



# Education and/or Training of The Board of Commissioners, Directors, Committees, Corporate Secretary, and Internal Audit Unit

## Competence Development for The Board of Commissioners

Throughout 2020, Bank Mandiri's Board of Commissioners had attended various competence development programs such as training, workshops, conferences, or seminars, as listed in the following table.

**Table of Competence Development for the Board of Commissioners**

Name	Position	Type of Training and Competence Development/Training Materials	Time and Venue of the Implementation	Organizer
Muhamad Chatib Basri	President Commissioner/ Independent Commissioner	Seminar: WEF Annual Meeting in Davos	Swiss, January 21-24, 2020	WEF
		Seminar: Mandiri Investment Forum	Jakarta, February 5, 2020	OCE BM
		Certification: Competency Test in Risk Management Level 1 Commissioner	Jakarta, February 11, 2020	LSPP
		Certification: Competency Test in the field of Risk Management Level 2 for Commissioners	Jakarta, February 11, 2020	LSPP
		Webinar: Progress of COVID-19 Vaccine Procurement and Distribution Plan	Jakarta, December 8, 2020	Bank Mandiri
Andrinof A. Chaniago	Vice President Commissioner/ Independent Commissioner	Webinar: Socialization and Dissemination regarding the Capital Market, the Obligations of Issuers and the Role of Directors and Board of Commissioners in running the company	Jakarta, September 1, 2020	OJK
		Seminar: Data Analytics	Jakarta, September 16, 2020	EDM BM
		Webinar: National Banking Facing Global Economic Crisis	Jakarta, September 25, 2020	Perbanas Institute
		Webinar: The Key to Being a Resilient and Adaptive Businessman	Jakarta, December 2, 2020	Bank Mandiri
		Webinar: Progress of COVID-19 Vaccine Procurement and Distribution Plan	Jakarta, December 8, 2020	Bank Mandiri
Ardan Adiperdana	Commissioner	Webinar: Socialization and Dissemination regarding the Capital Market, the Obligations of Issuers and the Role of Directors and Board of Commissioners in running the company	Jakarta, 1 September 2020	OJK
		Seminar: Data Analytics	Jakarta, September 16, 2020	EDM BM
		Seminar: Visualizing the New Normal in Bank Lending	Jakarta, December 2, 2020	Bara Risk Forum
		Webinar: The Key to Being a Resilient and Adaptive Businessman	Jakarta, December 2, 2020	Bank Mandiri
		Webinar: Progress of COVID-19 Vaccine Procurement and Distribution Plan	Jakarta, December 8, 2020	Bank Mandiri
		Seminar: Corporate Law for Executive Legal Aspects in managing BUMN Corporations	Jakarta, December 15-18 2020	Pertamina Training & Consulting
Rionald Silaban	Commissioner	Seminar: Mandiri Investment Forum	Jakarta, February 5, 2020	OCE BM
		Webinar: Progress of COVID-19 Vaccine Procurement and Distribution Plan	Jakarta, December 8, 2020	Bank Mandiri



Name	Position	Type of Training and Competence Development/Training Materials	Time and Venue of the Implementation	Organizer
Nawal Nely	Commissioner	Certification: Competency Test in Risk Management Level 1 Commissioner	Jakarta, April 20, 2020	LSPP
		Webinar: Dissemination and Socialization regarding the Capital Market, the Obligations of Issuers and the Role of Directors and Board of Commissioners in running the company	Jakarta, September 1, 2020	OJK
		Seminar: Data Analytics	Jakarta, September 16, 2020	EDM BM
		Webinar: Progress of COVID-19 Vaccine Procurement and Distribution Plan	Jakarta, December 8, 2020	Bank Mandiri
Arif Budimanta	Commissioner	Certification: Competency Test in Risk Management Level 1 Commissioner	Jakarta, March 13, 2020	LSPP
		Seminar: Data Analytics	Jakarta, September 16, 2020	EDM BM
		Webinar: Progress of COVID-19 Vaccine Procurement and Distribution Plan	Jakarta, December 8, 2020	Bank Mandiri
Faried Utomo	Commissioner	Certification: Competency Test in Risk Management Level 1 Commissioner	Jakarta, May 8, 2020	LSPP
		Webinar: National Banking Facing Global Economic Crisis	Jakarta, September 25, 2020	Perbanas Institute
		Webinar: Progress of COVID-19 Vaccine Procurement and Distribution Plan	Jakarta, December 8, 2020	Bank Mandiri
Boedi Armanto	Independent Commissioner	Certification: Competency Test in Risk Management Level 1 Commissioner	Jakarta, March 9, 2020	LSPP
		Certification: Competency Test in the field of Risk Management Level 2 for Commissioners	Jakarta, March 13, 2020	LSPP
		Webinar: Socialization and Dissemination regarding the Capital Market, the Obligations of Issuers and the Role of Directors and Board of Commissioners in running the company	Jakarta, September 1, 2020	OJK
		Seminar: Data Analytics	Jakarta, September 16, 2020	EDM BM
		Webinar: National Banking Seminar - Facing the Global Economic Crisis	Jakarta, September 25, 2020	Perbanas Institute
		Webinar: The Key to Being a Resilient and Adaptive Businessman	Jakarta, December 2, 2020	Bank Mandiri
		Seminar: Visualizing the New Normal in Bank Lending	Jakarta, December 2, 2020	Bara Risk Forum
Mohamad Nasir	Independent Commissioner	Webinar: Progress of COVID-19 Vaccine Procurement and Distribution Plan	Jakarta, December 8, 2020	Bank Mandiri
		Certification: Competency Test in Risk Management Level 1 Commissioner	Jakarta, January 29, 2020	LSPP
		Certification: Competency Test in the field of Risk Management Level 2 for Commissioners	Jakarta, February 12, 2020	LSPP
		Webinar: National Banking Facing Global Economic Crisis	Jakarta, September 25, 2020	Perbanas Institute
		Seminar: Visualizing the New Normal in Bank Lending	Jakarta, December 2, 2020	Bara Risk Forum



Name	Position	Type of Training and Competence Development/Training Materials	Time and Venue of the Implementation	Organizer
Loeke Larasati Agoestina	Independent Commissioner	Certification: Competency Test in the field of Risk Management Level 2 for Commissioners	Jakarta, April 20, 2020	LSPP
		Webinar: Socialization and Dissemination regarding the Capital Market, the Obligations of Issuers and the Role of Directors and Board of Commissioners in running the company	Jakarta, September 1, 2020	OJK
		Seminar: Data Analytics	Jakarta, September 16, 2020	EDM BM
		Webinar: National Banking Facing Global Economic Crisis	Jakarta, September 25, 2020	Perbanas Institute
		Seminar: Visualizing the New Normal in Bank Lending	Jakarta, December 2, 2020	Bara Risk Forum
		Webinar - The Key to Being a Resilient and Adaptive Businessman '	Jakarta, December 2, 2020	Bank Mandiri
		Webinar: Progress of COVID-19 Vaccine Procurement and Distribution Plan	Jakarta, December 8, 2020	Bank Mandiri
		Seminar: Corporate Law for Executive Legal Aspects in managing SOEs Corporations	Jakarta, December 15-18, 2020	Pertamina Training & Consulting

## Competence Development for The Board of Directors

Throughout 2020, Bank Mandiri's Board of Directors had attended various competence development programs, such as trainings, workshops, conferences, or seminars, as stated in the following table:

**Table of Competence Development for the Board of Directors**

Name	Position	Type of Training and Competence Development/Training Materials	Time and Venue of the Implementation	Organizer
Darwaman Junaidi	President Director	Certification: Level 5 Certification - Banking Risk Management	Jakarta, July 30, 2020	LSPP
		Webinar: Together with Deputy Minister II of SOEs, Mr. Budi G. Sadikin, Regarding the Procurement and Distribution Plan for the COVID-19 Vaccine	Online, December 8, 2020	Ministry of SOEs
Alexandra Askandar	Vice President Director	Refreshment: Embedding sustainability programs into Banks's Business Model	Jakarta, March 12-13, 2020	Bara Risk Forum
		Webinar: Together with Deputy Minister II of SOEs, Mr. Budi G. Sadikin, Regarding the Procurement and Distribution Plan for the COVID-19 Vaccine	Online, December 8, 2020	Ministry of SOEs
Ahmad Siddik Badruddin	Director of Risk Management	Refreshment: Embedding sustainability programs into Banks's Business Model	Jakarta, March 12-13, 2020	Bara Risk Forum
		Webinar: Together with Deputy Minister II of SOEs, Mr. Budi G. Sadikin, Regarding the Procurement and Distribution Plan for the COVID-19 Vaccine	Online, December 8, 2020	Ministry of SOEs
Rico Usthavia Frans	Director of Information Technology	Refreshment: The Impact of COVID-19 Pandemic on Banking Industry di Jakarta	Jakarta, June 13, 2020	Bara Risk Forum
		Webinar: Together with Deputy Minister II of SOEs, Mr. Budi G. Sadikin, Regarding the Procurement and Distribution Plan for the COVID-19 Vaccine	Online, December 8, 2020	Ministry of SOEs



Name	Position	Type of Training and Competence Development/Training Materials	Time and Venue of the Implementation	Organizer
Agus Dwi Handaya	Director of Compliance and Human Resources	Certification: Executive Level Banking Compliance Competency Test	Jakarta, February 1, 2020	
		Refreshment: Embedding sustainability programs into Banks's Business Model	Jakarta, March 12-13, 2020	Bara Risk Forum
		Onlince Course: Learning How To Learn - Powerful Mental Tools To Help You Master Tough Subjects	Jakarta, July 6, 2020	
		Webinar: Together with Deputy Minister II of SOEs, Mr. Budi G. Sadikin, Regarding the Procurement and Distribution Plan for the COVID-19 Vaccine	Online, December 8, 2020	Ministry of SOEs
Panji Irawan	Director of Treasury & International Banking	Webinar: Together with Deputy Minister II of SOEs, Mr. Budi G. Sadikin, Regarding the Procurement and Distribution Plan for the COVID-19 Vaccine	Online, December 8, 2020	Ministry of SOEs
Aquarius Rudianto	Director of Network & Retail Banking	Certification: Certification level 5 for Banking Risk Management	Jakarta, May 13, 2020	LSPP
		Webinar: Together with Deputy Minister II of SOEs, Mr. Budi G. Sadikin, Regarding the Procurement and Distribution Plan for the COVID-19 Vaccine	Online, December 8, 2020	Ministry of SOEs
Riduan	Director of Commercial Banking	Webinar: Together with Deputy Minister II of SOEs, Mr. Budi G. Sadikin, Regarding the Procurement and Distribution Plan for the COVID-19 Vaccine	Online, December 8, 2020	Ministry of SOEs
Toni Eko Boy Subari	Director of Operation	Seminar: Top Executive Leaders Session Vol.2	Online, June 30, 2020	Mandiri University
		Seminar: Top Executive Leaders Session Vol.3	Online, July 10, 2020	Bank Mandiri
		Seminar: Building a Leadership Spirit through Techno-Socio Entrepreneurship	Jakarta, August 10, 2020	Bank Mandiri
		Leadtalks: Achieving Our Goal To Be Preferred Financial Partner	Online, September 28, 2020	Bank Mandiri
		Leadtalks: Understanding Enterprise Risk Outlook To Enable Better Business Decision	Online, October 19, 2020	Bank Mandiri
		Webinar: Together with Deputy Minister II of SOEs, Mr. Budi G. Sadikin, Regarding the Procurement and Distribution Plan for the COVID-19 Vaccine	Online, December 8, 2020	Ministry of SOEs
Rohan Hafas	Director of Institutional Relationship	Seminar: Top Executive Leaders Sharing (TELS) "Building Effective Leadership in the VUCA Era"	Jakarta, May 20, 2020	Mandiri University
		Seminar: Building a Leadership Spirit through Techno-Socio Entrepreneurship	Jakarta, August 10, 2020	Mandiri University
		Certification: Level IV Risk Management Competency Certification	Jakarta, September 23, 2020	LSPP
		Certification: Level V Risk Management Competency Certification	Jakarta, November 25, 2020	LSPP
		Webinar: Together with Deputy Minister II of SOEs, Mr. Budi G. Sadikin, Regarding the Procurement and Distribution Plan for the COVID-19 Vaccine	Online, December 8, 2020	Ministry of SOEs
Susana Indah Kris Indriati	Director of Corporate Banking	Certification: Level 5 Certification - Banking Risk Management	Jakarta, November 25, 2020	LSPP
		Webinar: Together with Deputy Minister II of SOEs, Mr. Budi G. Sadikin, Regarding the Procurement and Distribution Plan for the COVID-19 Vaccine	Online, December 8, 2020	Ministry of SOEs



Name	Position	Type of Training and Competence Development/Training Materials	Time and Venue of the Implementation	Organizer
Sigit Prastowo	Director of Finance and Strategies	Certification: Advance Level Competency -Treasury Dealer	Jakarta, February 7, 2020	LSPP
		IBI Seminar: Implementation of Operational Risk Management in the COVID-19 Period	Jakarta, August 2020	Banking Competency Center
		Webinar: Together with Deputy Minister II of SOEs, Mr. Budi G. Sadikin, Regarding the Procurement and Distribution Plan for the COVID-19 Vaccine	Online, December 8, 2020	Ministry of SOEs

## Competency Development for Audit Committee

Throughout 2020, Bank Mandiri's Audit Committee had attended various competence development programs, such as trainings, workshops, conferences or seminars, as stated in the following table:

**Table of Competence Development for Audit Committee**

Name	Position	Type of Training and Competence Development/Training Materials	Time and Venue of the Implementation	Organizer
Boedi Armanto	Chairperson	Information is available on the Table of Competence Development for The Board of Commissioners		
Muhamad Chatib Basri	Member	Information is available on the Table of Competence Development for The Board of Commissioners		
Andrinof A. Chaniago	Member	Information is available on the Table of Competence Development for The Board of Commissioners		
Mohamad Nasir	Member	Information is available on the Table of Competence Development for The Board of Commissioners		
Loeke Larasati Agoestina	Member	Information is available on the Table of Competence Development for The Board of Commissioners		
Ridwan D. Ayub	Member	Seminar: Mandiri Investment Forum	Jakarta, February 5, 2020	OCE BM
		Webinar: National Banking Facing Global Economic Crisis	Jakarta, September 25, 2020	Perbanas Institute
		Seminar: Visualizing the New Normal in Bank Lending	Jakarta, December 2, 2020	Bara Risk Forum
		Webinar: The Key to Being a Resilient and Adaptive Businessman	Jakarta, December 2, 2020	Bank Mandiri
Bambang Ratmanto	Member	Seminar: Mandiri Investment Forum	Jakarta, February 5, 2020	OCE BM
		Webinar: Infobank & Jamkrindo Syariah Role of Sharia Guarantee in Accelerating National Economic Recovery	Jakarta, September 17, 2020	Infobank
		Webinar: Transformation in Financial Industry "shifting of service into platform in the Era of New-Normal"	Jakarta, September 22, 2020	Infobank
		Seminar: The Chief Economist Forum: : The Future of Financial Sector Integrated Supervision	Jakarta, September 22, 2020	Infobank
		Seminar: New Business Model of Banking and Business in the Middle of National Economic Recovery	Jakarta, September 24, 2020	Infobank