

BOARD OF DIRECTORS

Directors who is responsible for supervising the Bank's participation in a Subsidiary, carries out functional duties as a member of the Board of

Commissioners in a non-bank Subsidiary controlled by the Bank, as long as the person concerned does not neglect the implementation of his

duties and responsibilities as a member of the Board of Commissioners. members of the Bank's Board of Directors.

Board of Directors Concurrent Position

Name	Position	Period	Position in other Companies/ Institutions	Other Companies/ Institutions
Darmawan Junaidi	President Director	1 January - 31 December 2021	-	-
Alexandra Askandar	Vice President Director	1 January - 31 December 2021	-	-
Ahmad Siddik Badruddin	Director of Risk Management	1 January - 31 December 2021	-	-
Rico Usthavia Frans	Director of Information Technology	1 January - 15 March 2021	-	-
Agus Dwi Handaya	Director of Compliance and HR	1 January - 31 December 2021	-	-
Panji Irawan	Director of Treasury and International Banking	1 January - 31 December 2021	-	-
Riduan	Director of Commercial Banking	1 January - 31 December 2021	-	-
Aquarius Rudianto	Director of Network and Retail Banking	1 January - 31 December 2021	-	-
Toni Eko Boy Subari	Director of Operations	1 January - 31 December 2021	-	-
Susana Indah K. Indriarti	Director of Corporate Banking	1 January - 31 December 2021	-	-
Rohan Hafas	Director of Institutional Relations	1 January - 31 December 2021	-	-
Sigit Prastowo	Director of Finance and Strategies	1 January - 31 December 2021	-	-
Timothy Utama	Director of Information Technology	15 Mrch 2021 - 31 December 2021	-	-

Management of the Board of Directors Conflict of Interest

Management of the Board of Directors conflict of interest is specified in Bank Mandiri Policy Architecture. Bank Mandiri Policy Architecture is a policy hierarchy/structure functioning as a framework and guidelines in policy preparation and implementation of Bank activity. The Management of the Board of Directors conflict of interest is as follows:

1. The Board of Commissioners, the Board of Directors, and Executives shall commit to prevent any forms of conflict of interest.
2. In the event that the Board of Directors member(s) has a personal Interests in a transaction, contract or contracts proposed in which one of the parties is the Bank, the interest shall be mentioned in the Board of Directors Meeting and the concerned Board of Directors member has no authority to take a vote.
3. Periodically, at least 1 (once) in a year, every member of the Board of Commissioners, the Board of Directors and the Executives are required to make a statement regarding conflict of interests with the Bank activities.
4. Members of the Board of Commissioners, the Board of Directors and the Executives are prohibited from having concurrent positions as specified in the applicable regulations.

Shareholding of the Board of Directors

The Board of Directors has disclosed its share ownership in both Bank Mandiri and other banks and other companies domiciled inside or outside the country. Share ownership of the Board of Directors of Bank Mandiri can be seen in the table below.



BOARD OF DIRECTORS

Board of Directors Shareholding

No.	Name	Position	Shares Ownership				
			Bank Mandiri		Other Banks	Non-Bank Financial Institutions	Other Companies
			Number of Shares	(%) Ownership			
1.	Darmawan Junaidi	President Director	1.564.300	0,0033521%	Nil	Nil	Nil
2.	Alexandra Askandar	Vice President Director	2.121.700	0,0045465%	Nil	Nil	Nil
3.	Ahmad Siddik Badruddin	Director of Risk Management	2.900.800	0,0062160%	Nil	Nil	Nil
4.	Agus Dwi Handaya	Director of Compliance and HR	1.635.200	0,0035040%	Nil	Nil	Nil
5.	Panji Irawan	Director of Treasury & International Banking	1.565.200	0,0033540%	Nil	Nil	Nil
6.	Riduan	Director of Commercial Banking	1.401.500	0,0030032%	Nil	Nil	Nil
7.	Aquarius Rudianto	Director of Network & Retail Banking	651.800	0,0013967%	Nil	Nil	Nil
8.	Toni Eko Boy Subari	Director of Operation	141.900	0,0003041%	Nil	Nil	Nil
9.	Susana Indah K. Indriati	Director of Corporate Banking	291.800	0,0006253%	Nil	Nil	Nil
10.	Rohan Hafas	Director of Institutional Relations	83.400	0,0001787%	Nil	Nil	Nil
11.	Sigit Prastowo	Director of Finance & Strategies	83.400	0,0001787%	Nil	Nil	Nil
12.	Timothy Utama	Director of Information Technology	0	0,0000000%	Nil	Nil	Nil
TOTAL			13.305.500	0,0285119%			

Orientation Program for the New Board of Directors

Orientation Program is held by the Company to new members of the Board of Directors in order to provide an understanding of amongst others:

1. The Company's strategy, policy and work plan.
2. The Company's values, vision and mission.

3. The duties, responsibilities and authorities of the Board of Directors pursuant to the Articles of Association and the prevailing regulation in Indonesia.
4. Policies related with Good Corporate Governance.
5. Facility to support the implementation of duties of the Board of Directors.

6. Other relevant programs.

Orientation program for the new Board of Directors is coordinated by the Corporate Secretary. In 2021 the orientation programs carried out for new Director were as follows:

Name	Position	Material	Presenter	Date
Timothy Utama	Director of Information Technology	Overview Digital Banking Delivery	Digital Banking Delivery	22 March 2021
		Overview IT Strategy & Architecture	IT Strategy & Architecture Group	23 March 2021
		Overview IT Business Partner	IT Business Partner	23 March 2021
		Overview Corporate Secretary	Corporate Secretary	24 March 2021
		Overview IT Infrastructure	IT Infrastructure	24 March 2021
		Overview Digital Banking Product	Digital Banking Product	26 March 2021