



## BOARD OF DIRECTORS

Date	Perihal
27/09/21	Penetapan Susunan Panitia Tender Kontraktor Pelaksana Pekerjaan Renovasi Ruang Kerja Di Lantai Gedung Plaza Mandiri Bank Mandiri
08/10/21	Penetapan Keanggotaan Komite Audit
08/10/21	Penetapan Keanggotaan Komite Tata Kelola Terintegrasi
15/10/21	Penyesuaian Keputusan Direksi Nomor KEP.DIR/048/2021 tentang Struktur Organisasi
15/10/21	Pedoman dan Tata Tertib Kerja Direksi PT Bank Mandiri (Persero) Tbk
18/10/21	Penetapan Tim dan <i>reviewer</i> Pengadaan Jasa Audit Atas Laporan Keuangan konsolidasian dan Laporan Keuangan Program Tanggung Jawab Sosial dan Lingkungan PT Bank Mandiri (Persero) Tbk. Serta Laporan Keuangan dan Jasa Lainnya pada tanggal dan untuk tahun yang berakhir tanggal 31 Desember 2022
18/10/21	Pembentukan Tim Penyelaras Inisiatif Strategis Bank Syariah Indonesia
18/11/21	Penetapan Tim dan Reviewer Pengadaan Jasa Borongan Pekerjaan Operation Transformation
24/11/21	Penyesuaian Keputusan Direksi Nomor KEP.DIR/001/2021 Tentang Executive Committee
24/11/21	Business Committee
24/11/21	Capital Subsidiaries Committee
24/11/21	Information Technology & Digital Banking Committee
24/11/21	Policy & Procedure Committee
02/12/21	Pemberhentian Pegawai Karena Mengundurkan Diri
08/12/21	Penetapan Unit Pengendali Gratifikasi PT Bank Mandiri (Persero) Tbk
28/12/21	Penetapan Susunan Panitia Pengadaan/Tender Kendaraan Dinas Sewa (KDS) Operasional Tahun 2022 - 2023

### Company Annual Strategy Review

Company Annual Strategy Review  
The Board of Directors strives to progress the Company's performance for the following year by reviewing the Company's annual strategy which is carried out at the end of the current year. In 2021, the review of the Company's annual strategy was carried out through the Board of Directors' meetings.

### Evaluation of the Company's Strategies

Evaluation of the Company's strategies in line with the Company's Vision and Mission as well as the latest business environment is carried out periodically and involves all Directors and executives at Bank Mandir, which

is done through discussion forums for the annual Corporate Work Plan and Budget (RKAP) and the Company's Corporate Plan (RJPP) to find out the achievements and the business directives. In the process of drafting the RKAP which referred to the RJPP, the documents have to be submitted to the Board of Commissioners for approval.

### Performance Assessment of the Board of Directors

The Board of Directors performance assessment is carried out from the achievement of Key Performance Indicators (KPI) individually and collegially, assessed by the Shareholders through the General Meeting of Shareholders (GMS) mechanism.

### Performance Assessment of Individual Directors

#### President Director

- Achievement of collegial performance of the Board of Directors.
- Fulfilment of internal control in every line of defense.
- Implementation of the Company's Compliance as a Public Company.
- Achievement of business volume growth in the region.
- Achievement of funding/Fee Based Income growth in the region.
- Achievement of digital transactions volume growth by customers in the region.
- Maintain Assets Quality/ Performing Loans.