- Commissioner at Mandiri AXA General Insurance (29 March 2019-19 February 2020).
- Senior Executive Vice President for Business & Networks at PT Bank Mandiri (Persero) Tbk. (10 December 2019 - 19 February 2020).
- Commissioner at PT Bank Mandiri Syariah (12 February 19 February 2020).
- Director of Network & Retail Banking at PT Bank Mandiri (Persero) Tbk. (19 February 2020 present).

APPOINMENT HISTORY

Appointed as a Director of Bank Mandiri for the first time based on the resolution of the Annual General Meeting of Shareholders on February 19, 2020 in accordance with the Minutes of the Annual General Meeting of Shareholders Number 56 dated February 19, 2020.

EMPLOYMENT PERIOD

February 19, 2020 until the close of the 2025 Annual GMS (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

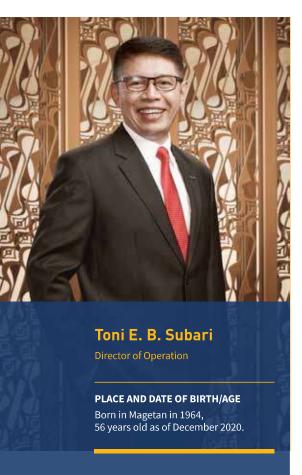
AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

280,500 shares (0.0006011%).







Jakarta.



NATIONALITY

<u>Ind</u>onesian



EDUCATION BACKGROUND

Bachelor in Agricultural Industrial Technology from Bogor Agricultural Institute (1988).

CERTIFICATION

Level 5 Risk Management Certification held by the Banking Professional Certification Institute (LSPP) (2019).

WORK EXPERIENCE

- Non Pjb. Regional Affairs II (Uwl II) at PT Bank Mandiri (Persero) Tbk. (1989-1990).
- Non PJb. Regional Affairs II (Uwl II) Credit Team 4 (Textile / Clothing) (Upp II) at PT Bank Mandiri (Persero) Tbk. (February 1990-May 1990).
- WDS Tarakan Project Financing Team (TRK) at PT Bank Mandiri (Persero) Tbk. (1990-1993).
- WPT. KTM.MDY Banda Aceh Project Financing Team (BDA) at PT Bank Mandiri (Persero) Tbk. (1993-1996).
- Head of Medan Middle Branch Team Credit Financing Team (MDN) at PT Bank Mandiri (Persero)
 Tbk. (1996-1999).
- Senior Officer Cru: Loan Workout II at PT Bank Mandiri (Persero) Tbk. (1999-2000).
- Manager Cru: Loan Workout III Group 1 at PT Bank Mandiri (Persero) Tbk. (May 2000-October 2000).
- Senior Officer Cru: Loan Workout | Group III at PT Bank Mandiri (Persero) Tbk. (2000-2001).
- Credit Recovery Officer Credit Recovery for Corporate Governance and Capital Market Recovery at PT Bank Mandiri (Persero) Tbk. (2001-2003).
- Senior Recovery Manager for Corporate Credit Recovery C at PT Bank Mandiri (Persero) Tbk. (2003-2005).
- Senior Recovery Manager Credit Recovery 2 Loan Workout I at PT Bank Mandiri (Persero) Tbk. (September 2005-December 2005).
- Senior Recovery Manager Board of Commissioners Loan Workout I at PT Bank Mandiri (Persero) Tbk. (2006-2007).
- Client Service Team Manager Board of Commissioners CST 3 PHS, CARGILL, LONSUM at PT Bank Mandiri (Persero) Tbk. (2008-2009).
- Corporate Banking Manager Medan Board of Commissioners Corporate Banking Medan at PT Bank Mandiri (Persero) Tbk. (2009-2011)
- Executive Business Officer Category B Board of Commissioners PKMK Commercial & Business Banking at PT Bank Mandiri (Persero) Tbk. (February 2011-August 2013).
- PJ Group Head Business Banking III Group Board of Commissioners Business Banking III Group at PT Bank Mandiri (Persero) Tbk. (September 2013-December 2013).
- PJ Group Head Business Banking I Group Board of Commissioners Business Banking I Group at PT Bank Mandiri (Persero) Tbk. (2013-2014).
- Group Head Business Banking I Board of Commissioners Business Banking I Group at PT Bank Mandiri (Persero) Tbk. (2014-2015).
- PJ Regional CEO 1 / Sumatera 1 Regional I Medan at PT Bank Mandiri (Persero) Tbk. (January 2015- June 2015).
- Regional CEO 1 / Sumatera 1 Regional I Medan at PT Bank Mandiri (Persero) Tbk. (2015-2016).
- SEVP Special Asset Management at PT Bank Mandiri (Persero) Tbk. (2016-2017).
- President Director at Bank Mandiri Syariah (2017-2020).
- Director of Operations at PT Bank Mandiri (Persero) Tbk. (October 21, 2020-present).

APPOINMENT HISTORY

Appointed as Director of Bank Mandiri for the first time at the Extraordinary GMS on October 21, 2020 based on the Deed of Decision of the Annual General Meeting of Shareholders No. 16 dated October 21, 2020.

EMPLOYMENT PERIOD

October 21, 2020 until the close of the 2025 Annual GMS (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

58,500 shares (0.0001254%).

















Susana Indah K. Indriati

Director of Corporate Banking

PLACE AND DATE OF BIRTH/AGE

Born in Semarang in 1965, 55 years old as of December 2020.



DOMICILE

Jakarta.



NATIONALITY



EDUCATION BACKGROUND

Bachelor of Economics in Management from Diponegoro University (1990).

CERTIFICATION

Level 5 Risk Management Certification held by the Banking Professional Certification Institute (LSPP)

WORK EXPERIENCE

- Executive Officers, Corporation II at PT Bank Mandiri (Persero) Tbk. (1995-1999)
- Officer Crew: Loan Workout I Group I at PT Bank Mandiri (Persero) Tbk. (1999-2000).
- Officer Crew: Loan Workout I Group 3 at PT Bank Mandiri (Persero) Tbk. (May 2000-October
- Officer Crew: Loan Workout I Group II at PT Bank Mandiri (Persero) Tbk. (November 2000-June
- Officer Corporate Banking at PT Bank Mandiri (Persero) Tbk. (June 2001-August 2001).
- Credit Analyst for Corporate Relationship Management at PT Bank Mandiri (Persero) Tbk. (2001-
- Credit Analyst Corporate Relationship I at PT Bank Mandiri (Persero) Tbk. (2003-2004).
- Relationship Manager VIII Relationship VIII at PT Bank Mandiri (Persero) Tbk. (2005-2007)
- Senior Account Manager Department II at PT Bank Mandiri (Persero) Tbk. (2007-2010).
- Department Head of Multinational Company at PT Bank Mandiri (Persero) Tbk. (2010-2015).
- Department Head of the Media & Technology Sector at PT Bank Mandiri (Persero) Tbk. (2015-
- Department Head of Sector Commodities Trading 1 at PT Bank Mandiri (Persero) Tbk. (January 2016-April 2016).
- Executive Business Officer B Corporate Banking at PT Bank Mandiri (Persero) Tbk. (2016-2017).
- Group Head of Corporate Banking 5 at PT Bank Mandiri (Persero) Tbk. (2017-2020).
- Senior Executive Vice President of Commercial Banking at PT Bank Mandiri (Persero) Tbk. (February 2020-September 2020).
- Senior Executive Vice President Wholesale Risk, Risk Management Wholesale Risk at PT Bank Mandiri (Persero) Tbk. (September 8- October 20, 2020).
- Director of Corporate Banking at PT Bank Mandiri (Persero) Tbk. (October 21, 2020 present).

APPOINMENT HISTORY

Appointed as a Director of Bank Mandiri for the first time based on the resolution of the Extraordinary GMS on 21 October 2020 in accordance with the Minutes of the Extraordinary GMS Number 16 dated 21 October 2020.

EMPLOYMENT PERIOD

21 October 2020 until the close of the 2025 Annual GMS (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

118,400 shares (0.0002537%).





Rohan Hafas

Director of Institutional Relations

PLACE AND DATE OF BIRTH/AGE

Born in Jakarta in 1961, 59 years old as of December 2020.



DOMICILE

Jakarta.



NATIONALITY

Indonesian



EDUCATION BACKGROUND

Bachelor of Economics from the University of Indonesia (1987).

CERTIFICATION

- PRISM Brain Mapping Certification (PRISM Practitioner) held by PRISM (2017).
- Level 4 Risk Management Certification held by the Banking Professional Certification Institute (LSPP) (2020).
- Level 5 Risk Management Certification held by the Banking Professional Certification Institute (LSPP) (2020).

WORK EXPERIENCE

- Assistant Manager Junior Account Officer at PT Bank Susila Bakti (1987-1988).
- Manager SME Account Officer at PT Bank Susila Bakti (1988-1990).
- Senior Manager Marketing Head at PT Bank Susila Bakti (1990-1991).
- Senior Manager Marketing Head at PT Bank Subentra (1991-1992).
- Senior Manager Branch Manager at PT Bank Subentra (1992-1993).
- Assistant Vice President Branch Manager at PT Bank Subentra (1993-1997).
- Vice President Main Branch Manager at PT Bank Subentra (1997-1998).
- Senior Manager Senior Officer of Asset Management Credit at the Indonesian Banking Restructuring Agency (1998-2000).
- Senior Manager Team Leader Asset Management Credit Unit in the Indonesian Banking Restructuring Agency (2001-2002).
- Senior Manager Team Leader Communication Division at the Indonesian Banking Restructuring Agency (2002-2002).
- Vice President Assistant Group Head Communication Division at the Indonesian Banking Restructuring Agency (2002-2003).
- Vice President at the Indonesian Banking Restructuring Agency (2003-2004).
- Advisor at PT Marga Permata Bumi Property (2004-2005).
- President Director at PT Deo Gratia Communication (2004-2008).
- Commissioner Further at PT Bank Perkreditan Rakyat Tridharma (2009-2010).
- Operational Director at PT Daria Dharma (2005-2010).
- Corporate Secretary Division Head at PT Bank Mutiara (2010-2014).
- Group Head Corporate Secretary Group at PT Bank Mandiri (Persero) Tbk. (2014-20 February 2020).
- Senior Executive Vice President of Corporate Relations at PT Bank Mandiri (Persero) Tbk. (20 February 2020-20 October 2020).
- Director of Institutional Relations at PT Bank Mandiri (Persero) Tbk. (21 October 2020-present).
- Chairman of the BUMN Public Relations Forum for the period 2019-2021.

APPOINMENT HISTORY

Appointed as Director of Bank Mandiri for the first time at the Extraordinary GMS on October 21, 2020 based on the Deed of Decision of the Annual General Meeting of Shareholders No. 16 dated October 21, 2020.

EMPLOYMENT PERIOD

21 October 2020 until the close of the 2025 Annual GMS (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

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Sigit Prastowo

Director of Finance and Strategies

PLACE AND DATE OF BIRTH/AGE

Born in Cilacap in 1971, 49 years old as of December 2020.



DOMICILE

Jakarta.



NATIONALITY

Indonesian



EDUCATION BACKGROUND

- Bachelor degree in Geography / Regional Planning from Gadjah Mada University (1995).
- Master of Management from Gadjah Mada University (1992).

CERTIFICATION

- Advance Level Treasury Dealer Certification held by LSPP & BNSP (2019).
- Level 5 (Five) Risk Management Certification Cyber Security Awareness In Industry 4.0 held by
- Banking Risk Management Refreshment Program from the Indonesian Bankers Association -Banking Competency Center (IBI-BCC) (2020).

WORK EXPERIENCE

- Credit Analyst and Corporate Credit Marketing Analyst Communication and Secretarial Division at PT Bank Negara Indonesia (Persero) Tbk (1998-2003).
- Personal Assistant to the Deputy President Director of the Communication and Secretariat Division at PT Bank Negara Indonesia (Persero) Tbk. (2003-2005).
- Leader of the Performance Analysis Group of the Financial Control Division at PT Bank Negara Indonesia (Persero) Tbk (2005-2009).
- Deputy Head of the Financial Control Division at PT Bank Negara Indonesia (Persero) Tbk. (2009-2012).
- President Commissioner of PT Inter Motor Sport (2010-2015).
- Division Leader (Senior Vice President) of Budgeting and Financial Control Division at PT Bank Negara Indonesia (Persero) Tbk (2012-2015).
- Director of Finance at PT Bank DKI (2015-2018).
- PLT President Director at PT Bank DKI (2018-2019).
- Director of Finance at PT Bank DKI (July 2019-February 2020).
- Director of Finance at PT Bank Negara Indonesia (Persero) Tbk. (February 2020-September 2020).
- Director of Finance & Strategy at PT Bank Mandiri (Persero) Tbk. (21 October 2020-present)

APPOINMENT HISTORY

Appointed as a Director of Bank Mandiri for the first time based on the resolution of the Extraordinary GMS on 21 October 2020 in accordance with the Minutes of the Extraordinary GMS Number 16 dated 21 October 2020.

EMPLOYMENT PERIOD

21 October 2020 until the close of the 2025 Annual GMS (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES





Donsuwan Simatupang

Director of Institutional Relations (Retired from October 21, 2020)

PLACE AND DATE OF BIRTH/AGE

Born in Medan in 1961, 59 years old as of December 2020.



DOMICILE

Jakarta.



NATIONALITY

Indonesian



EDUCATION BACKGROUND

- Bachelor in Corporate
 Economics from Universitas
 Parahyangan (1985).
- The Master of Business
 Administration (MBA) in the field of Investment Banking from Virginia Polytechnic Institute and State University, Blacksburg, Virginia, US (Virginia Tech) (1993).

CERTIFICATION

- Level 5 Risk Management Certification held by the Banking Professional Certification Institute (LSPP) (2015).
- The Risk Management Certification Refreshment Program held by the Center for Risk Management Studies / CRMS (2017).

WORK EXPERIENCE

- Students of Ur. Education at PT Bank Rakyat Indonesia (Persero) Tbk. (1986-1989).
- Staff II Ur. Credit Administration at PT Bank Rakyat Indonesia (Persero) Tbk. (1989-1991).
- Staff II Ur. Training at PT Bank Rakyat Indonesia (Persero) Tbk. (1991-1992).
- Asmen Ur. Training at PT Bank Rakyat Indonesia (Persero) Tbk. (1993).
- Assistant Manager of Industrial Section at PT Bank Rakyat Indonesia (Persero) Tbk. (1993-1995).
- Associate Staff 1 Industrial Section at PT Bank Rakyat Indonesia (Persero) Tbk. (1995-1996).
- Branch Manager of the Argamakmur Branch Office, Palembang Regional Office at PT Bank Rakyat Indonesia (Persero) Tbk. (1996-1998).
- Head of Manado Branch Office, Manado Regional Office at PT Bank Rakyat Indonesia (Persero)
 Tbk. (1999-2001).
- Head of Jakarta Kramat Branch Office Branch, Jakarta Regional Office at PT Bank Rakyat Indonesia (Persero) Tbk. (2001-2003).
- Branch Manager Jakarta Jatinegara Branch Office, Jakarta Regional Office at PT Bank Rakyat Indonesia (Persero) Tbk. (2004-2005).
- Deputy Leader of the Makassar Region at PT Bank Rakyat Indonesia (Persero) Tbk. (2005-2007).
- Pj. Head of the Retail Credit Division at PT Bank Rakyat Indonesia (Persero) Tbk. (2007-2008).
- Head of the Retail Credit Division at PT Bank Rakyat Indonesia (Persero) Tbk. (2008-2010).
- Medan Region Leader at PT Bank Rakyat Indonesia (Persero) Tbk. (2010-2012).
- Surabaya Regional Leader at PT Bank Rakyat Indonesia (Persero) Tbk. (2012-2013).
- Head of General Business Division at PT Bank Rakyat Indonesia (Persero) Tbk. (2013-2015).
- Commercial Director at PT Bank Rakyat Indonesia (Persero) Tbk. (2015-2017).
- Director of Micro, Small & Medium Enterprises at PT Bank Rakyat Indonesia (Persero) Tbk. (2017).
- Director of Risk Management at PT Bank Rakyat Indonesia (Persero) Tbk. (2017-March 21, 2018).
- PT Bank Mandiri (Persero) Tbk. Retail Banking Director (March 21, 2018-2019).
- Director of Institutional Relations at PT Bank Mandiri (Persero) Tbk. (2019-2020).

APPOINMENT HISTORY

Appointed as a Director of Bank Mandiri for the first time based on the resolution of the Annual GMS on March 21 2018 in accordance with the Deed of the Minutes of the Annual GMS No. 57 dated 21 March 2018.

EMPLOYMENT PERIOD

March 21, 2018 to October 21, 2020 (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

345,100 shares (0.0007395%).



















Silvano Winston Rumantir

Director of Finance and Strategies

PLACE AND DATE OF BIRTH/AGE

Born in Soroako in 1978, 42 years old as of December 2020



DOMICILE

Jakarta.



NATIONALITY

Indonesian



EDUCATION BACKGROUND

- Bachelor of Arts from University of Oregon, USA (1999)
- Master of Finance from RMIT University, Melbourne, Australia (2001)

CERTIFICATION

- Risk Management Level 5 (2020)
- Vice Underwriter Representative (2019))

WORK EXPERIENCE

- Director of Corporate Finance at Deutsche Bank Singapore (2015-2016)
- President Director at PT Mandiri Sekuritas (2016-2019)
- SEVP for Corporate Banking at PT Bank Mandiri (Persero) Tbk. (2019)
- Director of Finance & Strategy at PT Bank Mandiri (Persero) Tbk. (2019-2020).

APPOINMENT HISTORY

Appointed as a Director of Bank Mandiri for the first time based on the resolution of the Extraordinary ${\it GMS~on~9~December~2019~in~accordance~with~the~Deed~of~the~Minutes~of~the~Extraordinary~GMS~No.~5}$ December 9, 2019

EMPLOYMENT PERIOD

December 9, 2019 to September 2, 2020 (First Period).

CONCURRENT POSITION

No concurrent positions in other companies or institutions.

AFFILIATIONS

No affiliations with any members of the Board of Directors, Board of Commissioners, nor controlling or principal shareholders.

SHAREHOLDING OF BMRI SHARES

47.600 shares (0,0001020%)