

BOARD OF DIRECTORS

Board of Directors Affiliated Relationships

Name	Position	Period	Financial, Family and Management Relations of the BOD												
			Financial Relations With						Family Relations With						Management Relations with other Companies
			BOC		BOD		Controlling Shareholders		BOC		BOD		Controlling Shareholders		
			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
Darmawan Junaidi	President Director	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√		
Alexandra Askandar	Vice President Director	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√		
Ahmad Siddik Badruddin	Director of Risk Management	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√		
Rico Usthavia Frans	Director of Information Technology	1 January - 15 March 2021	√	√	√	√	√	√	√	√	√	√	√		
Agus Dwi Handaya	Director of Compliance and HR	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√		
Panji Irawan	Director of Treasury and International Banking	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√		
Riduan	Director of Commercial Banking	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√		
Aquarius Rudianto	Director of Network and Retail Banking	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√		
Toni Eko Boy Subari	Director of Operations	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√		
Susana Indah K. Indriarti	Director of Corporate Banking	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√		
Rohan Hafas	Director of Institutional Relations	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√		
Sigit Prastowo	Director of Finance and Strategies	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√		
Timothy Utama	Director of Information Technology	15 March - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√		

Board of Directors Concurrent Positions Policy

The provisions for concurrent positions for the Board of Directors are regulated in the following:

1. Regulation of the Minister of SOEs No. PER-11/MBU/07/2021 concerning Requirements, Procedures for Appointment, and Dismissal of Members of the Board of Directors of State-Owned Enterprises, members of the Board of Directors are prohibited from holding concurrent positions as:
 - a. Member of the Board of Directors in State-Owned Enterprises, Regional-

Owned Enterprises, Private-Owned Enterprises.

- b. Member of the Board of Commissioners in State-Owned Enterprises.
- c. Other structural and functional positions in central and/or regional government agencies/institutions.
- d. Political party administrators and/or legislative candidates/members; and/or candidate for regional head/deputy regional head.
- e. Positions that may cause conflicts of interest and/or other positions in

accordance with the provisions in the legislation.

2. OJK Regulation No. 55/POJK.03/2016 concerning Implementation of Good Corporate Governance for Commercial Banks, members of the Board of Directors are prohibited from holding concurrent positions as members of the Board of Directors, members of the Board of Commissioners or Executive Officers in other banks, companies and/or institutions. However, it does not include concurrent positions in the event that the Board of

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Directors who is responsible for supervising the Bank's participation in a Subsidiary, carries out functional duties as a member of the Board of

Commissioners in a non-bank Subsidiary controlled by the Bank, as long as the person concerned does not neglect the implementation of his

duties and responsibilities as a member of the Board of Commissioners. members of the Bank's Board of Directors.

Board of Directors Concurrent Position

Name	Position	Period	Position in other Companies/ Institutions	Other Companies/ Institutions
Darmawan Junaidi	President Director	1 January - 31 December 2021	-	-
Alexandra Askandar	Vice President Director	1 January - 31 December 2021	-	-
Ahmad Siddik Badruddin	Director of Risk Management	1 January - 31 December 2021	-	-
Rico Usthavia Frans	Director of Information Technology	1 January - 15 March 2021	-	-
Agus Dwi Handaya	Director of Compliance and HR	1 January - 31 December 2021	-	-
Panji Irawan	Director of Treasury and International Banking	1 January - 31 December 2021	-	-
Riduan	Director of Commercial Banking	1 January - 31 December 2021	-	-
Aquarius Rudianto	Director of Network and Retail Banking	1 January - 31 December 2021	-	-
Toni Eko Boy Subari	Director of Operations	1 January - 31 December 2021	-	-
Susana Indah K. Indriarti	Director of Corporate Banking	1 January - 31 December 2021	-	-
Rohan Hafas	Director of Institutional Relations	1 January - 31 December 2021	-	-
Sigit Prastowo	Director of Finance and Strategies	1 January - 31 December 2021	-	-
Timothy Utama	Director of Information Technology	15 Mrch 2021 - 31 December 2021	-	-

Management of the Board of Directors Conflict of Interest

Management of the Board of Directors conflict of interest is specified in Bank Mandiri Policy Architecture. Bank Mandiri Policy Architecture is a policy hierarchy/structure functioning as a framework and guidelines in policy preparation and implementation of Bank activity. The Management of the Board of Directors conflict of interest is as follows:

1. The Board of Commissioners, the Board of Directors, and Executives shall commit to prevent any forms of conflict of interest.
2. In the event that the Board of Directors member(s) has a personal Interests in a transaction, contract or contracts proposed in which one of the parties is the Bank, the interest shall be mentioned in the Board of Directors Meeting and the concerned Board of Directors member has no authority to take a vote.
3. Periodically, at least 1 (once) in a year, every member of the Board of Commissioners, the Board of Directors and the Executives are required to make a statement regarding conflict of interests with the Bank activities.
4. Members of the Board of Commissioners, the Board of Directors and the Executives are prohibited from having concurrent positions as specified in the applicable regulations.

Shareholding of the Board of Directors

The Board of Directors has disclosed its share ownership in both Bank Mandiri and other banks and other companies domiciled inside or outside the country. Share ownership of the Board of Directors of Bank Mandiri can be seen in the table below.