

BOARD OF DIRECTORS

| Name | Position | Period | Supervisions |
|---------------------------|--|------------------------------|--|
| Aquarius Rudianto | Director of Network and Retail Banking | 1 January - 31 December 2021 | Micro Banking, Development & Agent Personal Loan, Credit Cards, Consumer Loans, SME Banking, Wealth Management, Distribution Strategy, Transaction Banking Retail Sales, Retail Deposit Product & Solution |
| Toni Eko Boy Subari | Director of Operations | 1 January - 31 December 2021 | Wholesale Credit Operation, Retail Credit Operation, Retail Credit Center, Cash & Trade Operations, Electronic Channel Operations, Customer Care, Business Continuity Management |
| Susana Indah K. Indriarti | Director of Corporate Banking | 1 January - 31 December 2021 | Corporate Banking, Corporate Solution |
| Rohan Hafas | Director of Institutional Relations | 1 January - 31 December 2021 | Government & Institutional, Government Solution, Corporate Secretary, Corporate Real Estate, Government Project |
| Sigit Prastowo | Director of Finance and Strategies | 1 January - 31 December 2021 | Strategy & Performance Management, Accounting, Investor Relations, Strategic Investment & Subsidiaries Management, Business Transformation, Corporate Transformation |
| Timothy Utama | Director of Information Technology | 15 March - 31 December 2021 | Information Technology, Digital Banking, Enterprise Data Analytics |

Board Charter of the Board of Directors

The Board of Directors has Guidance and Codes of Conduct which were approved in Board of Directors Decree No. KEP. DIR/056/2021 on 15 October 2021 regarding Guidelines and Codes of Conduct for Board of Directors PT Bank Mandiri Tbk. The content of Guidelines and Codes of Conduct for Board of Directors regulates the following:

1. General Terms
2. Organization, Management, Authority to Act, and General Policies
3. Board of Directors Meetings
4. Working Time and Ethics
5. Committees

6. Correspondences
7. Board of Directors Shareholding
8. Performance Assessment of the Board of Directors
9. Others
10. Change
11. Closing

Board of Directors Tenure

The term of office of the Board of Directors is as follows:

1. The Board of Directors members are appointed for the tenure effective as of the GMS closing or other dates specified by the GMS and ends after the closing of the 5th (fifth) Annual GMS after the appointing date, on

the condition of no more than 5 (five) years, by considering the applicable laws and regulations including the Capital Market, without reducing the GMS rights to dismiss the Board of Directors members at any time before the tenure ends.

2. The dismissal is effective after the closing of the GMS, unless defined otherwise by the GMS.
3. After the tenure ends, the Board of Directors members can be reappointed by the GMS for another tenure.

Criteria of the Board of Directors

The candidates of the Board of Directors members are individuals