



BOARD OF DIRECTORS

Board of Directors Shareholding

No.	Name	Position	Shares Ownership				
			Bank Mandiri		Other Banks	Non-Bank Financial Institutions	Other Companies
			Number of Shares	(%) Ownership			
1.	Darmawan Junaidi	President Director	1.564.300	0,0033521%	Nil	Nil	Nil
2.	Alexandra Askandar	Vice President Director	2.121.700	0,0045465%	Nil	Nil	Nil
3.	Ahmad Siddik Badruddin	Director of Risk Management	2.900.800	0,0062160%	Nil	Nil	Nil
4.	Agus Dwi Handaya	Director of Compliance and HR	1.635.200	0,0035040%	Nil	Nil	Nil
5.	Panji Irawan	Director of Treasury & International Banking	1.565.200	0,0033540%	Nil	Nil	Nil
6.	Riduan	Director of Commercial Banking	1.401.500	0,0030032%	Nil	Nil	Nil
7.	Aquarius Rudianto	Director of Network & Retail Banking	651.800	0,0013967%	Nil	Nil	Nil
8.	Toni Eko Boy Subari	Director of Operation	141.900	0,0003041%	Nil	Nil	Nil
9.	Susana Indah K. Indriati	Director of Corporate Banking	291.800	0,0006253%	Nil	Nil	Nil
10.	Rohan Hafas	Director of Institutional Relations	83.400	0,0001787%	Nil	Nil	Nil
11.	Sigit Prastowo	Director of Finance & Strategies	83.400	0,0001787%	Nil	Nil	Nil
12.	Timothy Utama	Director of Information Technology	0	0,0000000%	Nil	Nil	Nil
TOTAL			13.305.500	0,0285119%			

Orientation Program for the New Board of Directors

Orientation Program is held by the Company to new members of the Board of Directors in order to provide an understanding of amongst others:

1. The Company's strategy, policy and work plan.
2. The Company's values, vision and mission.

3. The duties, responsibilities and authorities of the Board of Directors pursuant to the Articles of Association and the prevailing regulation in Indonesia.
4. Policies related with Good Corporate Governance.
5. Facility to support the implementation of duties of the Board of Directors.

6. Other relevant programs.

Orientation program for the new Board of Directors is coordinated by the Corporate Secretary. In 2021 the orientation programs carried out for new Director were as follows:

Name	Position	Material	Presenter	Date
Timothy Utama	Director of Information Technology	Overview Digital Banking Delivery	Digital Banking Delivery	22 March 2021
		Overview IT Strategy & Architecture	IT Strategy & Architecture Group	23 March 2021
		Overview IT Business Partner	IT Business Partner	23 March 2021
		Overview Corporate Secretary	Corporate Secretary	24 March 2021
		Overview IT Infrastructure	IT Infrastructure	24 March 2021
		Overview Digital Banking Product	Digital Banking Product	26 March 2021

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Name	Position	Material	Presenter	Date
		Overview Ciso	Ciso - Chief Information Security Office	29 March 2021
		Overview SORH IT	Senior Operational Risk Head Information Technology	30 March 2021
		Update Corporate Plan, RKAP RBB, dan Bankwide Performance	SPM dan CTF	30 March 2021
		Overview IT Applications Development	IT Applications Development	31 March 2021
		Manajemen Risiko	Market Risk, Retail Product Delivery & Fraud Risk, Credit Portofolio Risk	31 March 2021
		Overview IT Audit	IT Audit	1 April 2021
		Overview IT Applications Support	IT Applications Support	5 April 2021
		Overview SISM & Mandiri Capital Indonesia	SISM & Mandiri Capital Indonesia	5 April 2021
		Kepegawaian dan On Boarding HC	HCBP dan HC Strategy talent management	7 April 2021
		Overview Enterprise Data Management	Enterprise Data Management	13 April 2021
		Good Corporate Governance, APU-PPT	Compliance & AML-CFT	15 April 2021

Board of Directors Meetings

The policy of the Board of Directors Meeting refers to the BOD Charter, the Articles of Association and POJK 33/2014, whereby the Board of Directors Meeting shall be conducted periodically at least once a month, or at any time as necessary as requested by one or more members of the Board of Directors, or as per written request from the Board of Commissioners. The Board of Directors shall also hold a joint meeting with the Board of Commissioners periodically in at least 1 (once) in 4 (four) months.

The Board of Directors Meetings are legal and have the right to make binding decisions when attended or represented by more than 2/3 of members of the Board of Directors. The meeting material shall be delivered to all participants 5 (five) working days prior to the meeting.

The President Director shall lead the Board of Directors Meeting, and in the event that the President Director is absent or unavailable, the Vice President Director shall lead. If the Vice President Director is absent or unavailable, the Meeting Chairman is the Substitute Director of the

President Director or the Substitute Director of the Vice Director as specified in the Board of Directors decree regarding Scope of Duties and Authority of the Board of Directors, as well as the Stipulation of Substitute Director List. If the assigned Substitute Director is also unavailable, the Board of Directors Meeting shall be led by a member of the Board of Directors attended and assigned at the meeting.

Board of Director Meetings Plan

The Board of Director meetings plan for 2021 as uploaded on the Bank Mandiri website are as follows:

Quarter I

- Monthly/quarterly review of the Company's performance.
- Quarterly review of the Company and Subsidiaries' performance.
- Preparation of the Annual General Meeting of Shareholders.
- Monthly review of strategic, business and human capital plans.
- Review and approval of the Audit Financial Statements.
- Selection of External Auditor for Fiscal Year 2021.

Quarter II

- Monthly/quarterly review of the Company's performance.
- Quarterly review of the Company and Subsidiaries' performance.
- Monthly review of strategic, business and human capital plans.
- Monthly/quarterly review of the Company's performance.