

#### Stock Ownership of the Board of Commissioners

The Board of Commissioners has disclosed its ownership in both Bank Mandiri and other banks and other companies domiciled at home and abroad. Bank Mandiri's Board of Commissioners shares ownership can be seen in the table below.

#### **Table of Stock Ownership of the Board of Commissioners**

		Stock Ownership			
Name	Position	Bank Mandiri	Other Bank	Non Bank Financial Institution	Other Companies
Muhamad Chatib Basri	President Commissioner/ Independent Commissioner	Nil	Nil	Nil	Nil
Andrinof A. Chaniago	Deputy Chief Commissioner/ Independent Commissioner	Nil	Nil	Nil	Nil
Boedi Armanto	Independent Commissioner	Nil	Nil	Nil	Nil
Loeke Larasati A.	Independent Commissioner	Nil	Nil	Nil	Nil
Mohamad Nasir	Independent Commissioner	Nil	Nil	Nil	Nil
Ardan Adiperdana	Commissioner	693,900 shares (0.0014912%)	Nil	Nil	Nil
Rionald Silaban	Commissioner	128,900 shares (0.0002762%)	Nil	Nil	Nil
Arif Budimanta	Commissioner	Nil	Nil	Nil	Nil
Nawal Nely	Commissioner	Nil	Nil	Nil	Nil
Faried Utomo	Commissioner	Nil	Nil	Nil	Nil
Kartika Wirjoatmodjo*	President Commissioner	789,000 shares (0.0016907%)	Nil	Nil	Nil
Makmur Keliat**	Independent Commissioner	Nil	Nil	Nil	PT Kenta Indonesia Internasional (30%)
R. Widyo Pramono***	Commissioner	693,900 shares (0.0014912%)	Nil	Nil	Nil
Robertus Bilitea****	Independent Commissioner	Nil	Nil	Nil	Nil

<sup>\*</sup>The term of office had ended since the person concerned was appointed as Deputy President Commissioner of PT Bank Rakyat Indonesia (Persero) Tbk. on February 18, 2020

#### Independent Commissioner

The composition of the Board of Commissioners of the Company as of December 31, 2020 totaled 10 (ten) members with 5 (five) of whom were Independent Commissioners, which meant 50% (fifty percent) of the total Commissioners. The composition of the members of the Board of Commissioners had met the provisions of Financial Services Authority (FSA) Regulation No. 55/POJK.03/2016 concerning Implementation of Good Corporate Governance for Commercial Banks and FSA Circular No. 13/SEOJK.03/2017 concerning Implementation of Good Corporate Governance for Commercial Banks which stipulated that at least 50% (fifty percent) of the total members of the Board of Commissioners were Independent Commissioners.

### Criteria for Independent Commissioner and Statement of Independent

The criteria of the Independent Commissioner refer to the provisions of the Financial Services Authority Regulation No. 33/ POJK.04/2014 on December 8, 2014 concerning Directors and Board of Commissioners of Issuers or Public Companies. The Independent Commissioner of Bank Mandiri shall meet the following criteria: The Independent Commissioner of Bank Mandiri shall meet the following criteria:

<sup>\*\*</sup>The term of office had ended from the Annual GMS on February 19, 2020.
\*\*\*The term of office had ended from the time the person concerned was appointed as an Independent Commissioner of PT Bank Rakyat Indonesia (Persero) Tbk. on February 18, 2020.

<sup>\*\*\*\*</sup> The term of office had ended as from the time the person concerned was appointed as President Director of PT Bahana Indonesian Business Development on February 11, 2020.













	Independent Commissioner						
Criteria for Independent Commissioner	Muhamad Chatib Basri	Andrinof A. Chaniago	Boedi Armanto	Loeke Larasati A.	Mohamad Nasir	Makmur Keliat*	Robertus Bilitea**
Shall not become the person who works, has the authority over, or has responsibility to plan, lead, control, or monitor the Bank's activities in the last 6 (six) months except for reappointment as an Independent Commissioner of Public Company for the next period.	V	<b>√</b>	<b>√</b>	V	V	V	V
Shall not have shares either directly or indirectly in the Issuer or the Public Company.	√	$\checkmark$	$\checkmark$	√	$\checkmark$	√	$\checkmark$
Shall not have affiliate relationship with the Issuer or the Public Company, BOC member, BOD member, or majority shareholders of the Issuer or the Public Company.	V	<b>√</b>	$\checkmark$	<b>√</b>	V	V	$\checkmark$
Shall not have any business relationship either directly or indirectly in the Issuer or the Public Company.	√	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$

All of the Independent Commissioners had prepared an Independent Statement Letter and this had been submitted to the FSA.





<sup>\*</sup> The term of office had ended from the Annual GMS on February 19, 2020.

\*\* The term of office had ended as from the time the person concerned was appointed as President Director of PT Bahana Indonesian Business Development on February 11, 2020.



### SURAT PERNYATAAN INDEPENDEN PT BANK MANDIRI (PERSERO) TBK.

Saya yang bertanda tangan dibawah ini i

: Melonur Kolist

Tempet/unggel lebir : Medan, 15 Agustus 1961

Alarent Dampah : Lagenda Wasata Viveleh M.23231-22 KT. 0047 RW. 021, Kal. Wanaberang, Ken. Gurung Putri, Kab. Bagar, Janus Barat 16958

Telegon Ruman 1021-22907548 : Komisaris Independer

Name Perusahaan : PT Bank Mandiri (Parsasa) Tisk. Nomer telepen perunahaan : 1071 + 526 5945

Dengan hil mengerakan bahwa sayari.

1. Tidak mamiliki bahngan basangan, bahangan kepengirasan, bahangan kependikan, dendam labiangan kebapan dengan angara Siriksi, angata Desan Komisatis lain, dasirasa Peregasah.

Saham Pergasahil ana bahangan dengan Baias, yang dapat mempengandi kemangsala saya untuk-berindak belapangan bahangan dengan Baias, yang dapat mempengandi kemangsala saya untuk-berindak belapangan Jasak Kesila Bagi Basah Limana.

Apehila kamadan hari disensirat bahwa saya memiliki hubungan sebagaimana dimakand gada angka I, maka saya hawadia makpaskon jahutan Komisania Indopendan saya dan bersedin aping digunti.

Demikian persyanatan independensi saya, yang telah saya bast dengan sebenar-benarnya.

Mengetahui. PT Bank Mandiri (Persero) This.

Jakaria, 14 Appatin 2013 Mary Mary 000 da

Kartika Wirigannedio Direktar Uana

Makmar Kellat

## PT BANK MANDIRI (PERSERO) TBK.

Saya yang bertanda tangan dibawah ini : Nama : Boedi Armanto

Tempat, Tanggal Lahir Malang, 30 Juli 1959

Tmn Kb Jeruk P3/3 RT 011 RW 005, Srengseng, Kembangan -Alamat Domisili (copy KTP/SIM welampir) Jakarta Barat 11630

Telepon Rumah

Jabatan : Komisaris Independen

: PT Bank Mandiri (Persero) Tbk.

Nomor Telepon Perusahaan : 021-5245275/80

Dengan ini menyatakan bahwa saya:

1. Tidak memiliki hubungan kotangan, hubungan kepengurusan, bubungan kepemilikan saham, dan/atau hubungan kelasaga dengan anggota Direksi, anggota Dewan Komisaris lain, dan/atau Pernegang Saham Pengedali satau hubungan dengan Bank, yang dapat mempenganahi kemanyanan saya untuk bertindak independen sebagairana distar dalam ketentuan Otoritas Jasa Ketangan yang mengalar mengalar Penerpaan Tata Kelali Bagi Bank Umum.

2. Apabila kemudian hari ditemukan bahwa saya memiliki lubungan sebagairana dimaksud pada angka 1, maku saya bersedia melepaskan jabatan Komisaris Independen saya dan bersedia untuk diganti.

Demikian persyaratan independensi saya, yang telah saya buat dengan sebenar-benarnya.

PT Bank Mandiri (Persero) Thk.

Royke Tumilaar

Jakarta, 26 April 2020



Boedi Armanto

### SURAT PERNYATAAN INDEPENDEN PT BANK MANDIRI (PERSERO) TBK.

Saya yang bertanda tangan dibawah ini : Nama : Andrinof A. Chaniago Tempat/Tanggal Lahir

Padang, 3 November 1962 Ji. Kemangi No. 42 RT 002 RW 010, Beji, Beji, Kota Depok – 16421

Telepon Rumah

: Waki) Komisaris Utama/Komisaris Independen

Nama Perusahaan PT Bank Mandiri (Persero) Thk.

Nomor Telepon Perusahaan : 021-5245275/80

Dengan ini menyatakan bultwa saya:

1. Tidak memiliki hulungan kenangan, hubungan kepenguirasan, bubungan kepentilikan salum, daz/atun hubungan keluarga dengan anggota Direksi, anggota Duwan Komisaris lain, dan/atua Pemegang Saluan Pengendali atau hulungan dengan Banik, yang dapat mempengarahi kernampuan saya untuk bertindaki independen sebagairansa datur dalam ketentuan Osoritas Jasa Kesungan yang mengatur menganah Penengan Tata Kelola Bagi Bask Umam.

2. Apabila kemudian hari ditemukan bultwa saya memiliti hubungan sebagairanan dimakand pada angka 1, maka saya bersedi melepaskan jabatan Wakil Komisaris Utama/Komisaris Independes saya dan bersedia untuk diganti.

Demikian persyaratan independensi saya, yang telah saya buat dengan sebenar-benarnya.

Mengetahui, PT Bank Mandiri (Persero) Tbk.

Jakana, 1 April 2020

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# SURAT PERNYATAAN INDEPENDEN PT BANK MANDIRI (PERSERO) TBK.

Saya yang bersanda tangan dibawah ini :
Nama : Roborus Billina
Tempat/Janggai Lahir : Flores, 4 Agastas 1966
Alamat Domisili : J. T. Tiga Patra No. 28 RT 001 RW 011 Kel. Menuyang. Alamet Domisili (copy KTP/SDd terlampir)

Jabstan : Komisaris Independen Nome Perusahaan : PT Bank Mundiri (Persoro) TSk. Nomor Telepon Perusahaan :

Dengan irri menyatakan bahwa saya:

1. Tidak memiliki hubungan kesusugan, hubungan keprangansara, hubungan kepemilikan saham, dariatan hubungan kelurangan dengan sanggota Diewan Romisaris lain, dariatan Penengang Saham Pengendali asai hubungan dengan Bard, yang dapat mengengarish kemampuan saya untuk berindak independen bengaliman datian dalam keteruan Otoritas Jasa Kecanagan yang mengatar mengenal Penengan Tara Kelola Bagi Bank Umum.

2. Apalila kemulah nari ditemukan bahwa saya memiliki hubungan sebagainana dimaksad pada angka 1, maka saya bersedia melepaskan jabatan Komisaris Utama saya dan bersedia untuk digarat.

Demikian persyaratan independensi saya, yang telah saya buat dengan sebenar-benarnya.

PT Bank Mandiri (Persero) Thk.

Mit.

Sulaiman A. Arianto Wakil Direktur Dismo















#### Meeting of the Board of Commissioner

The types and quorums of the Board of Commissioners meetings regulated in the Board of Commissioners' Board Manual are as follows:

- 1. Every decision of the Board of Commissioners is taken at the Board of Commissioners meeting.
- 2. The Board of Commissioners must hold regular meetings with the Board of Directors (Joint Meetings) at least 1 (one) time in 4 (four) months.
- 3. The meeting of the Board of Commissioners is legal and has the right to make binding decisions if 2/3 of the total members of the Board of Commissioners are present or represented at the meeting.

- 4. A Commissioner can be represented at a meeting by another Commissioner based on a letter of authority.
- A Commissioner can only represent another Commissioner.
- The Board of Commissioners can schedule Board of Commissioners meetings for the following year before the fiscal year ends.

Materials for Board of Commissioners meetings are distributed to all meeting participants no later than 5 (five) working days before the meeting is held, unless the meeting is held out of schedule, the meeting materials can be delivered before the meeting is held. Due to the COVID-19 pandemic and the implementation of health protocols in the work environment, since March 2020 all meetings were conducted through Video Conference media.

### Plan for Early Meeting of the Year of the Board of Commissioners

The Board of Commissioner's meeting plan for 2020 as uploaded on the Bank Mandiri website are as follows:

	Monthly Review on Bank Performance.
	Review of the Consolidated Financial Statements for Financial Year 2019 (Audited).
	Quarterly Review on the Performance of the Bank and Subsidiaries for 2019.
Quarter I	Preparation for the Annual General Meeting of Shareholders for the 2019 Financial Year.
	Selection of a Public Accounting Firm (KAP) for the 2020 Financial Report Audit.
	Quarterly Reviews of Risk Profiles, Business Activities, IT, Human Resources, and Other Strategic Initiatives for the period of Quarter IV/2019.



- regulations including in the field of Capital Market, without lessening the rights from the GMS to dismiss the Board of Directors members at any time before the tenure ends.
- The dismissal is effective after the closing of theGMS, unless defined otherwise by the GMS.
- 3. After the tenure ends, the Board of Directors members can be reappointed by the GMS for another tenure.

#### Criteria of the Board of Directors

The candidates of the Board of Directors members are individuals, who meet the requirement when appointed or in the tenure:

- 1. Having good ethics, morals and integrity.
- 2. Eligible to do legal actions.
- Within 5 (five) years prior to appointment or during the office, he/she:
  - a. Has never declared bankrupt.
  - Has never been a member of the Board of Directors and/ or Board of Commissioners found guilty of causing a Company bankrupt.
  - Has never been sentenced of crime for causing the loss of the country and/or relating to financial sector.
  - d. never becomes a member of the Board of Directors and/or member of the Board of Commissioners who, during his/ her tenure:
    - Has hold Annual GMS.
    - whose accountability as member of Board of Directors and/or Board of Commissioners has been declined by GMS or has never provided accountability report as member of Board of Directors and/or Board of Commissioners to GMS.

- Has caused a company that has license, approval, or registration from FSA not to fulfil its obligation to deliver Annual Report and/or financial report to FSA.
- e. Has the commitment to comply with the laws and regulations.
- f. Has the knowledge and/or expertise in the area required by the Company.

#### **Board Charter of the Board of Directors**

In performing its duties and responsibilities, the Board of Directors has Guidance and Codes of Conduct of the Board of Directors as approved by Board of Directors Decree Number: KEP.DIR/211/2017 on September 13, 2017 regarding Guidelines and Codes of Conduct for Board of Directors PT Bank Mandiri (Tbk). The content of Guidelines and Codes of Conduct for Board of Directors regulates the following things.

- 1. General Terms
- 2. Organization, Stewardship, Authority to Act, and General Policy
- 3. Board of Directors Meeting
- 4. Working Time and Ethics
- 5. Committee
- 6. Correspondence
- 7. Board of Directors Shareholding
- 8. Performance Evaluation of the Board of Directors
- 9. Miscellaneous
- 10. Amendment
- 11. Closing

### The Composition and Grounds for the Appointment of the Board of Directors

In 2020, the number and composition of Directors changed several times with the following composition.

#### Composition and Basis of Appointment of the Company's Board of Directors Before Annual GMS on 19 February 2020

The composition of the Board of Directors of the Company prior to the Annual General Meeting of Shareholders on February 19, 2020, was namely 12 (twelve) Directors consisting of 1 (one) President Director, 1 (one) Deputy President Director and 10 (ten) Directors. All members of the Board of Directors are domiciled in the working area of the Bank Mandiri Head Office.

The composition and basis for appointment of the Board of Directors can be seen in the table below.

#### **Table of Composition and Appointment Basis of Directors**

Name	Position	Implementing of Fit and Proper Test	Basic Appointment	Effective Date
Royke Tumilaar	President Director	Financial Services Authority	Extraordinary GMS on December 9, 2019	February 12, 2020
Sulaiman Arif Arianto	Vice Director	Financial Services Authority	Annual GMS on March 16, 2015	June 25, 2015
Alexandra Askandar	Director of Corporate Banking	Financial Services Authority	Annual GMS on March 21, 2018	September 12, 2018
Hery Gunardi	Director of Consumer and Retail Transaction	Financial Services Authority	Annual GMS on April 2, 2013	July 4, 2013



Name	Position	Implementing of Fit and Proper Test	Basic Appointment	Effective Date
Ahmad Siddik Badruddin	Director of Risk Management	Financial Services Authority	Annual GMS on March 16, 2015	June 25, 2015
Rico Usthavia Frans	Director of Information Technology	Financial Services Authority	Annual GMS on March 21, 2016	July 20, 2016
Darmawan Junaidi	Director of Treasury, International Banking, and Special Asset Management	Financial Services Authority	Extraordinary GMS on August 21, 2017	January 12, 2018
Agus Dwi Handaya	Director of Compliance and HR	Financial Services Authority	Annual GMS on March 21, 2018	September 12, 2018
Panji Irawan	Director of Operation	Financial Services Authority	Annual GMS on March 21, 2018	September 4, 2018
Donsuwan Simatupang	Director of Institutional Relations	Financial Services Authority	Annual GMS on March 21, 2018	September 4, 2018
Riduan	Director of Commercial Banking	Financial Services Authority	Extraordinary GMS on January 7, 2019	May 15, 2019
Silvano Winston Rumantir	Director of Finance and Strategies	Financial Services Authority	Extraordinary GMS on December 9, 2019	May 8, 2020

#### Composition and Basis of Appointment of the Company's Board of Directors After Annual GMS on February 19, 2020

Through the Annual GMS on February 19, 2020, the GMS decided:

- 1. Dismissing with respect:
  - a. Sulaiman Arif Arianto as Deputy President Director.
  - b. Ahmad Siddik Badruddin as Director of Risk Management.
- 2. Changing the nomenclature of the positions of the Company's Directors, from Director of Consumer and Retail Transaction to Director of Business and Networks.
- 3. Transferring the assignments of the names as follows as Management of the Company:

Name	Formerly	Subsequently
Hery Gunardi	Director of Consumer and Retail Transaction	Vice Director

- 4. Appointing the following names as the Management of the Company:
  - a.  $Ahmad \ Siddik \ Badruddin \ \hbox{-} \ as \ Director \ of \ Risk \ Management.$
  - b. Aquarius Rudianto as Director of Business and Networking.

So that the composition of the Board of Directors after the Annual General Meeting of Shareholders on February 19, 2020 was 12 (twelve) people, consisting of 1 (one) President Director, 1 (one) Deputy President Director and 10 (ten) Directors. All members of the Board of Directors are domiciled in the working area of the Bank Mandiri Head Office.

The composition and basis for appointment of the Board of Directors can be seen in the table below.

### **Table of Composition and Appointment Basis of Directors**

Name	Position	Implementing of Fit and Proper Test	Basic Appointment	Effective Date
Royke Tumilaar	President Director	Financial Services Authority	Extraordinary GMS on December 9, 2019	February 12, 2020
Hery Gunardi	Vice Director	Financial Services Authority	Annual GMS on February 19, 2020	May 29, 2020
Ahmad Siddik Badruddin	Director of Risk Management	Financial Services Authority	Annual GMS on March 16, 2015	June 25, 2015
Rico Usthavia Frans	Director of Information Technology	Financial Services Authority	Annual GMS on March 21, 2016	July 20, 2016



### Composition of the Company's Board of Commissioners After Annual General Meeting of Shareholders on February 19, 2020

On February 19, 2020, the GMS decided to change the composition of the Company's management as follows:

- 1. Confirmed the dismissal with respect:
  - Kartika Wijoatmodjo as President Commissioner because his term of office had ended since he was appointed as Deputy President Commissioner of PT Bank Rakyat Indonesia (Persero) Tbk. on February 18, 2020
  - b. R. Widyo Pramono as Commissioner because his term of office had ended since he was appointed as Independent Commissioner of PT Bank Rakyat Indonesia (Persero) Tbk. on February 18, 2020.
  - c. Robertus Billitea as an Independent Commissioner because his term of office had ended since he was appointed as President Director of PT Bahana Pembimbing Usaha Indonesia on February 11, 2020.

- Dismissed honorably Makmur Keliat as an Independent Commissioner because his term of office had ended since the Annual General Meeting of Shareholders on February 19, 2020.
- Transferred the assignment of Muhamad Chatib Basri, who was originally a Deputy President Commissioner and concurrently an Independent Commissioner to become a President Commissioner and concurrently an Independent Commissioner.
- Appointed the following names as Management of the Company:
  - Andrinof A. Chaniago as Deputy President Commissioner concurrently as Independent Commissioner
  - b. Nawal Nely as Commissioner
  - c. Faried Utomo as Commissioner
  - d. Arif Budimanta as Commissioner
  - e. Boedi Armanto as Independent Commissioner
  - f. Loeke Larasati Agoestina as Independent Commissioner

Thus, the composition of the Board of Commissioners after the Annual GMS on February 19, 2020 was 10 (ten) people consisted of 1 (one) President Commissioner/Independent Commissioner, 1 (one) Deputy President Commissioner/Independent Commissioners, 3 (three) Independent Commissioners, and 5 (five) Commissioners. All members of the Board of Commissioners were domiciled in the working area of the Bank Mandiri Head Office.

The composition and basis for appointment of the Board of Commissioners can be seen in the table below.

#### Table of Composition and Basis of Appointment of the Board of Commissioners

Name	Position	Implementing fit and proper test	Rapture Basis	Efective Date
Muhamad Chatib Basri	President Commissioner/ Independent Commissioner	Financial Service Authority	Annual General Meeting of shareholders on 19 February 2020	May 29, 2020
Andrinof A. Chaniago	Deputy Chief Commissioner/ Independent Commissioner	Financial Service Authority	Annual General Meeting of shareholders on February 19, 2020	June 23, 2020
Boedi Armanto	Independent Commissioner	Financial Service Authority	Annual General Meeting of shareholders on February 19, 2020	July 03, 2020
Loeke Larasati A.	Independent Commissioner	Financial Service Authority	Annual General Meeting of shareholders on February 19, 2020	September 02, 2020
Mohamad Nasir	Independent Commissioner	Financial Service Authority	Annual General Meeting of shareholders on February 19, 2020	July 03, 2020
Ardan Adiperdana	Commissioner	Financial Service Authority	Annual General Meeting of shareholders on March 21 2016	October 03, 2016
Rionald Silaban	Commissioner	Financial Service Authority	Extraordinary General Meeting of shareholders on August 28 2019	February 12, 2020
Arif Budimanta	Commissioner	Financial Service Authority	Annual General Meeting of shareholders on February 19, 2020	August 04, 2020
Nawal Nely	Commissioner	Financial Service Authority	Annual General Meeting of shareholders on February 19, 2020	August 24, 2020
Faried Utomo	Commissioner	Financial Service Authority	Annual General Meeting of shareholders on February 19, 2020	August 04, 2020

#### Orientation Program for New Commissioners

The orientation program for the Board of Commissioners is only carried out by presenting relevant material by the Directors related and coordinated by the Corporate Secretary. The implementation of the orientation program for the Commissioners was only carried out after the appointment of a new Commissioner at the GMS. The introductory program material includes Good Corporate Governance, Company Performance, Risk Management, and topics relevant to the new Commissioner task field. In addition to direct exposure by the relevant Directors, new Commissioners are also given a Board Manual, which is a document that contains documents/regulations that must be known by the Board of Commissioners to carry out its duties and responsibilities, including the Articles of Association, Charter and Rules of the Board of Commissioners, Committee Charter Board of Commissioner's Supporting Committee, and other related documents.