













Quarter III	Monthly/quarterly review of the Company's performance.				
	Quarterly review of the Company and Subsidiaries' performance.				
	Monthly review of strategic, business and human capital plans.				
	Review on Integrated Governance implementation.				
Discussion on Financial and Business Plan Fiscal Year 2022.					
Quarter IV	Monthly/quarterly review of the Company's performance.				
	Quarterly review of the Company and Subsidiaries' performance.				
	Monthly review of strategic, business and human capital plans.				
	Review on Integrated Governance implementation.				
	Discussion on Financial and Business Plan Fiscal Year 2022.				

#### **Board of Directors Meetings Implementation**

The following are agenda, date and participants of the Director's Meeting in 2021.

#### **Board of Directors Meetings Agenda**

No.	Date	Meetings Agenda	Participants	Unattending participant	Reasons of Absence
1	11 January 2021	<ol> <li>General Discussion</li> <li>IT Strategy Update &amp; Proposal</li> </ol>	All Directors	-	-
2	13 January 2021	<ol> <li>Financial Performance December 2020 Update</li> <li>Consolidated Financial Statements 31         December 2020 (Audited)     </li> <li>Risk Management Proposal</li> </ol>	All Directors	-	-
3	18 January 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Human Capital Proposal</li> <li>Office of Chief Economist Update</li> <li>SISM Update</li> </ol>	All Directors	-	-
4	20 January 2021	<ol> <li>Performance Assessment 2020</li> <li>SISM Update</li> </ol>	All Directors	-	-
5	26 January 2021	<ol> <li>Financial Performance December 2020</li> <li>Public Expose &amp; Analyst Meeting Q4 2020 Preparation Update</li> <li>Human Capital Proposal</li> <li>SISM Update</li> </ol>	All Directors	-	-
6	27 January 2021 Join Meeting	<ol> <li>Macroeconomics Development Update</li> <li>Financial Performance December 2020</li> </ol>	All Directors	-	-
7	2 February 2021	<ol> <li>The 2021 Annual GMS Implementation Update</li> <li>Human Capital Proposal</li> </ol>	All Directors	-	-
8	8 February 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Corporate Secretary Proposal</li> <li>Human Capital Proposal</li> </ol>	All Directors	-	-
9	15 February 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Financial Performance January 2021</li> <li>Loans Strategy</li> </ol>	All Directors	-	-
10	22 February 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Bank Mandiri Pension Fund Proposal</li> <li>Loans Strategy</li> <li>Human Capital Proposal</li> </ol>	All Directors	-	-

No.	Date Meetings Agenda P		Participants	Unattending participant	Reasons of Absence	
11	1 March 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Corporate Secretary Proposal</li> <li>Human Capital Discussion</li> </ol>	All Directors	-	-	
12	8 March 2021	General Discussion:     a. The Company Latest Development Update     b. The 2021 Annual GMS Resolution Proposal     c. Office of The Board Update     Policy Revision Proposal	All Directors	Riduan	Annual Leave	
13	16 March 2021	<ol> <li>General Discussion:         <ul> <li>a. The Company Latest Development Update</li> <li>b. The 2021 Annual GMS Resolution Follow Up</li> </ul> </li> <li>Corporate Real Estate Proposal</li> </ol>	All Directors	-	-	
14	22 March 2021	<ol> <li>General Discussion:         <ul> <li>The Company Latest Development Update</li> <li>IT Update</li> </ul> </li> <li>Financial Performance February 2021</li> <li>Human Capital Proposal</li> </ol>	All Directors	-	-	
15	5 April 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Human Capital Proposal</li> </ol>	All Directors	-	-	
16	12 April 2021	General Discussion: The Company Latest Development Update	All Directors	-	-	
17	19 April 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Financial Performance March 2021</li> <li>IT Update</li> <li>Loans Portfolio Update</li> </ol>	All Directors	Aquarius Rudianto	Sick Leave	
18	26 April 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Public Expose and Analyst Meeting Q1 2021 Preparation Update</li> <li>led Fitr of 2021 Preparation Update</li> <li>Human Capital Proposal</li> </ol>	All Directors	-	-	
19	3 May 2021	General Discussion: The Company Latest     Development Update     Corplan Initiative Update	All Directors	-	-	
20	10 May 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Adjustment of Bank Business Plan 2021-2023 Proposal</li> <li>Digital Platform Initiative Update</li> <li>Campaign &amp; Promotion Strategy Update</li> </ol>	All Directors	Ahmad Siddik Badruddin	Annual Leave	
21	17 May 2021	Financial Performance April 2021	All Directors	Ahmad Siddik Badruddin	Annual Leave	
22	20 May 2021 Joint Meeting	Macroeconomics Development Update     Financial Performance April 2021	All Directors	Ahmad Siddik Badruddin	Annual Leave	
23	24 May 2021	General Discussion     Human Capital Update & Proposal	All Directors	-	-	
24	31 May 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>IT Update and Proposal</li> <li>Loans Portfolio Update</li> </ol>	All Directors	-	-	
25	7 June 2021	<ol> <li>General Discussion</li> <li>Operations Directorate Update</li> <li>Investor Relations Update</li> </ol>	All Directors	-	-	















No.	Date	Meetings Agenda	Participants	Unattending participant	Reasons of Absence
26	15 June 2021	General Discussion: The Company Latest     Development Update     Corporate Secretary Proposal	All Directors	-	-
27	21 June 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Financial Performance and Work Plan &amp; Budget &amp; Bank Business Plan Revision Proposal</li> <li>Loans Strategy &amp; Projections</li> <li>Human Capital Proposal</li> </ol>	All Directors	-	-
28	28 June 2021	General Discussion: The Company Latest Development Update	All Directors	Aquarius Rudianto	Sick Leave
29	5 July 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Risk Management Proposal</li> </ol>	All Directors	Aquarius Rudianto	Sick Leave
30	12 July 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Business Strategy &amp; Loans Portfolio Update</li> <li>Strategi BCM Strategy Update</li> <li>Government Solution Proposal</li> </ol>	All Directors	Aquarius Rudianto	Sick Leave
31	19 July 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Human Capital Proposal</li> <li>Distribution Strategy &amp; Corporate Real Estate Update</li> <li>Financial Performance June 2021</li> </ol>	All Directors	-	-
32	26 July 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Business Performance and Strategy Update</li> <li>Stress Test of 2<sup>nd</sup> Batch of Covid-19</li> <li>Public Expose &amp; Analyst Meeting Q2 2021 Preparation</li> </ol>	All Directors	-	-
33	2 August 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Business Strategy and Loans Portfolio Update</li> <li>Human Capital Proposal</li> </ol>	All Directors	-	-
34	9 August 2021	General Discussion:     a. The Company Latest Development Update     b. Darwin Project Update     Human Capital Proposal	All Directors	-	-
35	16 August 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Financial Performance July 2021</li> <li>Risk Management Proposal</li> <li>Strategic Review on Subsidiaries</li> </ol>	All Directors	-	-
36	23 August 2021	<ol> <li>General Discussion:         <ul> <li>a. The Company Latest Development Update</li> <li>b. SISM Update</li> </ul> </li> <li>Human Capital Proposal</li> <li>Digital Platform Update</li> </ol>	All Directors	-	-
37	30 August 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Periodic Benefits Update &amp; Proposal</li> <li>Investor Relations Update</li> </ol>	All Directors	-	-

No.	. Date Meetings Agenda		Participants	Unattending participant	Reasons of Absence	
38	6 September 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Risk Management Update</li> <li>Human Capital Proposal</li> </ol>	All Directors	-	-	
39	13 September 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Human Capital Proposal</li> <li>Strategic Review on Subsidiaries</li> <li>Human Capital Proposal</li> </ol>	All Directors	-	-	
40	20 September 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Financial Performance August 2021</li> <li>Strategic Review on Subsidiaries</li> <li>2022 Business Strategy Update</li> <li>Human Capital Proposal</li> </ol>	All Directors	-	-	
41	23 September 2021 Joint Meeting	Financial Performance August 2021	All Directors	-	-	
42	27 September 2021	<ol> <li>General Discussion:         <ul> <li>The Company Latest Development Update</li> <li>Distribution Strategy Update</li> </ul> </li> <li>Darwin Project Update</li> <li>2022 Business Strategy Update</li> </ol>	All Directors	-	-	
43	4 October 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>2022 Business Strategy</li> <li>Human Capital Proposal</li> </ol>	All Directors	-	-	
44	11 October 2021	<ol> <li>General Discussion:         <ul> <li>The Company Latest Development</li> <li>Update</li> <li>Digital Platform Development Update</li> </ul> </li> <li>Wholesale Banking Business Strategy 2022         <ul> <li>Update</li> </ul> </li> </ol>	All Directors	-	-	
45	18 October 2021			-	-	
46	25 October 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Kick Off Work Plan &amp; Budget 2022 and Bank Business Plan 2022-2024</li> <li>Public Expose &amp; Analyst Meeting Q3 2021 Preparation Update</li> </ol>	All Directors	Rohan Hafas	Annual Leave	
47	1 November 2021	General Discussion: a. The Company Latest Development Update b. Human Capital Proposal	All Directors	Panji Irawan Rohan Hafas	Annual Leave Annual Leave	
48	8 November 2021	<ol> <li>General Discussion:         <ul> <li>The Company Latest Development Update</li> <li>Digital Platform Development Update</li> <li>Network &amp; Retail Banking Update</li> </ul> </li> <li>Work Plan &amp; Budget 2022 and Bank Business Plan 2022-2024 Proposal</li> </ol>	All Directors	Ahmad Siddik Badruddin	Annual Leave	















No.	Date	Meetings Agenda	Participants	Unattending participant	Reasons of Absence
49	15 November 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Financial Performance October 2021</li> <li>Work Plan &amp; Budget 2022-2026 Proposal dan Recovery Plan Update Proposal</li> <li>Human Capital Proposal</li> </ol>	All Directors	-	-
50	22 November 2021	<ol> <li>General Discussion: The Company Latest Development Update</li> <li>Human Capital Proposal</li> <li>Retail Business Development Update</li> <li>Corporate Real Estate Proposal</li> </ol>	All Directors	Aquarius Rudianto	Annual Leave
51	29 November 2021	General Discussion: a. The Company Latest Development Update b. Digital Platform Development Update	All Directors	Aquarius Rudianto	Annual Leave
52	6 December 2021	<ol> <li>General Discussion:         <ul> <li>a. The Company Latest Development Update</li> <li>b. Digital Platform Development Update</li> </ul> </li> <li>Human Capital Proposal</li> </ol>	All Directors	-	-
53	13 December 2021	<ol> <li>General Discussion:         <ul> <li>a. The Company Latest Development Update</li> <li>b. Digital Platform Development Update</li> </ul> </li> <li>Financial Performance November 2021</li> </ol>	All Directors	Agus Dwi Handaya	Annual Leave
54	20 December 2021	<ol> <li>General Discussion:         <ul> <li>The Company Latest Development Update</li> <li>IT Update</li> <li>Office of Chief Economist Update</li> <li>2022 Chinese New Year Event Proposal</li> </ul> </li> <li>Bank Mandiri Pension Fund Benefits Proposal</li> <li>Risk Management Proposal</li> </ol>	All Directors	Alexandra Askandar	Annual Leave

#### **Meeting Frequency and Attendance**

During 2021, the Board of Directors held 54 (fifty-four) meetings. The frequency and attendance of Director's meetings can be seen in the table below.

News	De elstere	BOD Meetings		Joint Meeting of BOD & BOC		Total	Total and	21
Name	Position	Total Meetings	Total Attendance	Total Meetings	Total Attendance	Meetings	Attendance	%
Darmawan Junaidi	President Director	51	51	3	3	54	54	100%
Alexandra Askandar	Vice President Director	51	50	3	3	54	53	98%
Ahmad Siddik Badruddin	Director of Risk Management	51	48	3	2	54	50	93%
Rico Usthavia Frans <sup>1)</sup>	Director of Information Technology	11	11	1	1	12	12	100%
Agus Dwi Handaya	Director of Compliance & HR	51	50	3	3	54	53	98%