



BOARD OF COMMISSIONERS

PERFORMANCE ASSESSMENT OF THE BOARD OF COMMISSIONERS

The performance of the Board of Commissioners is undertaken through self-assessment and reported to the GMS, where the performance of the Board of Commissioners is presented through a report on the

implementation of the duties to the Shareholders. The GMS further grants the release and discharge of the total responsibility to the Board of Commissioners and Board of Directors of the Company for the oversight and management during the Fiscal Year

Procedures of Performance Self-Assessment of the Board of Commissioners



Performance Assessment Criteria and Results of the Board of Commissioners

The performance assessment of the Board of Commissioners is measured by the achievement of the Key Performance Indicators (KPI) prepared at the

beginning of the year covering aspects of Planning, Oversight and Advisory, Reporting, and Business Dynamics. The achievement of KPIs for the Board of Commissioners in 2021 are as follows:

No.	Aspects and Parameters	Period	Output Units	Weights	Output Plans	Output Achieve	Achievements
I. Planning							
	Prepare Work Plan and Budget and KPI for the Board of Commissioners 2021	Annually	Documents	10	1	1	100%
Sub Total I							
II. Supervisory and Advisory							
1	Provide feedback/ recommendations to Shareholders on:						
	a. Company Work Plan and Budget	Annually		5	1	1	100%
	b. Annual Report	Annually	Letters	5	1	1	100%
	c. Quarterly Performance Analysis	Quarterly	Letters	5	3	3	100%
	d. Bank Business Plan	1 year	Letters	5	1	1	100%

BOARD OF COMMISSIONERS

No.	Aspects and Parameters	Period	Output Units	Weights	Output Plans	Output Achieve	Achievements
2	Provide approval and advice to the Board of Directors in accordance with the duties of the Board of Commissioners.	1 year	Letters/Minutes	10	10	22	220%
3	Board of Commissioners Meeting						
	a. Number of Meetings	Monthly	Times	12	24	38	158%
	b. Meeting Attendance	Monthly	%	5	100	95	95%
	c. Meeting Minutes Completion	Monthly	Minutes	5	24	38	158%
4	Board of Commissioner Visits	Annually	Visits	8	2	8	400%
Sub Total II							
III. Reporting							
1	Board of Commissioners KPI Realization Report	Semester	Reports	5	1	1	100%
2	Annual Supervisory Report of the Board of Commissioners	Annually	Reports	5	1	1	100%
Sub Total III				10			
IV. Dynamics							
1	Propoal of External Auditor to Shareholders	Annually	Letters	5	1	1	100%
2	Peningkatan Kompetensi melalui seminar, workshop, dll.	Annually	Times	10	2	3.82	191%
3	GCG assessment results of the Board of Commissioners (self assessment/ consultant)	Annually	Category	5	Baik	Baik	100%
Sub Total IV				20			
Grand Total				100			

Assessors

The Board of Commissioners carried out self-assessment to its performance in 2021.

PERFORMANCE ASSESSMENT OF THE COMMITTEES UNDER THE BOARD OF COMMISSIONERS AND ASSESSMENT BASIS

Pursuant to OJK Regulation No. 55/POJK.04/2015 and No. 34/POJK.04/2014, the Board of Commissioners' duty implementation is assisted by the committees that directly responsible to the Board of Commissioners, namely the Audit Committee and the Nomination and Remuneration Committee, which both perform their duties and responsibilities under the respective Committee Charter.

To enhance its supervisory function, the Bank's Board of Commissioners has established 4 (four) committees:

1. Audit Committee
2. Remuneration and Nomination Committee
3. Risk Monitoring Committee
4. Integrated Governance Committee

Audit Committee

The Audit Committee has the duties and responsibilities to assist the Board of Commissioners in carrying

out supervisory duties and functions on matters related to the quality of financial information, internal control systems, effectiveness of audits by external and internal auditors, effectiveness of risk management and compliance with prevailing laws and regulations.

In 2021, the Audit Committee has carried out its duties and responsibilities well. The Committee has held 22 meetings. The details information on the